

Child Welfare Services Outcome and Accountability Quarterly Data Report



January 2009

SANTA CLARA COUNTY



SOCIAL SERVICES AGENCY

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EXECUTIVE SUMMARY

The Child Welfare Outcomes and Accountability Report provides a quarterly update on progress toward continuous child welfare improvements for the Santa Clara County Department of Family and Children's Services (SCC DFCS). The report presents federal indicators from round two of the Child and Family Services Review (CFSR) as well as select State indicators. Tracking the County's performance on these indicators is important as the State faces potential financial sanctions for failure to demonstrate improvement.¹

In round two of CFSR, the logic for the federal indicators was modified to improve the measurement of children's outcomes: First, adjustments were made to the federal indicators based on states' performance in 2004 at the 75 percentile. This challenges states to meet or exceed the new national standards. Second, the area on permanency and stability was expanded from 4 to 15 indicators to provide a comprehensive review of children's experiences in the child welfare system. In addition, the California Department of Social Services, UC Berkeley, and counties continue to revise the methodology for State-specific measures (e.g., timely response to referrals and timely social worker visits). In reviewing child welfare performance indicators, the most recent data presented is based on historical data with a time lag of approximately 6 months.² Therefore, programmatic improvements will not be readily observed, particularly for indicators requiring a longer window of review (e.g., entry cohort data).

The data show that SCC's performance is mixed. Improvement from a year ago is observed across 11 of the 20 federal and State indicators with 1 State indicator meeting the established goal. Of the 17 federal indicators, 7 are within 10 percent of meeting their respective goals (see pp. 3-4). However, the rest are further off. To address these challenges, as discussed in the previous quarterly report, SCC is refining its child welfare process based on input from its third CFSR conducted early in 2008 and other internal and external assessments (e.g., Peer Quality Case Review). This input, which also includes feedback from stakeholders and which has been reviewed by the Children, Seniors and Families Committee of the Board of Supervisors, informs the goals of the System Improvement Plan (SIP) for 2009 (in development). In addition, SCC's dedication of resources to establish the Quality Improvement and Enhancement Team (QIET) is done to support the Agency's SIP and to augment supervisor and managerial oversight through reporting of performance on specific program requirements. Presently, QIET is in the process of training its two hired social work coordinators, developing a business plan, reviewing best practices in quality improvement in the Bay Area, and is gearing up to introduce the team to DFCS managers, supervisors and staff in February and March.

Notable improvements and challenges are highlighted below.

IMPROVEMENT FINDINGS

Child Safety: "Children are first and foremost protected from abuse and neglect."

- Social workers continue to respond in a timely manner to immediate response referrals. Performance for this indicator has historically been strong and continues to exceed the 95 percent goal (see p. 8). Timeliness to 10-day response referrals has improved from a year ago, from 89.3 percent to 93.6 percent, and is only 1.4 percent shy of meeting the State goal.

¹ See ACL 00-25, which references: Department of Health and Human Services, Administration for Children and Families (2000). 45 CFR Parts 1355, 1356 and 1357. *Federal Register*, 65(16), 4020-4093.

² See "Structure and Methodology" in the Introduction section of the report.

- Children receive timely visits from their social workers. Training and data integrity efforts have led to improvements in the performance rate for social workers' timely visits (see post hoc analysis chart, p. 9). The chart shows improvement by comparing performance reported in the last quarterly report (Oct 2008) to performance reported in the present report (Jan 2009) and to performance from the most recent extract from Safe Measures (Jan 20, 09), a dynamic database system. The analysis shows that DFCS's directive to clean data for June through October 2008 worked. This is evidenced by the marked increase in performance for June 2008. A most recent directive is to clean data for January through May 2008, which already shows improvement. Improved performance for this earlier period, however, will not be as high since only cases that are still open and under the same case plan can be corrected.

Permanency and Stability: “Children have permanency and stability in their living situations without increasing entry into foster care.”

Timeliness and Permanency of Reunification

- Children experience timely reunifications. When following children prospectively, 48.3 percent are reunified within 12 months, which is 0.1 percent shy of meeting the national goal (see C1.3, p. 11). More specifically, the goal is exceeded for Asian/Pacific Islander (63.6 percent), Caucasian (53.4 percent) and African American (50.0 percent) children.
- Improvement in the permanency of family reunifications (i.e., a low re-entry rate) is observed from a year ago, from 14.1 percent to 12.3 percent (see C1.4, p. 12). A further analysis found that children who are placed with relatives or non-related extended family members (NREFM) are less likely to re-enter care (7.1 percent), which exceeds the national goal of 9.9 percent or lower.³ However, the effect is mainly a function of Caucasian (4.3) and Hispanic (6.1 percent) children.

Timeliness to Adoption

- Improvement from a year ago is observed for the finalization of adoptions within 12 months of becoming legally free for adoption, from 46.2 percent to 48.4 percent (National Goal = 53.7 percent or greater; see C2.5, p. 15). Asian/Pacific Islander (100 percent) and Caucasian (66.7 percent) children experience timely adoptions that exceed the national goal. Further analysis shows that 73.3 percent of children, regardless of race or ethnicity, experience timely adoptions when placed in either a foster home or Foster Family Agency (FFA).⁴ A rate that is markedly higher than placements with relative/NREFM caregivers (29.2 percent). It may be that placements with relatives while a better situation for children add extra complexity to the relationship dynamics between relative caregivers and biological parents, which could interfere with developing and implementing a concurrent permanency plan for the child.

Child and Family Well-being: “The family relationships and connections of children will be preserved, as appropriate.”

- Increasingly, more children are placed in family settings upon entering foster care. Efforts to decrease the use of the children's shelter show to be effective (see p. 20).
- At any point-in-time, 79 percent of children experience family placements such as with relatives and foster parents (including FFA caregivers; see p. 21). This rate is higher than what the average foster child in California (71 percent) experiences. More importantly, 45

³ Go to: http://cssr.berkeley.edu/ucb_childwelfare/C1M4.aspx

⁴ Go to: http://cssr.berkeley.edu/ucb_childwelfare/C2M5.aspx

percent of SCC children experienced placements with relatives. A rate that is about 10 percent higher than the average foster youth in California.

- Regardless of race or ethnicity, at any point-in-time, most children experience family placements such as with relatives or foster parents (range = 76.0 percent to 80.3 percent). However, African American (51.2 percent) children are more likely to experience family placements with relatives than children of other racial/ethnic backgrounds (range = 37.8 percent to 46.0 percent; see ethnicity table, p. 21).

CHALLENGES

The challenges that are reflected in this quarterly report are similar to those named last quarter, specifically relating to the placement stability of children in foster care, timeliness to adoption, and permanency for children in long-term care.

While the placement stability indicators show marked divergence from the national goals, it is important to note that these indicators are not very robust at determining children's actual stability, particularly for children with two or fewer placements who were in care for at least 8 days but less than 12 months. Further analysis shows that when children are followed prospectively, however, SCC's performance is only 1.1 percent shy from the California average of 35.7 percent. This means that about a third of children who have been in foster care for a full 12 months experience 1 to 2 placements. A rate that falls within the performance range of other Bay Area counties (range: Alameda = 47.6 percent to San Mateo and Santa Cruz = 22.2 percent). Programmatically, DFCS is relying less on the children's shelter as a first placement. Additionally, refresher training was provided to staff on the proper entry of children's placement when their first stop after a removal is at the shelter and their stay is for less than 24 hours. These changes should lead to improved performance.

The Department has identified a number of children who are presently living with their prospective adoptive parents and who need a home study completed in order to finalize the adoption process. Completion of these home studies and the timely completion of future home studies will lead to improved performance for the adoption composite.

A glance at the indicators for permanency for children in long-term care shows that children are in foster care for far too long. While this continues to be a challenge, a closer analysis shows that 76 percent of children who have been in foster care for at least 24 months and who were not discharged to a permanent home by the end of the study period were nonetheless in family settings such as with relatives, foster parents (including FFAs), and guardians. Similarly, 78 percent of youths who at discharge had been in foster care for 3 or more years were in family settings. DFCS continues to explore practices that will lead to permanent family settings through reunification, adoption, or guardianship. For example, as part of the California Connected by 25 Initiative, DFCS and partners are working to improve family finding efforts to link and strengthen youths' connections to significant adults before emancipation. The Department continues to emphasize the importance of permanency and concurrent planning to its social workers.

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INTRODUCTION

The Child Welfare Outcomes and Accountability Report provides a quarterly update on SCC's progress toward continuous child welfare improvements.^{5 6} The Outcomes and Accountability Report is also a tool for the DFCS and Agency to help guide management actions. Through dialogue with DFCS and other Agency stakeholders, the report may help elicit analytic questions to better understand and continue to improve outcomes and performance, as appropriate.

SCC CHILD WELFARE IMPROVEMENT EFFORTS

Several strategies are being used to improve child and family outcomes. These are informed by both internal and State priorities, which are being drafted into the Agency's SIP. Concrete and measurable actions will be used to allow supervisors, managers, and administrators to track implementation success and the effect on children's safety, permanency and stability, and well-being outcomes. Key objectives follow (*target measures follow each priority area*):

Reduce first entry into foster care with a focus on children of color. Reducing disproportionality remains a top priority and major concern for SCC.

A tracking report was developed with the assistance from the SPHERE Institute to track the proportion of children involved in the child welfare system by ethnicity/race at key child welfare decision points. This quarterly report serves as a tool for managers to watch for significant changes that may relate to important changes in practice.

The Unified Children of Color annual plan is due in early Spring 2009. Development and implementation of this annual plan has proven effective at addressing the disproportionate representation of children of color and uncovering areas that need further attention. The United Children of Color Task Force will also use the SPHERE report as a monitoring tool and a sequenced reporting process for assessing the impact of key program elements.

In addition, emotional abuse referrals, particularly for African American families, will receive greater scrutiny through supervisor guidance, policy development, and training. Team Decision Making (TDM) and Family Team Group meetings will be expanded to the Emergency Response Unit and to reach overrepresented families in the child welfare system. Finally, training on assessment tools, such as the Comprehensive Assessment Tool (CAT), will be expanded to increase staff's resources.

- First entry into care (see p. 6)

Improve social workers' timely response to referrals and child visits. Information Systems developed and implemented successful data entry and timely response training for DFCS staff. As a result, performance has improved. Continued monitoring will help meet and exceed standards for timely social worker visits.

- Timely response: Immediate and 10-day referrals (see p. 8)
- Timely social worker visits with child (see p. 8)

Improve the timeliness and permanency of children's family reunifications. Strengthening and expanding existing practice in the use of the CAT to assess risk to children and family

⁵ State Accountability Act, Assembly Bill (AB) 636, California-Children & Family Services Review, 2001.

⁶ Administration for Children and Family Services, Department of Health and Human Services (2006). The data measures, data composites and National standards to be used in the Child and Family Services Reviews. Federal Register (71)109, 32969-32987.

functioning, the use of TDM and Family Team Group meetings at the front end of the child welfare process, and the inclusion of parents and children (i.e., 10 years and older, as appropriate) in the development of individualized case plans are strategies to improve children's timely and successful reunification with their families.

- Composite 1, Timeliness and Permanency of Reunification (see pp.**)

Improve the permanency and placement stability of children in foster care. The first priority is to connect children in foster care with relatives or NREFM. To this aim the Family Finding Unit will be getting fully staffed and will receive appropriate training. Efforts will focus on placing children in relative/NREFM homes or establishing family connections within 59 days of removal. Training and supports for relative/NREFM caregivers will be targeted and expanded. Secondly, all children entering foster care will have a concurrent plan and will be placed into their concurrent home within 90 days of removal. To this aim, foster parent recruitment and retention strategies will be more targeted to increase the pool of foster parents to meet specific needs, such as a need for more African American foster parents, and homes that will accept sibling groups, adolescents, and provide more skilled caregiving to children with higher levels of needs. Specialized training and resources will be offered to both foster parents and social workers to support the stability of family placements for children with higher levels of need.

- Composite 4, Placement Stability (see pp. **)
- Relative placement, point-in-time (see p. 20)

STRUCTURE AND METHODOLOGY

To report on child welfare outcomes and performance, the report is divided into two sections:

Section I presents Child Welfare Outcomes at a Glance; these are outcome summaries for federal and State indicators and composites.

Section II presents historical charts and ethnicity tables for federal and select State indicators (some may not have ethnic breakdown tables). Composite historical charts are also included where appropriate.

Three main methods are used to report on child welfare outcomes and performance. First, entry cohort indicators assess *all* children's experiences longitudinally. This method provides a more comprehensive understanding of children's experiences in the child welfare system. Second, exit cohort indicators assess children's experiences as they exit the child welfare system. Third, median time is used to assess the time that it takes to reunification or adoption.

To evaluate performance:

- All federal indicators/composites are compared against national standards or goals.
- Present performance is compared to last year's performance.
- Select charts compare SCC against Statewide performance.⁷

Data used in the present report was provided by the Center for Social Sciences Research, UC Berkeley.⁸

⁷ Caution is advised for measures or descriptive categories with statistically small numbers (e.g., maltreatment in foster care, Native Americans receiving child welfare services).

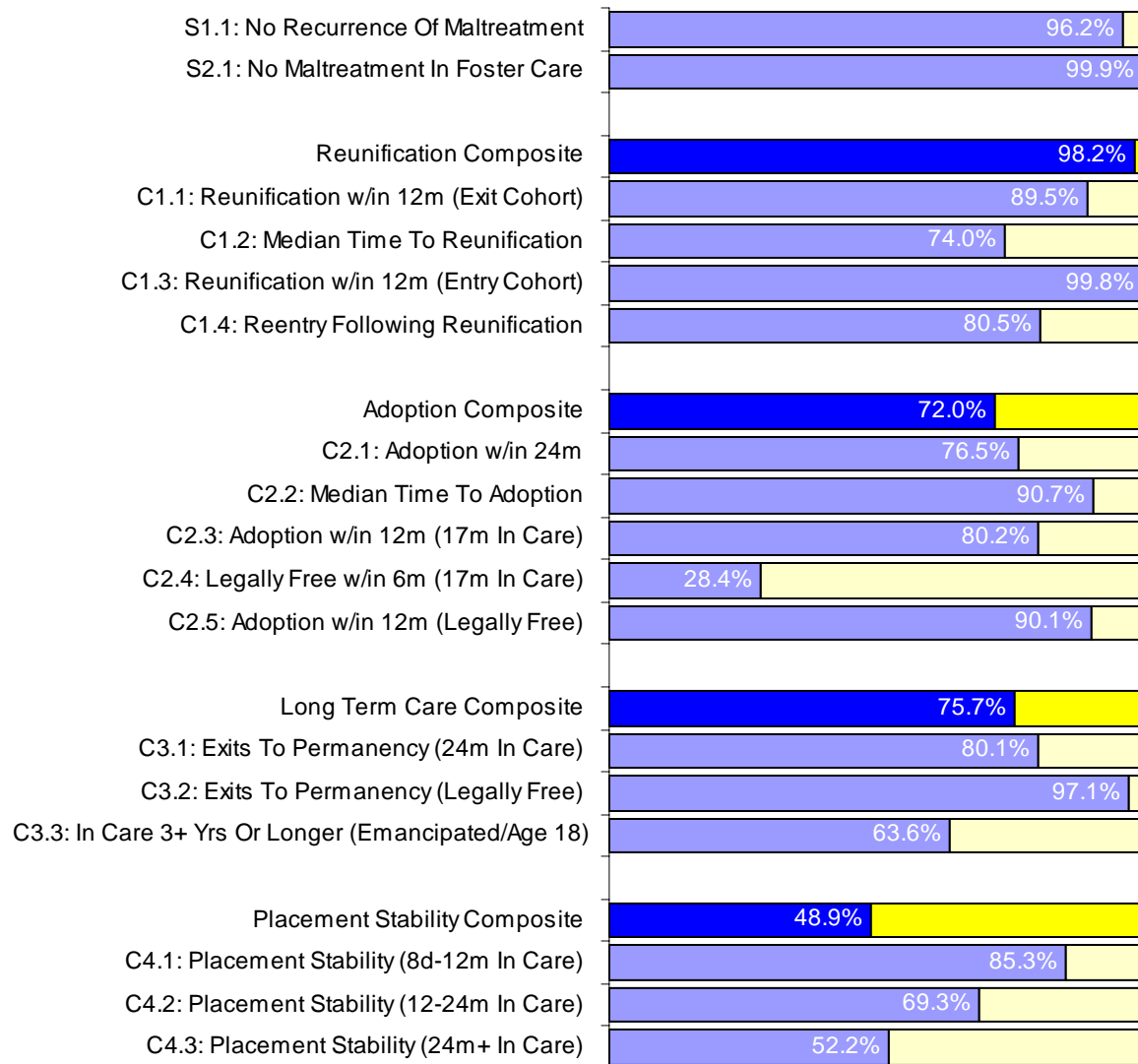
⁸ To learn more about California child welfare performance data, visit <http://cssr.berkeley.edu/CWSCMSreports>.

CHILD WELFARE OUTCOMES AT A GLANCE

Santa Clara County

Performance Relative to Federal Goal

January 2009 Data Report



Safety, Permanency and Stability Indicators

Indicator	Two-Year Comparison (rolling-year)		National or State Standard
	Last Year	Current Period	
CHILD SAFETY			
S1- No Recurrence of Maltreatment	Jul06- Dec06 91.4%	Jul07- Dec07 91.0%	≥ 94.6%
S2- No Maltreatment in Foster Care	Jul06- Jun07 99.94%	Jul07- Jun08 99.56%	≥ 99.68%
2B- Timely Response to Immediate Referrals (State indicator)	Apr07- Jun07 96.9%	Apr08- Jun08 96.8%	≥ 95.0%
2B- Timely Response to 10-day Referrals (State indicator)	89.3%	93.6%	≥ 95.0%
2C- Timely Social Worker Visits (State indicator)	81.7%	85.5%	≥ 90.0%
PERMANENCY & STABILITY			
COMPOSITE 1: Timeliness and Permanency of Reunification			
C1.1- Reunification within 12 Months (Exit Cohort)	Jul06- Jun07 67.6%	Jul07- Jun08 67.3%	≥ 75.2%
C1.2- Median Time to Reunification (Exit Cohort)	6.9 mos.	7.3 mos.	≤ 5.4 mos.
C1.3- Reunification within 12 Months(Entry Cohort)	Jan06- Jun06 45.9%	Jan07- Jun07 48.3%	≥ 48.4%
C1.4- Reentry Following Reunification (Exit Cohort)	Jul05- Jun06 14.1%	Jul06- Jun07 12.3%	≤ 9.9%
COMPOSITE 2: Timeliness to Adoption			
C2.1- Adoption within 24 Months (Exit Cohort)	Jul06- Jun07 34.5%	Jul07- Jun08 28.0%	≥ 36.6%
C2.2- Median Time to Adoption (Exit Cohort)	26.7 mos.	30.1 mos.	≤ 27.3 mos.
C2.3- Adoption within 12 Months (17 Months in Care)	14.9%	18.2%	≥ 22.7%
C2.4- Legally Free within 6 Months (17 Months in Care)	Jul06- Dec06 5.0%	Jul07- Dec07 3.1%	≥ 10.9%
C2.5- Adoption within 12 Months (Legally Free)	Jul05- Jun06 46.2%	Jul06- Jun07 48.4%	≥ 53.7%
COMPOSITE 3: Permanency for Children in Long-term Care			
C3.1- Exits To Permanency (24 Months in Care)	Jul06- Jun07 18.6%	Jul07- Jun08 23.3%	≥ 29.1%
C3.2- Exits To Permanency (Legally Free for Adoption at Exit)	95.4%	95.2%	≥ 98.0%
C3.3- In Care 3 Years Or Longer (emancipated or Age 18)	62.3%	59.0%	≤ 37.5%
COMPOSITE 4: Placement Stability			
C4.1- Children with ≤ 2 placements (8 days to 12 months in care)	Jul06- Jun07 70.3%	Jul07- Jun08 73.4%	≥ 86.0%
C4.2- Children with ≤ 2 placements (12 to 24 months in care)	44.9%	45.3%	≥ 65.4%
C4.3- Children with ≤ 2 placements (at least 24 months in care)	19.5%	21.8%	≥ 41.8%

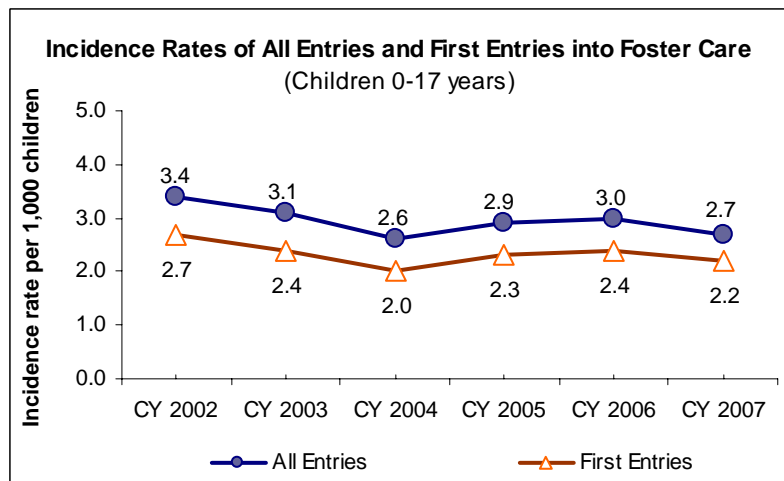
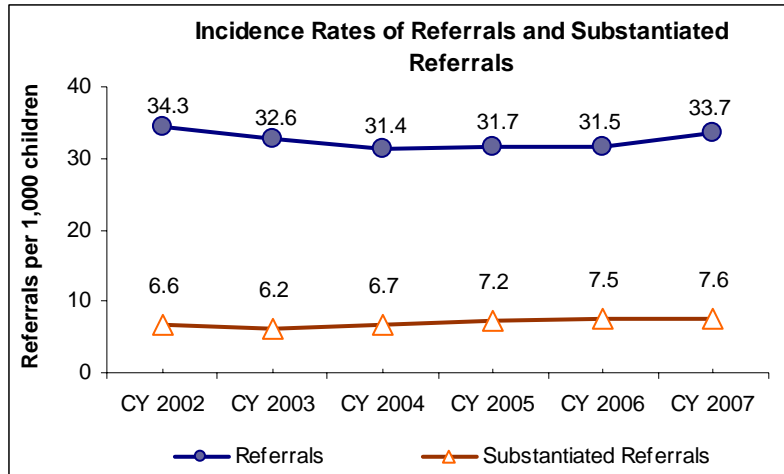
Well-Being Indicators

Indicator	Two-Year Comparison (rolling-year)		Improvement (✓) or Decline (X)
	Last Year	Current Period	
4A- Sibling Placement	Jul-07	Jul-08	
All siblings	50.2%	46.7%	X
Some or all siblings	69.4%	65.4%	X
4B- Least Restrictive Placement FIRST PLACEMENT (8 days or more in foster care)	Jul06- Jun07	Jul07- Jun08	
Relative	7.5%	8.5%	✓
Foster home	18.0%	23.2%	✓
Foster Family Agency	6.4%	4.9%	na
Group home	8.4%	9.7%	X
Shelter	58.0%	52.2%	✓
Other	1.6%	1.5%	na
4B- Least Restrictive Placement POINT-IN-TIME PLACEMENT	Jul-07	Jul-08	
Relative	46.6%	45.1%	X
Foster home	15.2%	15.1%	X
Foster Family Agency	18.3%	18.9%	na
Group home	10.2%	11.3%	X
Shelter	1.9%	0.9%	✓
Other	7.9%	8.6%	na

Note: NA is used for placement types with no directional goal. These placements are used as appropriate.

HISTORICAL DATA CHARTS AND ETHNICITY TABLES

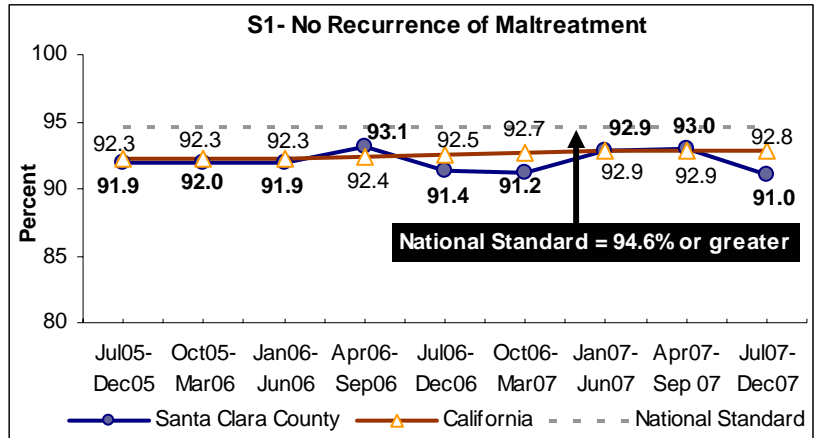
Participation Rates



Ethnicity	Referrals	Substantiated Referrals	All Entries
Black	131.6	32	12.5
White	23	4	1.8
Hispanic	53.8	14.1	4.9
Asian/Pacific Islander	15.1	2.3	0.7
Native American	33.3	12.4	7.8
Total	33.7	7.6	2.7

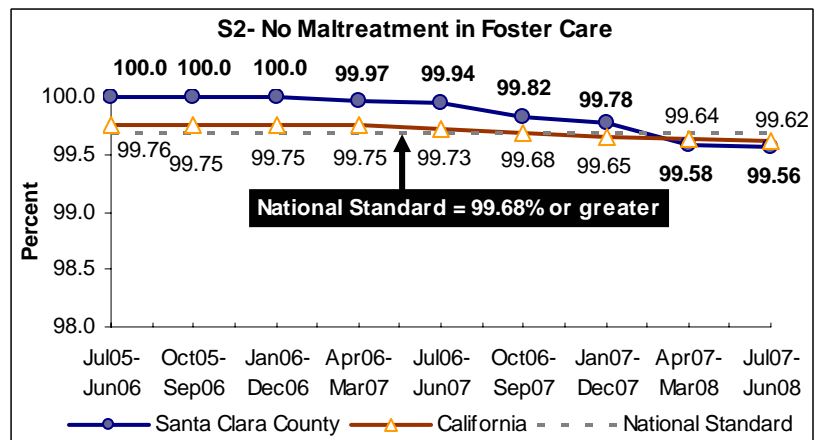
Child Safety

S1- Of all children who were victims of a substantiated or indicated maltreatment allegation during the first 6 months of a year, what percent were not victims of another substantiated or indicated maltreatment allegation within the next 6-month period?



S1. No Recurrence of Maltreatment					
S1	National Standard	Last year (Jul06- Dec06)		Current Period (Jul07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 94.6%	95.9%	✓	91.0%	✗
White	≥ 94.6%	90.4%	✗	89.9%	✗
Hispanic	≥ 94.6%	90.4%	✗	91.8%	✗
Asian/Pacific Islander	≥ 94.6%	93.9%	✗	89.9%	✗
Native American	≥ 94.6%	100.0%	✓	66.7%	✗
Total	≥ 94.6%	91.4%	✗	91.0%	✗

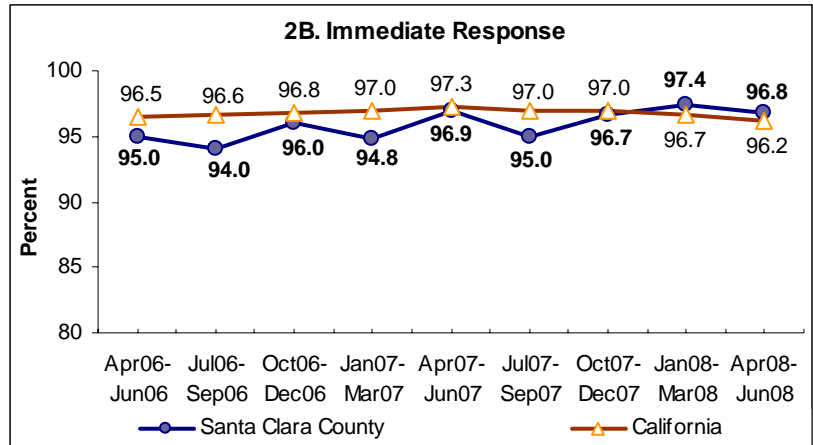
S2- Of all children served in foster care during the year, what percent were not victims of a substantiated maltreatment allegation by a foster parent or facility staff member?



S2. No Maltreatment in Foster Care					
S2	National Standard	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 99.68%	100.00%	✓	99.43%	✗
White	≥ 99.68%	99.86%	✓	99.67%	✗
Hispanic	≥ 99.68%	99.95%	✓	99.51%	✗
Asian/Pacific Islander	≥ 99.68%	100.00%	✓	100.00%	✓
Native American	≥ 99.68%	100.00%	✓	100.00%	✓
Total	≥ 99.68%	99.94%	✓	99.56%	✗

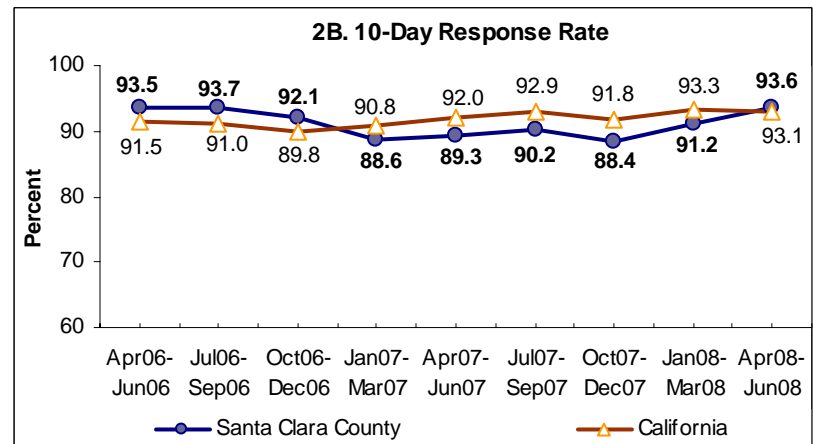
2B. State Outcome measure:

Percent of child abuse/neglect referrals with a timely response (Immediate Response Compliance)



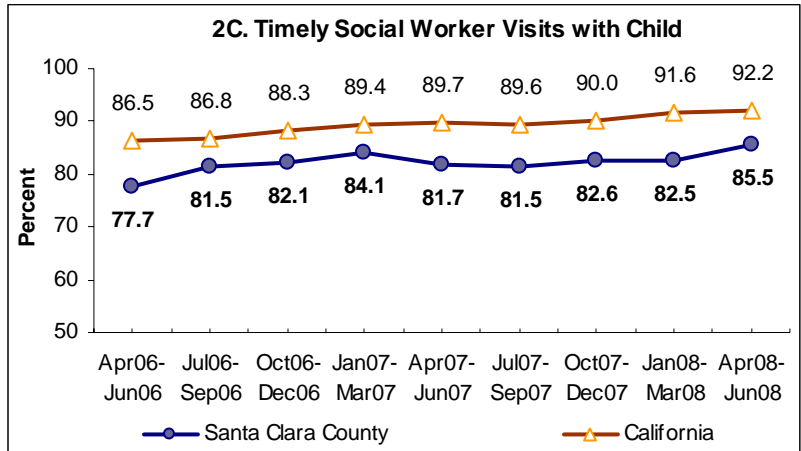
2B. State Outcome measure:

Percent of child abuse/neglect referrals with a timely response (10-Day) Response Compliance)

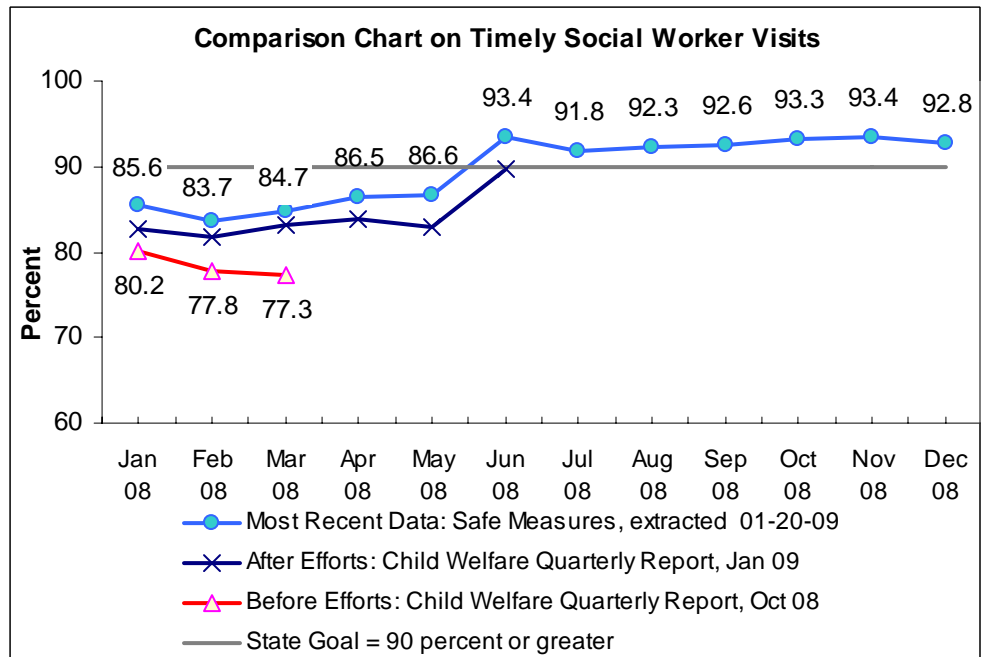


2C. State Outcome measure:

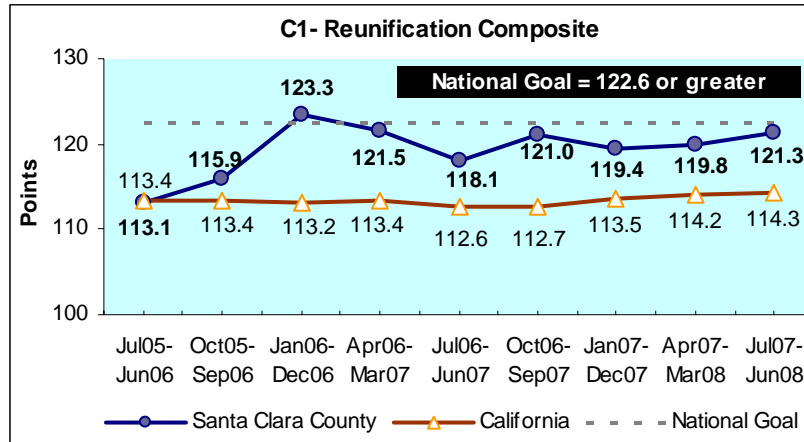
Percent of timely social worker visits with child



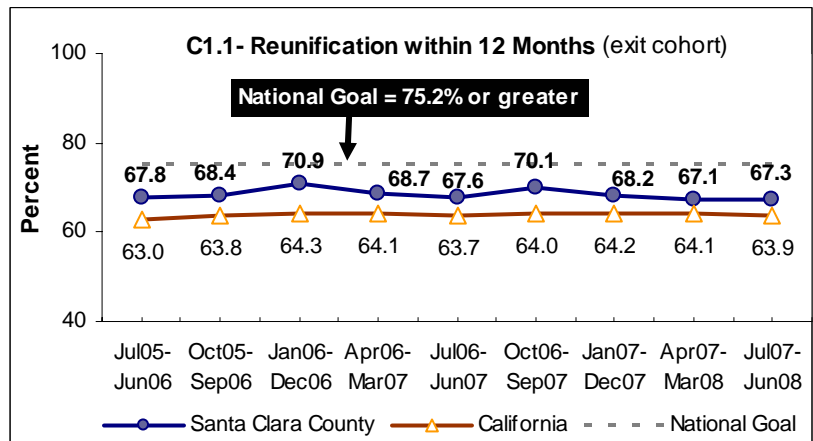
Post hoc analysis



Timeliness and Permanency Reunification

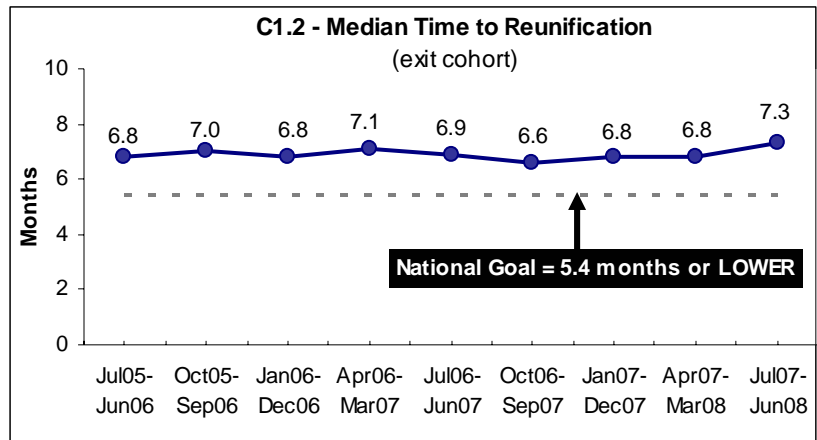


C1.1- Of all children discharged from foster care to reunification in the year who had been in foster care for 8 days or longer, what percent were reunified in less than 12 months from the date of the latest removal from home?



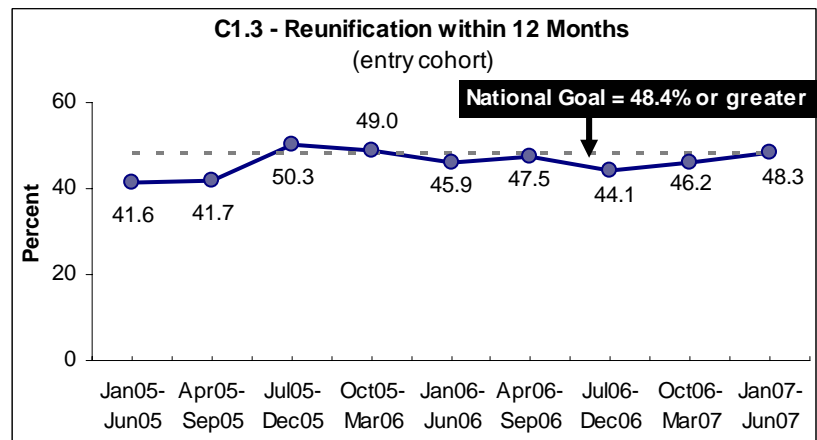
C1.1- Reunification within 12 Months (Exit Cohort)					
C1.1	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 75.2%	65.6%	✗	68.5%	✗
White	≥ 75.2%	69.1%	✗	56.1%	✗
Hispanic	≥ 75.2%	64.9%	✗	71.1%	✗
Asian/Pacific Islander	≥ 75.2%	88.9%	✓	62.0%	✗
Native American	≥ 75.2%	80.0%	✓	100.0%	✓
Total	≥ 75.2%	67.6%	✗	67.3%	✗

C1.2- Of all children in foster care for 8 days or longer discharged to reunification during the year, what was the median length of stay (in months) from the date of latest removal from home until the date of discharge to reunification?



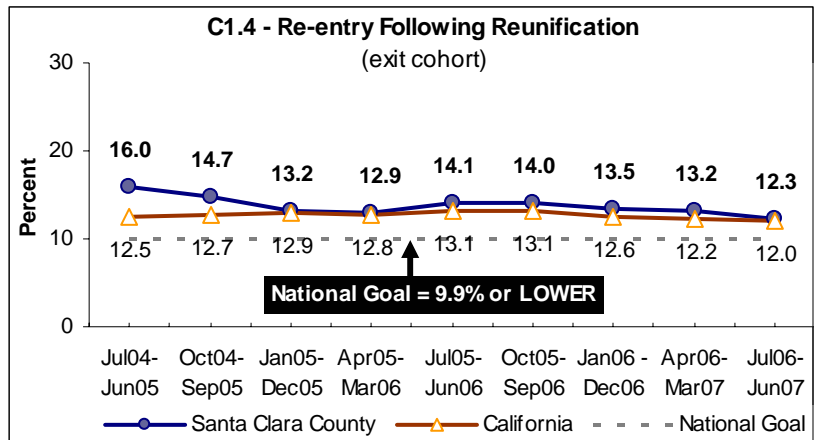
C1.2- Median Time to Reunification (Exit Cohort)					
C1.2	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Month	Month	Goal met (✓) or not (✗)	Month	Goal met (✓) or not (✗)
Black	≤ 5.4	7.3	✗	7.5	✗
White	≤ 5.4	6.8	✗	7.9	✗
Hispanic	≤ 5.4	7.2	✗	7.1	✗
Asian/Pacific Islander	≤ 5.4	2.2	✓	8.7	✗
Native American	≤ 5.4	7.9	✗	1.0	✓
Total	≤ 5.4	6.9	✗	7.3	✗

C1.3- Of all children entering foster care for the first time in a 6-month period, and who remained in foster care for 8 days or longer, what percent were discharged from foster care to reunification in less than 12 months from the date of latest removal from home?



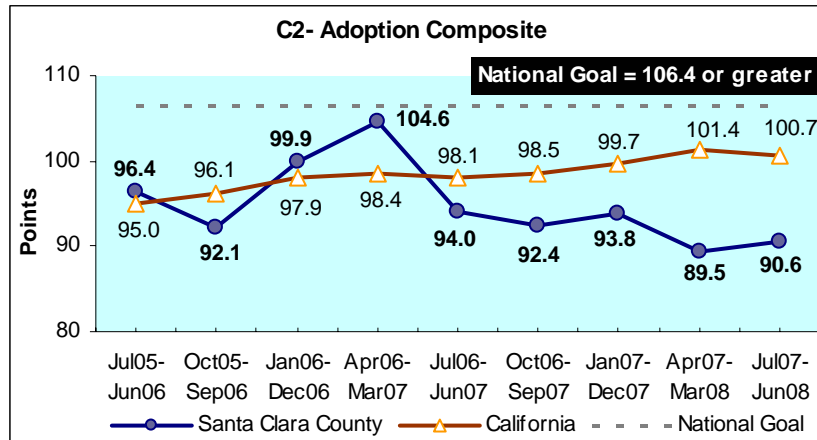
C1.3- Reunification within 12 Months (Entry Cohort)					
C1.3	National Goal	Last year (Jan06- Jun06)		Current Period (Jan07- Jun07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 48.4%	42.2%	✗	50.0%	✓
White	≥ 48.4%	42.7%	✗	53.4%	✓
Hispanic	≥ 48.4%	47.3%	✗	45.6%	✗
Asian/Pacific Islander	≥ 48.4%	52.2%	✓	63.6%	✓
Native American	≥ 48.4%	40.0%	✗	25.0%	✗
Total	≥ 48.4%	45.9%	✗	48.3%	✗

C1.4- Of all children discharged from foster care to reunification during the year, what percent reentered foster care in less than 12 months from the date of discharge?

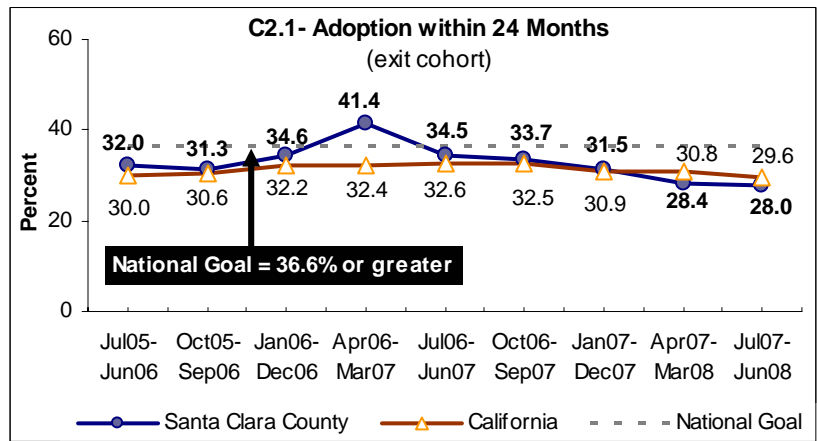


C1.4- Reentry Following Reunification (Exit Cohort)					
C1.4	National Goal	Last year (Jul05- Jun06)		Current Period (Jul06- Jun07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≤ 9.9%	16.5%	✗	22.0%	✗
White	≤ 9.9%	9.4%	✓	10.9%	✗
Hispanic	≤ 9.9%	15.8%	✗	10.7%	✗
Asian/Pacific Islander	≤ 9.9%	13.8%	✗	17.1%	✗
Native American	≤ 9.9%	0.0%	✓	14.3%	✗
Total	≤ 9.9%	14.1%	✗	12.3%	✗

Timeliness to Adoption

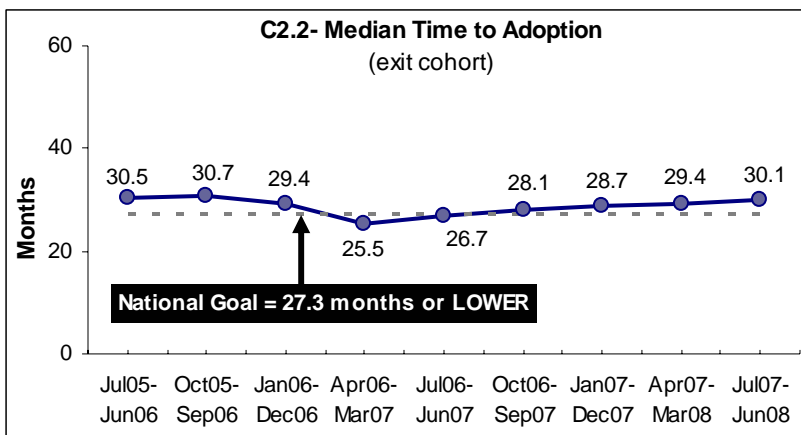


C2.1- Of all children who were discharged from foster care to a finalized adoption during a year, what percent were discharged in less than 24 months from the date of the latest removal from home?



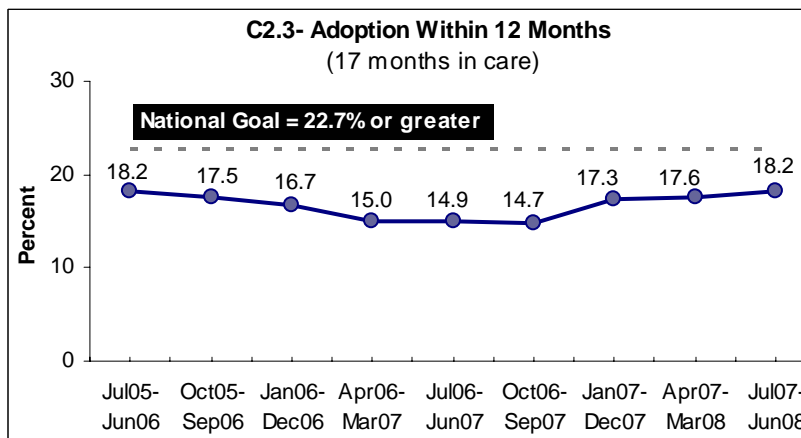
C2.1- Adoption within 24 Months (Exit Cohort)					
C2.1	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 36.6%	8.3%	✗	35.0%	✗
White	≥ 36.6%	50.0%	✓	39.0%	✓
Hispanic	≥ 36.6%	32.3%	✗	22.5%	✗
Asian/Pacific Islander	≥ 36.6%	12.5%	✗	44.4%	✓
Native American	≥ 36.6%	NA	NA	33.3%	✗
Total	≥ 36.6%	34.5%	✗	28.0%	✗

C2.2- Of all children who were discharged from foster care to a finalized adoption during the year, what was the median length of stay in foster care in months from the date of latest removal from home to the date of discharge to adoption?



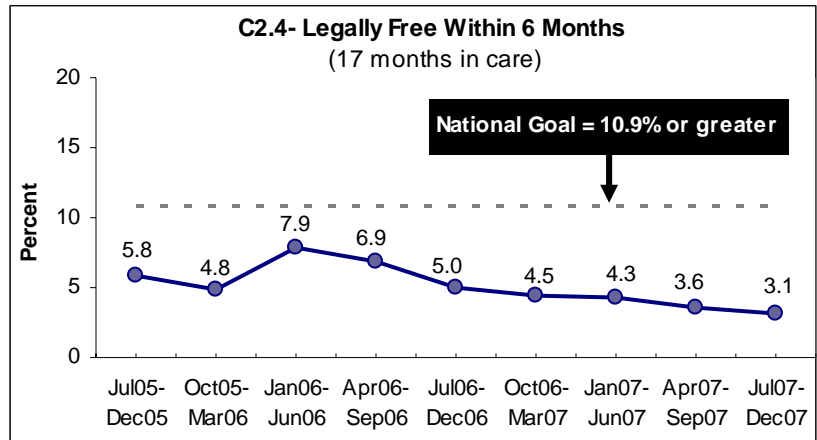
C2.2- Median Time to Adoption (Exit Cohort)					
C2.2	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Month	Month	Goal met (✓) or not (✗)	Month	Goal met (✓) or not (✗)
Black	≤ 27.3	38.3	✗	37.4	✗
White	≤ 27.3	23.8	✓	26.9	✓
Hispanic	≤ 27.3	26.9	✓	32.2	✗
Asian/Pacific Islander	≤ 27.3	36.6	✗	25.3	✓
Native American	≤ 27.3	NA	NA	26.9	✓
Total	≤ 27.3	26.7	✓	30.1	✗

C2.3- Of all children in foster care for 17 continuous months or longer on the first day of the year, what percent were discharged to a finalized adoption by the last day of the year?



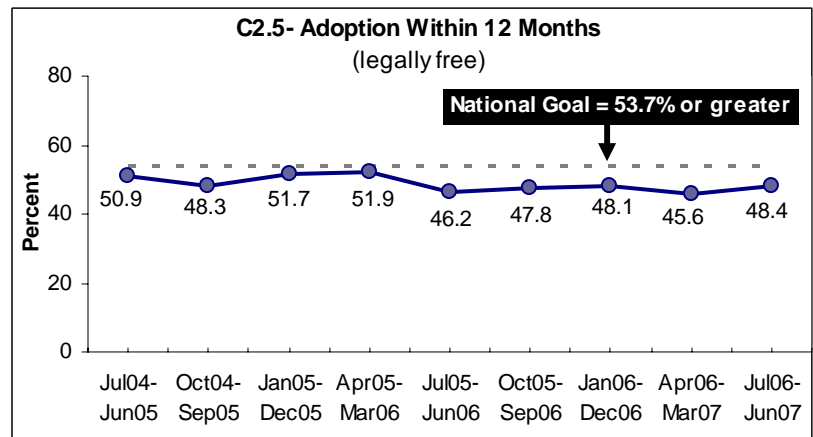
C2.3- Adoption Within 12 Months (17 Months In Care)					
C2.3	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 22.7%	7.2%	✗	12.5%	✗
White	≥ 22.7%	14.4%	✗	15.7%	✗
Hispanic	≥ 22.7%	16.9%	✗	20.5%	✗
Asian/Pacific Islander	≥ 22.7%	17.9%	✗	18.2%	✗
Native American	≥ 22.7%	0.0%	✗	0.0%	✗
Total	≥ 22.7%	14.9%	✗	18.2%	✗

C2.4- Of all children in foster care for 17 continuous months or longer and not legally free for adoption on the first day of the year, what percent became legally free within the next 6 months?



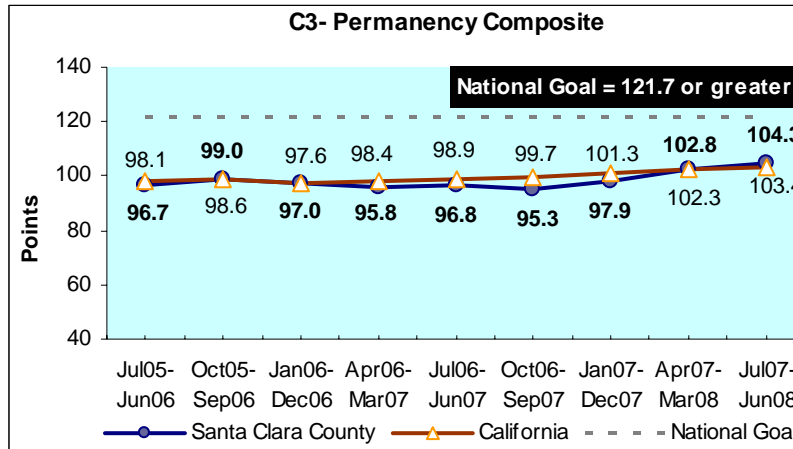
C2.4- Legally Free Within 6 Months (17 Months In Care)					
C2.4	National Goal	Last year (Jul06- Dec06)		Current Period (Jul07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 10.9%	1.0%	✗	0.0%	✗
White	≥ 10.9%	1.4%	✗	2.3%	✗
Hispanic	≥ 10.9%	7.6%	✗	4.4%	✗
Asian/Pacific Islander	≥ 10.9%	6.5%	✗	3.4%	✗
Native American	≥ 10.9%	0.0%	✗	0.0%	✗
Total	≥ 10.9%	5.0%	✗	3.1%	✗

C2.5- Of all children in foster care who became legally free for adoption during the year, what percent were then discharged to a finalized adoption in less than 12 months?

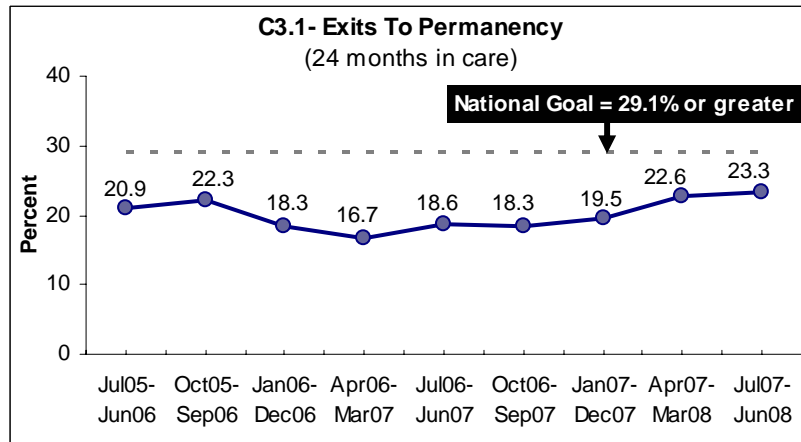


C2.5- Adoption Within 12 Months (Legally Free)					
C2.5	National Goal	Last year (Jul05- Jun06)		Current Period (Jul06- Jun07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 53.7%	10.7%	✗	38.9%	✗
White	≥ 53.7%	60.3%	✓	66.7%	✓
Hispanic	≥ 53.7%	46.5%	✗	41.7%	✗
Asian/Pacific Islander	≥ 53.7%	44.4%	✗	100.0%	✓
Native American	≥ 53.7%	100.0%	✓	NA	NA
Total	≥ 53.7%	46.2%	✗	48.4%	✗

Permanency for Children in Long-term Care

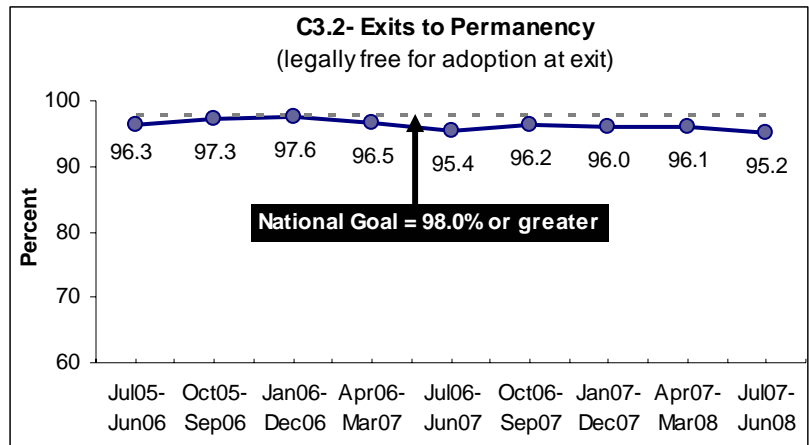


C3.1- Of all children in foster care for 24 months or longer on the first day of the year, what percent were discharged to a permanent home by the end of the year and prior to turning 18?



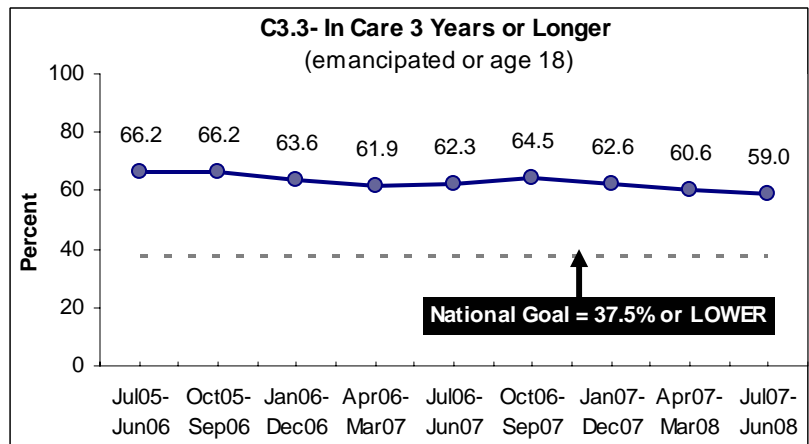
C3.1- Exits To Permanency (24 Months In Care)					
C3.1	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 29.1%	15.1%	✗	18.4%	✗
White	≥ 29.1%	13.9%	✗	22.3%	✗
Hispanic	≥ 29.1%	21.1%	✗	25.1%	✗
Asian/Pacific Islander	≥ 29.1%	21.9%	✗	23.3%	✗
Native American	≥ 29.1%	0.0%	✗	0.0%	✗
Total	≥ 29.1%	18.6%	✗	23.3%	✗

C3.2- Of all children discharged from foster care during the year who were legally free for adoption, what percent were discharged to a permanent home prior to turning 18?



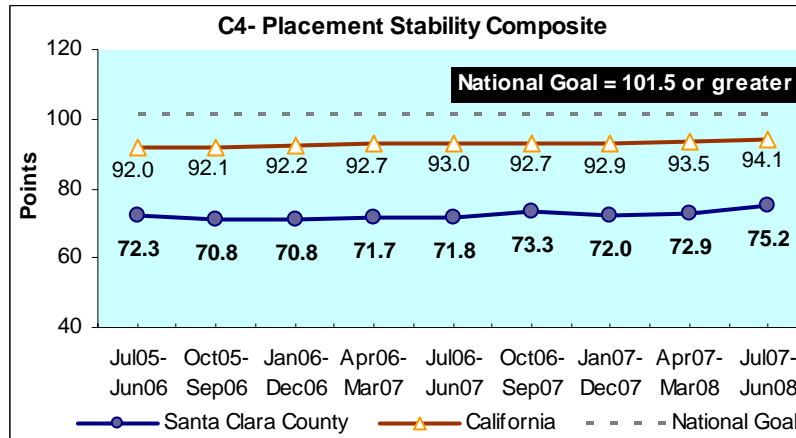
C3.2	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
		Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 98.0%	93.3%	✗	91.3%	✗
White	≥ 98.0%	96.2%	✗	95.7%	✗
Hispanic	≥ 98.0%	95.1%	✗	95.3%	✗
Asian/Pacific Islander	≥ 98.0%	100.0%	✓	100.0%	✓
Native American	≥ 98.0%	NA	NA	100.0%	✓
Total	≥ 98.0%	95.4%	✗	95.2%	✗

C3.3- Of all children in foster care during the year who were either discharged to emancipation or turned 18 while still in care, what percent had been in foster care for 3 years or longer?

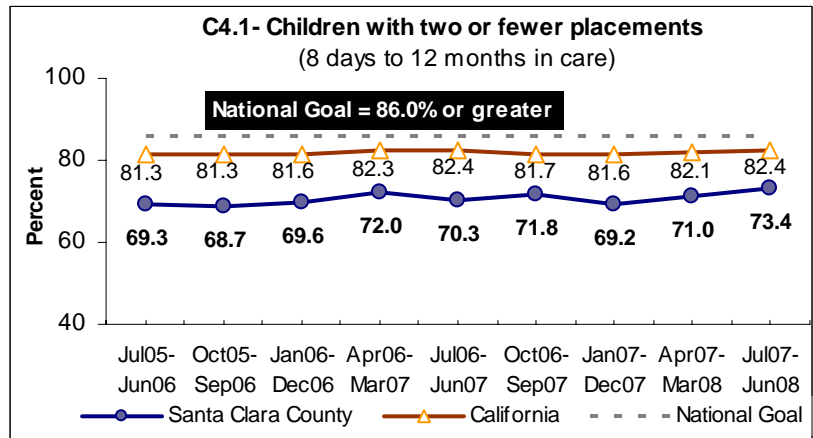


C3.3	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
		Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≤ 37.5%	64.5%	✗	66.7%	✗
White	≤ 37.5%	55.6%	✗	56.1%	✗
Hispanic	≤ 37.5%	64.1%	✗	56.9%	✗
Asian/Pacific Islander	≤ 37.5%	62.5%	✗	66.7%	✗
Native American	≤ 37.5%	NA	NA	100.0%	✗
Total	≤ 37.5%	62.3%	✗	59.0%	✗

Placement Stability

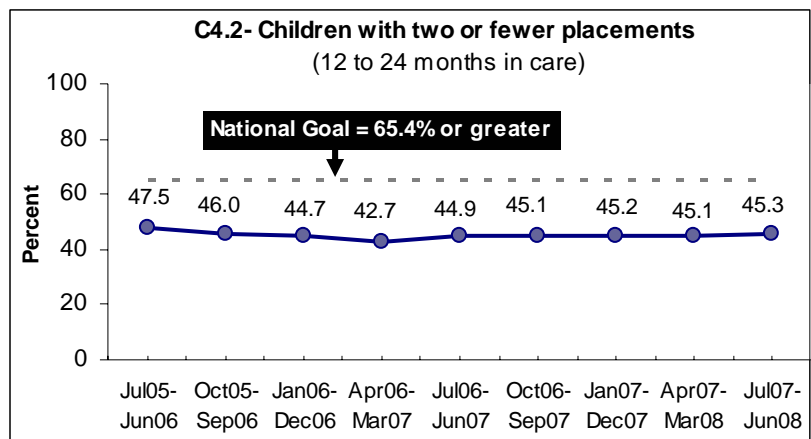


C4.1- Of all children served in foster care during a year who were in foster care for at least 8 days but less than 12 months, what percent had two or fewer placement settings?



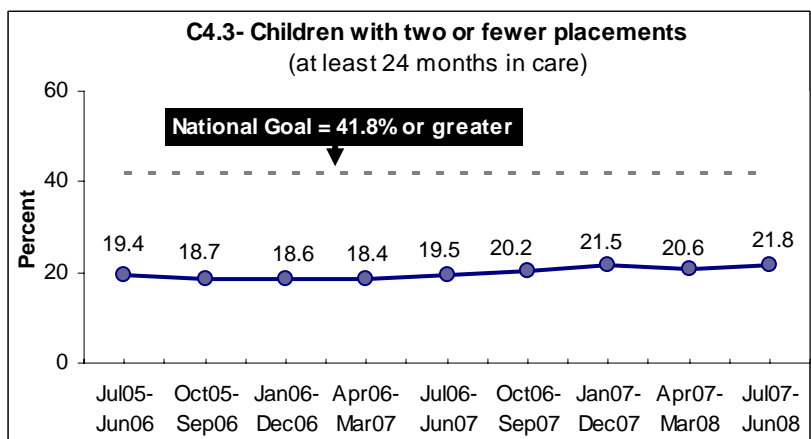
C4.1- Children with two or fewer placements (8 Days to 12 Months In Care)					
C4.1	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 86.0%	68.1%	✗	72.2%	✗
White	≥ 86.0%	71.8%	✗	78.9%	✗
Hispanic	≥ 86.0%	69.5%	✗	72.2%	✗
Asian/Pacific Islander	≥ 86.0%	77.3%	✗	71.4%	✗
Native American	≥ 86.0%	57.1%	✗	50.0%	✗
Total	≥ 86.0%	70.3%	✗	73.4%	✗

C4.2- Of all children served in foster care during a year who were in foster care for at least 12 months but less than 24 months, what percent had two or fewer placement settings?



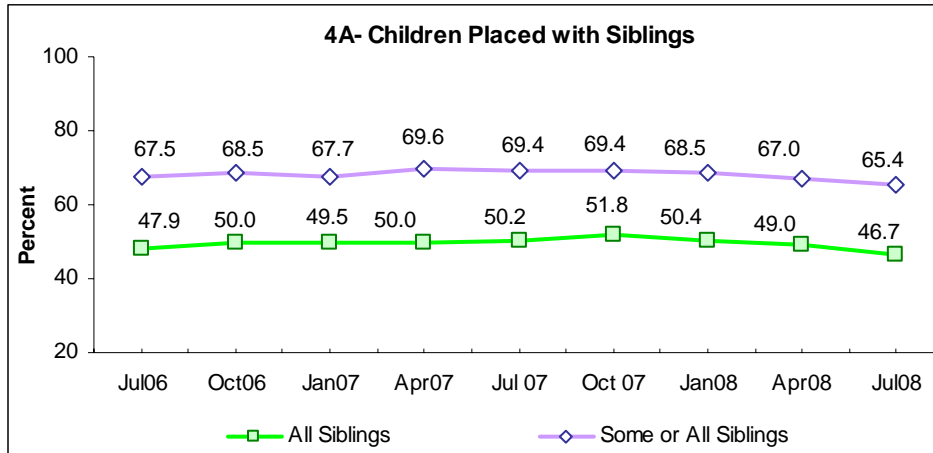
C4.2	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 65.4%	30.4%	✗	34.3%	✗
White	≥ 65.4%	49.1%	✗	50.0%	✗
Hispanic	≥ 65.4%	46.1%	✗	44.1%	✗
Asian/Pacific Islander	≥ 65.4%	30.4%	✗	55.3%	✗
Native American	≥ 65.4%	80.0%	✓	75.0%	✓
Total	≥ 65.4%	44.9%	✗	45.3%	✗

C4.3- Of all children served in foster care during a year who were in foster care for at least 24 months, what percent had two or fewer placement settings?

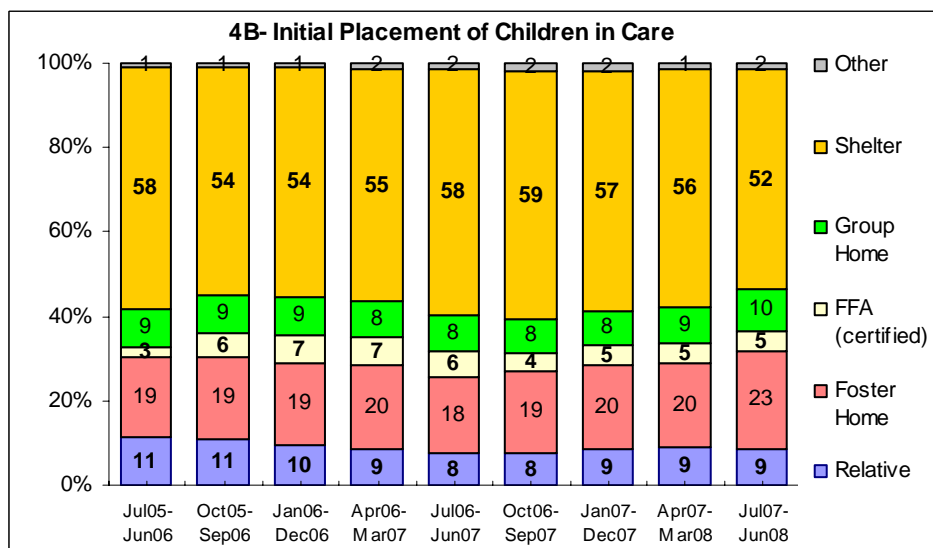


C4.3	National Goal	Last year (Jul06- Jun07)		Current Period (Jul07- Jun08)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 41.8%	25.8%	✗	25.5%	✗
White	≥ 41.8%	18.9%	✗	20.7%	✗
Hispanic	≥ 41.8%	18.1%	✗	21.4%	✗
Asian/Pacific Islander	≥ 41.8%	19.1%	✗	18.2%	✗
Native American	≥ 41.8%	33.3%	✗	50.0%	✓
Total	≥ 41.8%	19.5%	✗	21.8%	✗

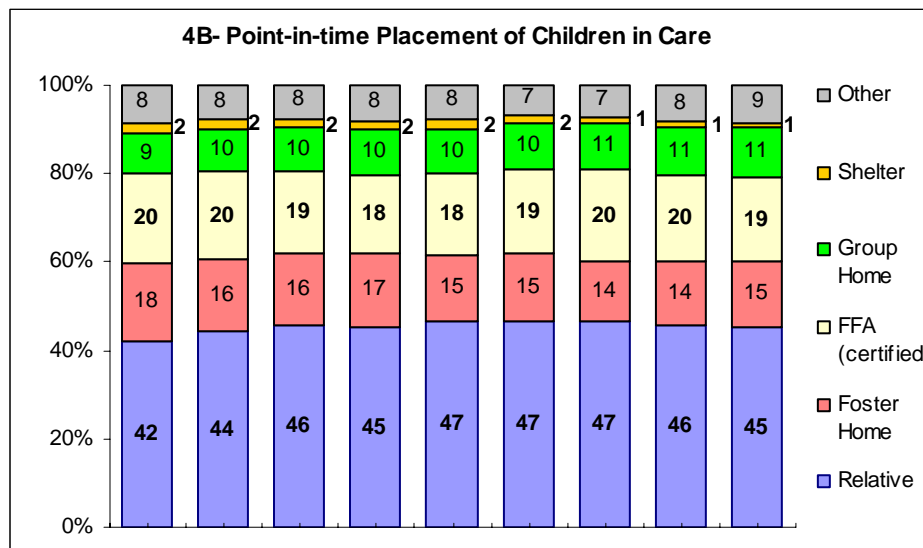
Child Well-Being



4A- Children Placed with Some or All Siblings		
	Rate (July 1, 2008)	
Ethnicity	All Siblings	Some or All Siblings
Black	50.0%	63.7%
White	42.5%	52.7%
Hispanic	46.9%	69.1%
Asian/Pacific Islander	45.2%	58.1%
Native American	83.3%	83.3%
Total	46.7%	65.4%



4B- Initial Placement of Children in Care, Jul 2007 - Jun 2008						
First Placement Type	Black	White	Hispanic	Asian/Pacific Islander	Native American	Total
Relative	11.7%	9.8%	7.7%	2.0%	11.1%	8.5%
Foster Home	21.3%	22.3%	23.9%	25.5%	22.2%	23.2%
FFA (certified)	5.3%	6.7%	4.1%	5.9%	0.0%	4.9%
Group Home	8.5%	9.8%	10.3%	3.9%	11.1%	9.7%
Shelter	52.1%	50.3%	52.0%	62.7%	55.6%	52.2%
Other	1.1%	1.1%	2.0%	0.0%	0.0%	1.5%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



4B- Point-in-time Placement of Children in Care, July 1, 2008						
Point-in-time Placement Type	Black	White	Hispanic	Asian/Pacific Islander	Native American	Total
Relative	51.2%	41.3%	46.0%	37.8%	25.0%	45.1%
Foster Home	10.3%	14.5%	16.0%	18.3%	18.8%	15.1%
FFA (certified)	17.4%	20.2%	18.3%	23.2%	31.3%	18.9%
Group Home	12.7%	15.0%	9.7%	12.2%	12.5%	11.3%
Shelter	0.0%	2.0%	0.8%	1.2%	0.0%	0.9%
Other	8.4%	7.0%	9.2%	7.3%	12.4%	8.6%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%