

# Child Welfare Services Outcome and Accountability Quarterly Data Report



July 2008

SANTA CLARA COUNTY



SOCIAL SERVICES AGENCY

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## EXECUTIVE SUMMARY

The Child Welfare Outcomes and Accountability Report provides a quarterly update on progress toward continuous child welfare improvements for Santa Clara County (SCC) Department of Family and Children's Services (DFCS). The report presents Federal indicators from round two of the Child and Family Services Review (CFSR) as well as select State indicators. Tracking the County's performance on these indicators is important, as the State faces potential financial sanctions for failure to demonstrate improvement.<sup>1</sup>

As mentioned in the previous quarterly report, the logic for the Federal indicators was modified in round two of CFSR to improve the measurement of children's outcomes: First, adjustments were made to the Federal indicators based on State performance in 2004 at the 75 percentile. This challenges states to meet or exceed the new national standards. Second, the area on permanency and stability was expanded to provide a comprehensive review of children's experiences. Four "composites" tapping different aspects of permanency and stability were developed from 15 indicators. Each indicator has a corresponding national goal to direct programmatic efforts at the local level. In parallel, the California Department of Social Services, UC Berkeley, and several counties continue to revise the methodology for State-specific measures (e.g., timely response to referrals and timely social worker visits). The present report provides a review of Federal and State indicators important to evaluating child welfare improvement efforts.

Earlier in 2008, California underwent its third Child and Family Services Review. This review, conducted cooperatively between the Federal Health and Human Services (HSS) and the California Department of Social Services (CDSS), included an onsite review of three counties. Santa Clara County was one of these counties. During the past quarter, California's results from the third CSFR were published. California met the Federal performance threshold on three of the fourteen measures. CDSS, in collaboration with counties, has developed a Performance Improvement Plan (PIP) which has been submitted to HSS.

As a result of the CSFR and various local ongoing performance reviews, Santa Clara County has refined the target areas for practice improvement and enhancement. This has served as the basis for the County System Improvement Plan (SIP) which will be submitted to CDSS in 2009. The development of this plan included stakeholder input and review by the Children, Seniors and Families Committee of the Board of Supervisors.

In addition, the DFCS Quality Assurance Unit newly formed in the Agency Office, has hired two new staff and is actively setting up the quality assurance procedures that will be implemented as the SIP goals are met. The role of this department will be to augment supervisor and managerial oversight through monthly, quarterly and semiannual reports of performance on specific program requirements.

In this quarterly report, for the quarter ending July 2008, SCC's performance is mixed. Improvement from a year ago is observed across 10 of the 20 Federal and State indicators, which represents a decline from the previous quarter. However, there was an increase from 1 to 2 indicators that met the established standard.

DFCS did a significant internal data integrity initiative surrounding the recording of data which affected the tracking of timely social worker visits. The preliminary results of this effort are quite positive. In order to obtain more current data on this indicator, the department used an alternate

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<sup>1</sup> See ACL 00-25, which references: Department of Health and Human Services, Administration for Children and Families (2000). 45 CFR Parts 1355, 1356 and 1357. *Federal Register*, 65(16), 4020-4093.

data tool called “Safe Measures.” This tool is not precisely equivalent to the U.C. Berkeley data analysis that is used to report retrospectively in the CWS Quarterly report. The Safe Measures report shows a continual and significant decrease in overdue contacts since the beginning of this fiscal year and continuing past the completion of the data integrity project. The overdue visits decreased in this period by 50%. This change puts SCC performance within a few percentage points of the state standard (current average performance approximately 92%, State standard  $\geq 95\%$ ). Safe Measures is a managerial tool used to support supervisory oversight of workers practice.

## IMPROVEMENT FINDINGS

### **Child Safety: “Children are first and foremost protected from abuse and neglect.”**

- Children continue to experience safety in foster home placements. The past three quarters have shown child safety levels that exceed the national standard (see p. 7; note: prior quarters reflect inaccurate data entry).
- Social worker response to immediate referrals has improved steadily over the past year and has exceeded the national standard for this current report quarter. This important improvement represents a 2.8% increase from the prior quarter.

### **Permanency and Stability: “Children have permanency and stability in their living situations without increasing entry into foster care.”**

#### Timeliness and Permanency of Reunification

- Children experience timeliness and permanency of reunifications. While the present quarter shows a decline for the composite score, the overall score for Timeliness and Permanency of Reunification just missed the national target for this reporting period (see p. 9). However, the chart for this composite shows that SCC has maintained a relatively strong performance across the past year and has consistently exceeded the State average.
- Asian/Pacific Islander children continue to experience timely family reunifications that exceed national goals (see pp. 9-10).

#### Timeliness to Adoption

- Caucasian, and to a lesser extent Native American, children experience timely adoptions that exceed national goals (see pp. 12-14).

#### Permanency for Children in Long-term Care

- Asian/Pacific Islander and Native American foster children experience discharge to a permanent home after being legally free for adoption at a rate that exceeds the national goal. SCC is also close to meeting the national goal for all children (see p. 16).

### **Child and Family Well-being: “The family relationships and connections of children will be preserved, as appropriate.”**

Hispanic and African American children are more likely to experience family placements than their Caucasian and Asian/Pacific Islander counterparts (see table, p. 20).

## CHALLENGES

The challenges that are reflected in this quarterly report are similar to those named last quarter, specifically relating to the placement stability for children in foster care, timeliness to adoption, and permanency for children in long-term care.

DFCS is currently involved in the development of the SIP. The SIP identifies a number of programmatic improvements that are designed specifically to address key challenges that have been reported throughout the previous year.

For instance, it was noted in the last quarterly report that for SCC, the percent of children who exit to permanency, such as through family reunification, guardianship, or adoption, is 11.3 percent below the national goal of 29.1 percent. This improved slightly over the reporting period, but remains 10.5 percent below the national target; DFCS has a number of initiatives in place, such as the California Connected by 25 Initiative, and the recently initiated THP+ housing and support program for transition aged youth. In addition, the SIP will specifically target youth who have been in long term placement and intensify family finding. It is important to remember that current improvement efforts will not be reflected in this quarterly report as it is comprised of data on services provided a year ago.

The targeted improvement areas are described in the SIP overview, a document that was submitted to the Children, Seniors, and Families Committee in November of 2008. Once formally approved, this plan will be further developed and implemented.

# TABLE OF CONTENTS (need update)

INTRODUCTION .....	1
CHILD WELFARE OUTCOMES AT A GLANCE .....	3
Safety and Permanency/Stability Indicators.....	3
Composite Scores for SCC Compared to National Standard .....	4
Well-Being Indicators .....	5
HISTORICAL DATA CHARTS AND ETHNICITY TABLES.....	6
Participation Rates .....	6
Child Safety.....	7
Timeliness and Permanency Reunification .....	9
Timeliness to Adoption.....	12
Permanency for Children in Long-term Care.....	15
Placement Stability.....	17
Child Well-Being.....	19

## INTRODUCTION

The Child Welfare Outcomes and Accountability Report provides a quarterly update on SCC's progress toward continuous child welfare improvements.<sup>2 3</sup> The Outcomes and Accountability Report is also a tool for DFCS and the Agency to help guide management actions. Through dialogue with DFCS and other Agency stakeholders, the report may help elicit analytic questions to better understand and continue to improve outcomes and performance, as appropriate.

### SCC CHILD WELFARE IMPROVEMENT EFFORTS

There are several strategic efforts taking place across DFCS to improve child and family outcomes. These efforts are primarily related to the prior SIP which was initiated by DFCS in 2006. Eight SIP workgroups were initially formed to develop and implement improvement plans. Key improvement objectives follow (***target measures follow each area of improvement***):

- **Reduce first entry into foster care with a focus on children of color.** Reducing disproportionality remains a top priority and major concern for SCC. The *Unified Children of Color Taskforce* has engaged in several analytic efforts to better understand the disproportionality of children of color in the child welfare system.

A tracking report was developed with assistance from the SPHERE Institute which tracks the proportion of children involved in the child welfare system by ethnicity/race at the key child welfare decision points. This tracking report is designed to show variation in each ethnic/racial group by quarter, and serves as a tool for managers to watch for significant changes that may relate to important changes in practice. This tool is a monitoring system, not a diagnostic system, and so further analysis of data is needed when the tool indicates a significant change.

The Unified Children of Color annual plan is due in early Spring 2009. In preparation for this, the Task Force is redesigning the process by which the group considers the effectiveness of the interventions implemented within DFCS to address the disproportionate representation of Children of Color. This redesign will involve the use of the SPHERE tool as a monitoring tool and a sequenced reporting process for assessing the impact of key program elements.

Culturally competent assessments, joint decision making, early strength-based interventions, and preventative community-based services are among the skills and resources used by social workers and community partners to keep children with their families whenever appropriate. Specific tools and programs implemented in 2008 include the full implementation of the risk and safety assessment tool, which includes cultural-specific assessment questions; Team Decision Making (TDM); a sibling protocol focused on individual assessments of sibling risk factors; Early Intervention Services to divert children in temporary custody at the Shelter; and Differential Response to connect families at risk of entering the child welfare system with community-based services. These best practice strategies are aimed at providing families and children with appropriate, culturally competent, and equitable services.

- First entry into care, Sibling placement, Least restrictive placement (see p. 6)

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<sup>2</sup> State Accountability Act, Assembly Bill (AB) 636, California-Children & Family Services Review, 2001.

<sup>3</sup> Administration for Children and Family Services, Department of Health and Human Services (2006). The data measures, data composites and National standards to be used in the Child and Family Services Reviews. Federal Register (71)109, 32969-32987.

- **Improve timely response and visits.** The *Timely Visits and Response* and *Quality Assurance Workgroups* have implemented successful data entry and timely response trainings for DFCS staff. This set of activities successfully increased the level of timely immediate response referrals to meet the State standard.
  - Timely response: Immediate and 10-day referrals (see p. 8)
- Also, a data integrity project targeted at the accurate recording of social worker visits seems to have successfully increased that performance metric. Given that this report is always reflecting data that is not current, DFCS needed to rely on non-equivalent data to assess the impact of the data integrity project.
  - The positive impact of this initiative was described in the Executive Summary of this report.

## STRUCTURE AND METHODOLOGY

To report on child welfare outcomes and performance, the report is divided into two sections:

Section I presents Child Welfare Outcomes at a Glance; these are outcome summaries for Federal and State indicators and composites.

Section II presents historical charts and ethnicity tables for Federal and select State indicators (some may not have ethnic breakdown tables). Composite historical charts are also included where appropriate.

Three main methods are used to report on child welfare outcomes and performance. First, entry cohort indicators assess *all* children's experiences longitudinally. This method provides a more comprehensive understanding of children's experiences in the child welfare system. Second, exit cohort indicators assess children's experiences as they exit the child welfare system. Third, median time is used to assess the time that it takes to reunification or adoption.

To evaluate performance:

- All Federal indicators/composites are compared against national standards or goals.
- Present performance is compared to last year's performance.
- Charts for the previous Federal and SIP priority indicators compare SCC against Statewide performance.<sup>4</sup>

Data used in the present report was provided by the Center for Social Sciences Research, UC Berkeley.<sup>5</sup>

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<sup>4</sup> Caution is advised for measures or descriptive categories with statistically small numbers (e.g., maltreatment in foster care, Native Americans receiving child welfare services).

<sup>5</sup> To learn more about California child welfare performance data, visit <http://cssr.berkeley.edu/CWSCMSreports>.



# CHILD WELFARE OUTCOMES AT A GLANCE

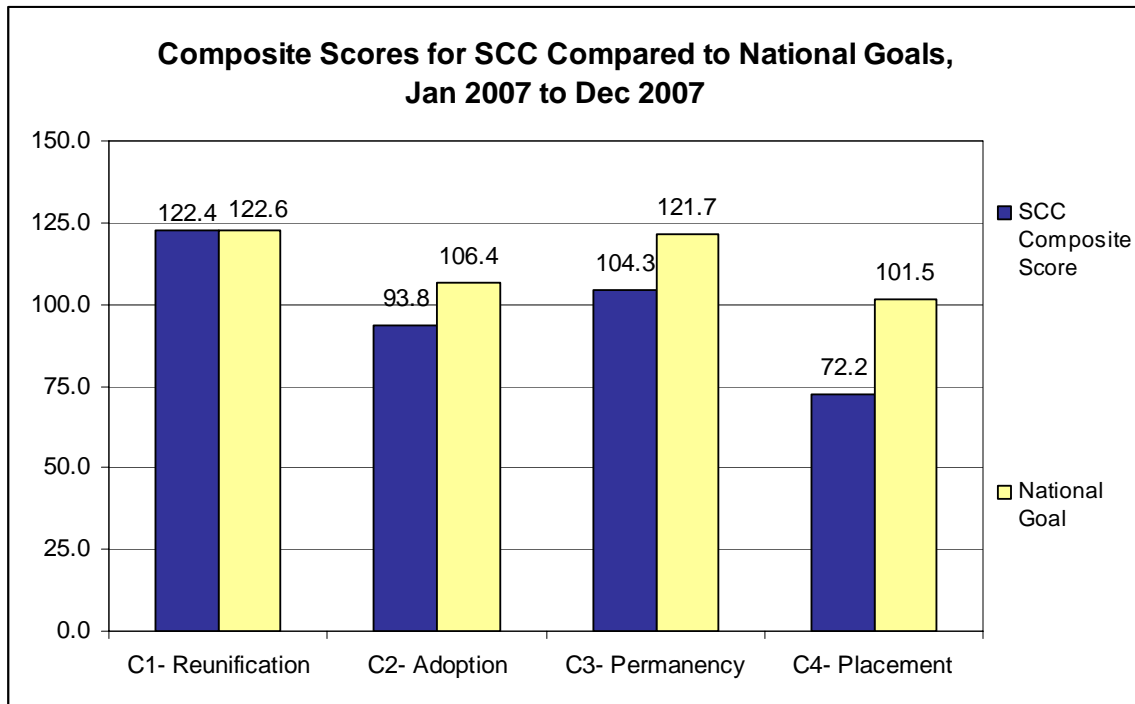
## Safety and Permanency/Stability Indicators

### Safety and Permanency/Stability Indicators

Indicator	National or State Standard	Two-Year Comparison (rolling-year)		Current Period	
		Last Year	Current Period	National Standard Met (✓) or Not Met (X)	Improvement/Standard Met (✓) or Decline (X) from Last Year
<b>CHILD SAFETY</b>					
		Jan06-Dec06	Jan07-Dec07		
S1- No Recurrence of Maltreatment	≥ 94.6%	91.9%	92.9%	X	✓
S2- No Maltreatment in Foster Care	≥ 99.68%	100.0%	99.78%	✓	✓
		Oct06-Dec06	Oct07-Dec07		
2B- Timely Response to Immediate Referrals (State indicator)	≥ 95.0%	96.0%	96.9%	✓	✓
2B- Timely Response to 10-day Referrals (State indicator)	≥ 95.0%	92.0%	88.3%	X	X
2C- Timely Social Worker Visits (State indicator)	≥ 95.0%	82.0%	79.1%	X	X
<b>PERMANENCY &amp; STABILITY</b>					
COMPOSITE 1: Timeliness and Permanency of Reunification					
		Jan06-Dec06	Jan07-Dec07		
C1.1- Reunification within 12 Months (Exit Cohort)	≥ 75.2%	71.2%	67.6%	X	X
C1.2- Median Time to Reunification (Exit Cohort)	≤ 5.4 mos.	6.7 mos.	6.8 mos.	X	X
C1.3- Reunification within 12 Months (Entry Cohort)	≥ 48.4%	Jun05-Dec05	Jun06-Dec06		
		50.3%	43.8%	X	X
C1.4- Reentry Following Reunification (Exit Cohort)	≤ 9.9%	Jan05-Dec05	Jan06-Dec06		
		12.6%	11.8%	X	✓
COMPOSITE 2: Timeliness to Adoption					
		Jan06-Dec06	Jan07-Dec07		
C2.1- Adoption within 24 Months (Exit Cohort)	≥ 36.6%	34.6%	31.5%	X	X
C2.2- Median Time to Adoption (Exit Cohort)	≤ 27.3 mos.	29.4 mos.	28.7 mos.	X	✓
C2.3- Adoption within 12 Months (17 Months in Care)	≥ 22.7%	16.7%	17.2%	X	✓
C2.4- Legally Free within 6 Months (17 Months in Care)	≥ 10.9%	Jan06- Jun06	Jan07- Jun07		
		8.0%	4.5%	X	X
C2.5- Adoption within 12 Months (Legally Free)	≥ 53.7%	Jan05-Dec05	Jan06-Dec06		
		51.3%	48.0%	X	X

Indicator	National or State Standard	Last Year	Current Period	National Standard Met (✓) or Not Met (X)	Improvement/Standard Met (✓) or Decline (X) from Last Year
<b>COMPOSITE 3: Permanency for Children in Long-term Care</b>					
		Jan06-Dec06	Jan07-Dec07		
C3.1- Exits To Permanency (24 Months in Care)	≥ 29.1%	18.3%	19.6%	X	✓
C3.2- Exits To Permanency (Legally Free for Adoption at Exit)	≥ 98.0%	97.6%	96.4%	X	X
C3.3- In Care 3 Years Or Longer (emancipated or Age 18)	≤ 37.5%	60.4%	55.3%	X	✓
<b>COMPOSITE 4: Placement Stability</b>					
		Jan06-Dec06	Jan07-Dec07		
C4.1- Children with ≤ 2 placements (8 days to 12 months in care)	≥ 86.0%	70.0%	68.9%	X	X
C4.2- Children with ≤ 2 placements (12 to 24 months in care)	≥ 65.4%	43.6%	46.0%	X	✓
C4.3- Children with ≤ 2 placements (at least 24 months in care)	≥ 41.8%	18.6%	21.6%	X	✓

### Composite Scores for SCC Compared to National Standard



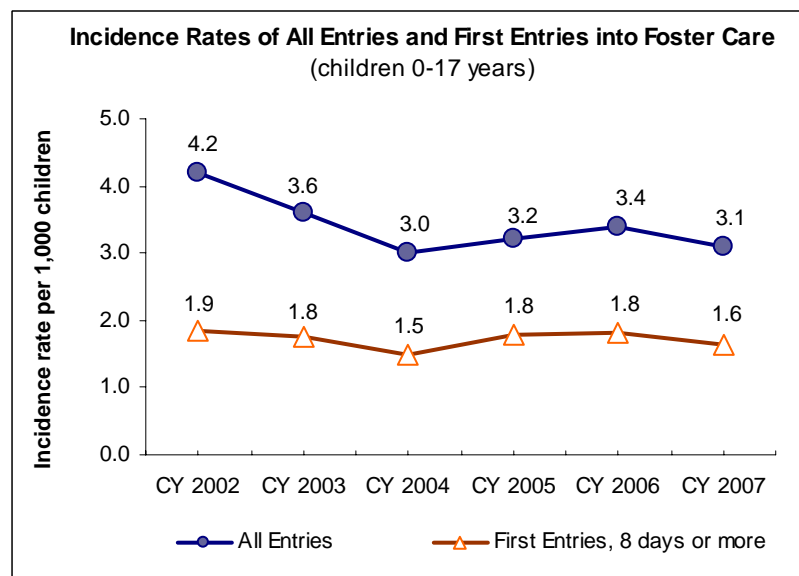
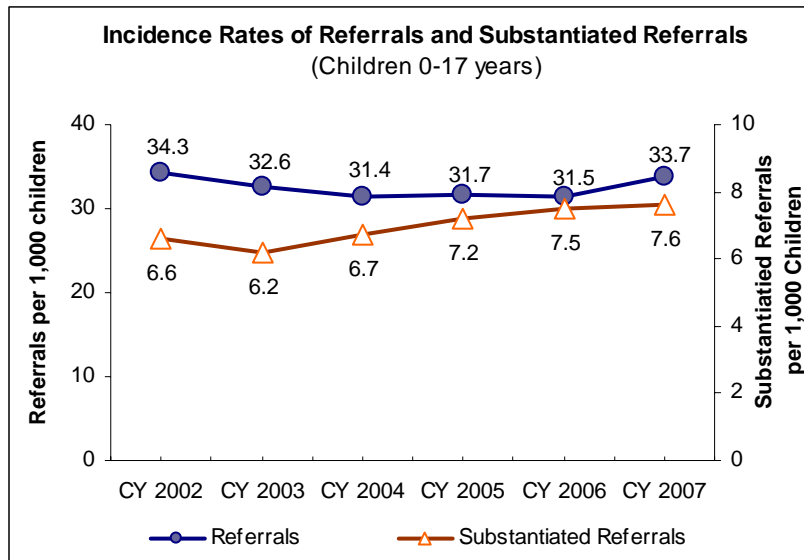
## Well-Being Indicators

Indicator	Two-Year Comparison (rolling-year)		Improvement (✓) or Decline (X)
	Last Year	Current Period	
<b>4A- Sibling Placement</b>	Jan-07	Jan-08	
All siblings	49.0%	50.6%	✓
Some or all siblings	67.5%	68.1%	✓
<b>4B- Least Restrictive Placement FIRST PLACEMENT (8 days or more in foster care)</b>	Jan06- Dec06	Jan07- Dec07	
Relative	9.5%	8.6%	X
Foster home	19.4%	20.2%	✓
Foster Family Agency	6.6%	4.6%	na
Shelter	54.3%	57.0%	X
Group home	9.2%	7.7%	✓
Other	0.9%	1.9%	na
<b>4B- Least Restrictive Placement POINT-IN-TIME PLACEMENT</b>	Jan-07	Jan-08	
Relative	45.3%	46.8%	✓
Foster home	16.2%	13.9%	X
Foster Family Agency	18.6%	20.1%	na
Shelter	1.8%	1.5%	✓
Group home	10.1%	10.4%	X
Other	8.1%	7.4%	na

**Note:** NA is used for placement types with no directional goal. These placements are used as appropriate.

# HISTORICAL DATA CHARTS AND ETHNICITY TABLES

## Participation Rates

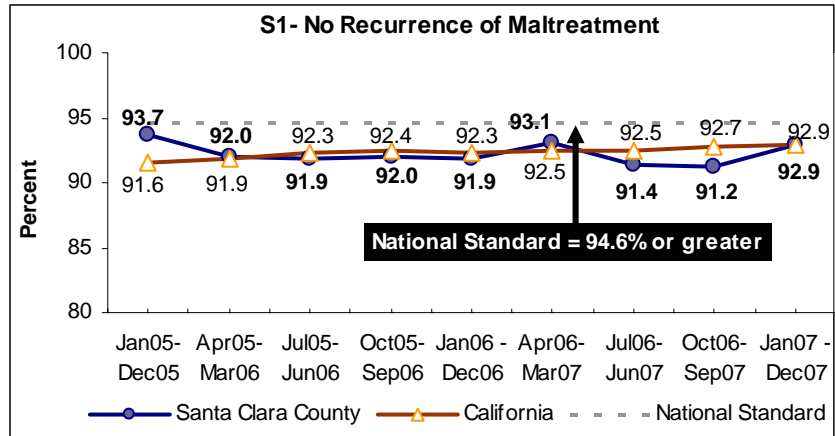


**Incidence Rate for Referrals, Substantiations and Foster Care Entries per 1,000 Children (CY 2007)**

Ethnicity	Referrals	Substantiated Referrals	All Entries
Black	131.7	31.6	15.9
White	23.2	4.1	2.1
Hispanic	53.5	13.9	5.4
Asian/Pacific Islander	15.1	2.3	0.8
Native American	35.9	13.7	8.5
Total	33.7	7.6	3.1

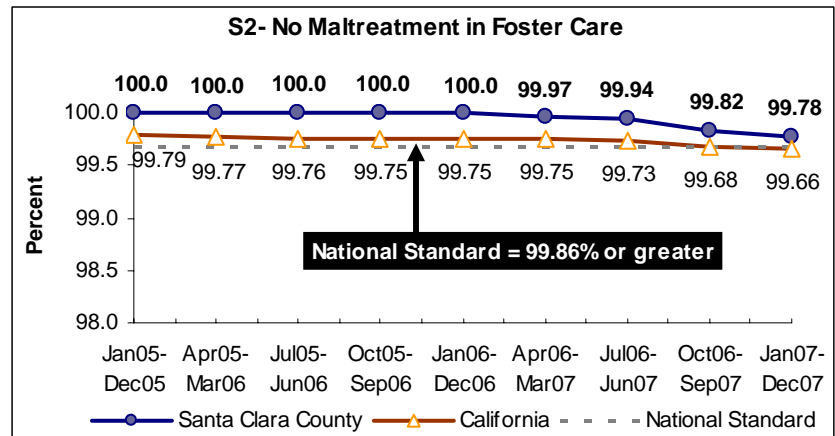
### Child Safety

S1- Of all children who were victims of a substantiated or indicated maltreatment allegation during the first 6 months of a year, what percent were not victims of another substantiated or indicated maltreatment allegation within the next 6-month period?



S1	National Standard	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
		Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 94.6%	92.8%	✗	90.2%	✗
White	≥ 94.6%	93.8%	✗	95.8%	✓
Hispanic	≥ 94.6%	90.3%	✗	92.4%	✗
Asian/Pacific Islander	≥ 94.6%	96.8%	✓	96.4%	✓
Native American	≥ 94.6%	0.0%	✗	70.0%	✗
Total	≥ 94.6%	91.9%	✗	92.9%	✗

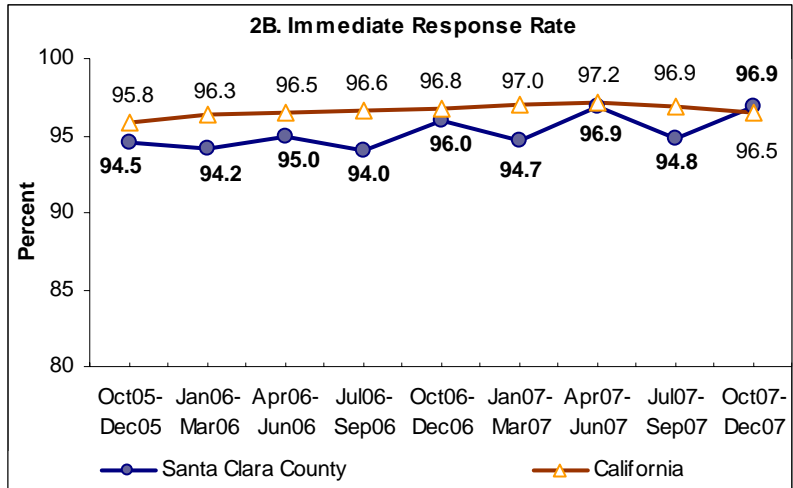
S2- Of all children served in foster care during the year, what percent were not victims of a substantiated maltreatment allegation by a foster parent or facility staff member?



S2	National Standard	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
		Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 99.68%	100.00%	✓	100.00%	✓
White	≥ 99.68%	100.00%	✓	99.85%	✓
Hispanic	≥ 99.68%	100.00%	✓	99.74%	✓
Asian/Pacific Islander	≥ 99.68%	100.00%	✓	100.00%	✓
Native American	≥ 99.68%	100.00%	✓	95.65%	✗
Total	≥ 99.68%	100.00%	✓	99.78%	✓

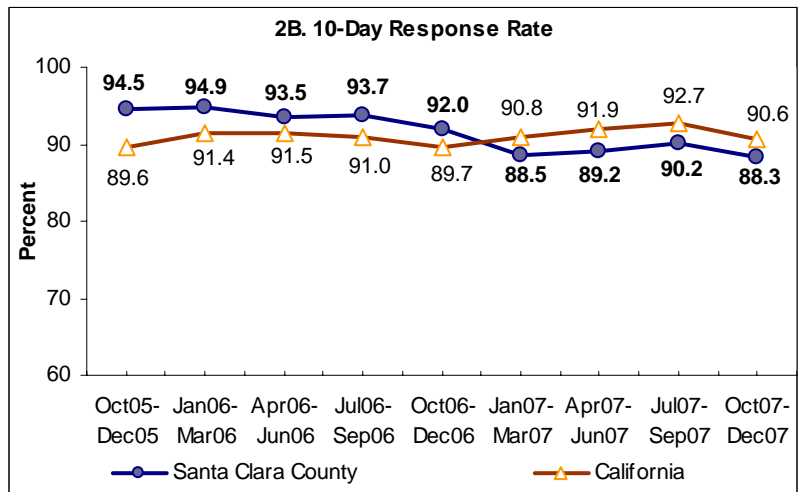
2B. State Outcome measure:

Percent of child abuse/neglect referrals with a timely response (Immediate Response Compliance)



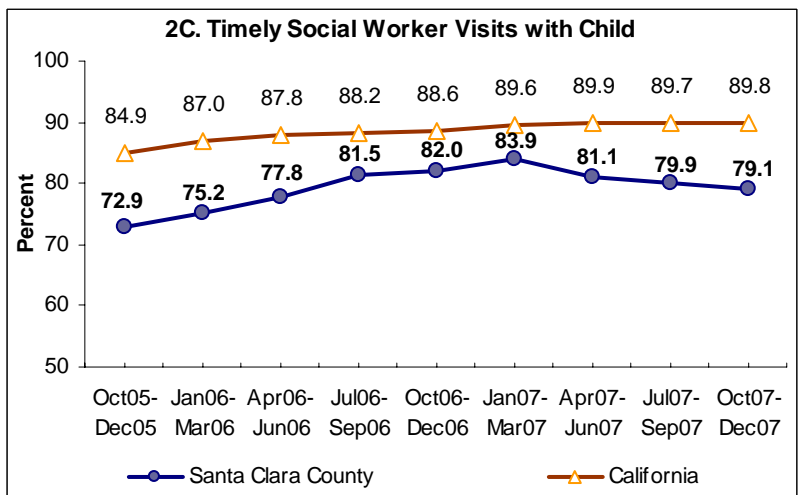
2C. State Outcome measure:

Percent of child abuse/neglect referrals with a timely response (10-Day) Response Compliance)

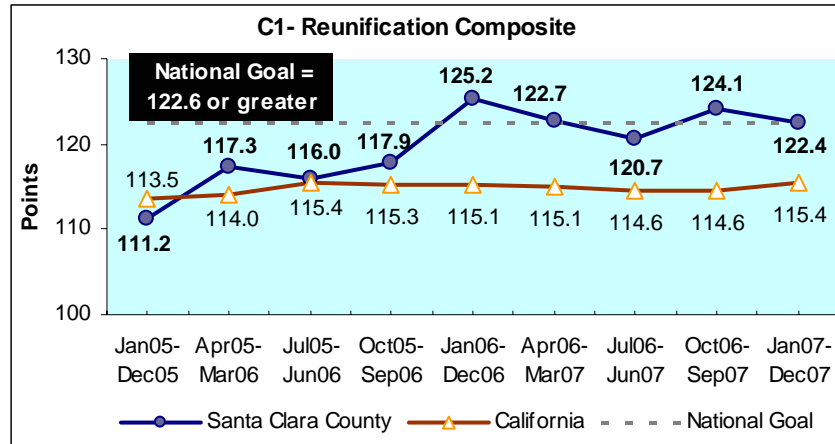


2B. State Outcome measure:

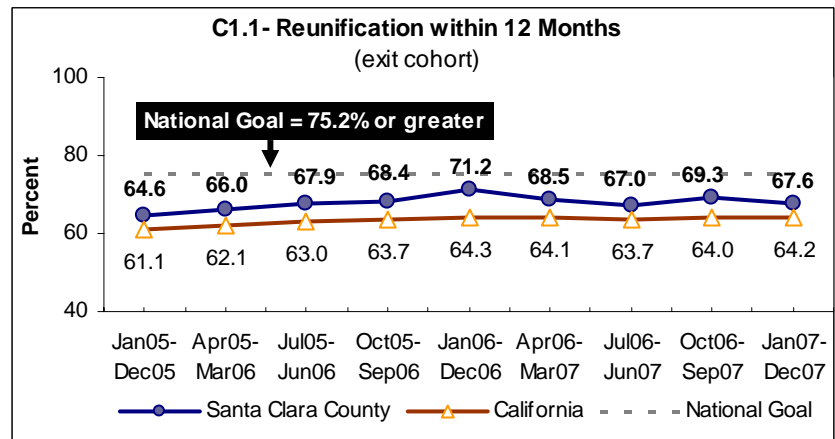
Percent of timely social worker visits with child



## Timeliness and Permanency Reunification

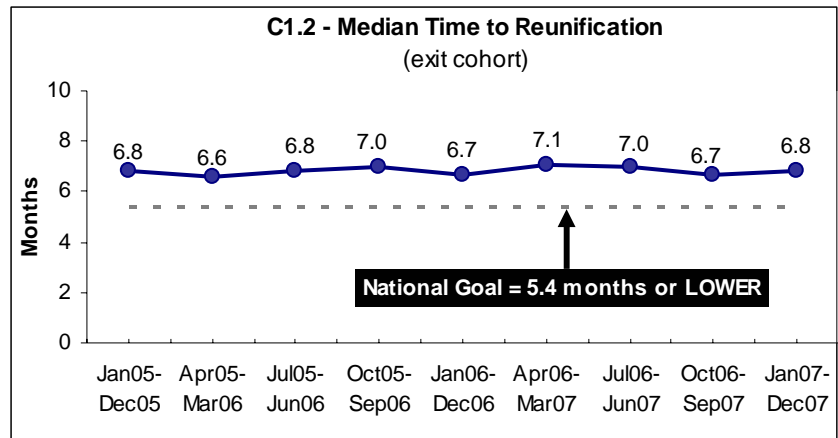


**C1.1-** Of all children discharged from foster care to reunification in the year who had been in foster care for 8 days or longer, what percent were reunified in less than 12 months from the date of the latest removal from home?



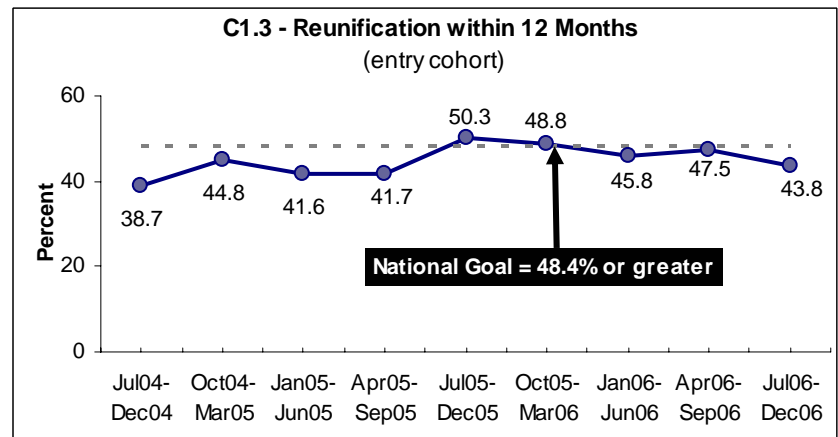
C1.1	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 75.2%	79.3%	✓	74.2%	✗
White	≥ 75.2%	72.5%	✗	59.7%	✗
Hispanic	≥ 75.2%	69.5%	✗	66.7%	✗
Asian/Pacific Islander	≥ 75.2%	74.5%	✗	85.7%	✓
Native American	≥ 75.2%	50.0%	✗	66.7%	✗
Total	≥ 75.2%	71.2%	✗	67.6%	✗

**C1.2-** Of all children in foster care for 8 days or longer discharged to reunification during the year, what was the median length of stay (in months) from the date of latest removal from home until the date of discharge to reunification?



C1.2	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Month	Month	Goal met (✓) or not (✗)	Month	Goal met (✓) or not (✗)
Black	≤ 5.4	5.7	✗	7.5	✗
White	≤ 5.4	6.7	✗	5.6	✗
Hispanic	≤ 5.4	6.8	✗	6.8	✗
Asian/Pacific Islander	≤ 5.4	3.1	✓	2.5	✓
Native American	≤ 5.4	12.9	✗	1.0	✓
Total	≤ 5.4	6.7	✗	6.8	✗

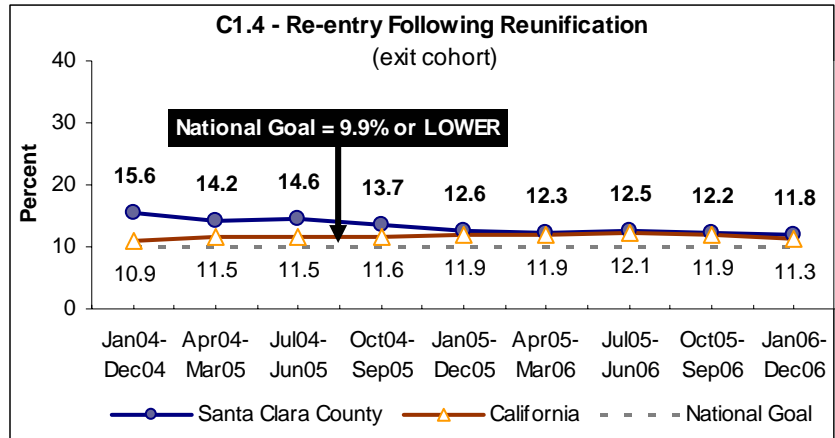
**C1.3-** Of all children entering foster care for the first time in a 6-month period, and who remained in foster care for 8 days or longer, what percent were discharged from foster care to reunification in less than 12 months from the date of latest removal from home?



C1.3	National Goal	Last year (Jun05-Dec05)		Current Period (Jun06-Dec06)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 48.4%	59.0%	✓	45.5%	✗
White	≥ 48.4%	52.3%	✓	36.1%	✗
Hispanic	≥ 48.4%	44.4%	✗	43.5%	✗
Asian/Pacific Islander	≥ 48.4%	83.3%	✓	60.6%	✓
Native American	≥ 48.4%	0.0%	✗	66.7%	✓
Total	≥ 48.4%	50.3%	✓	43.8%	✗

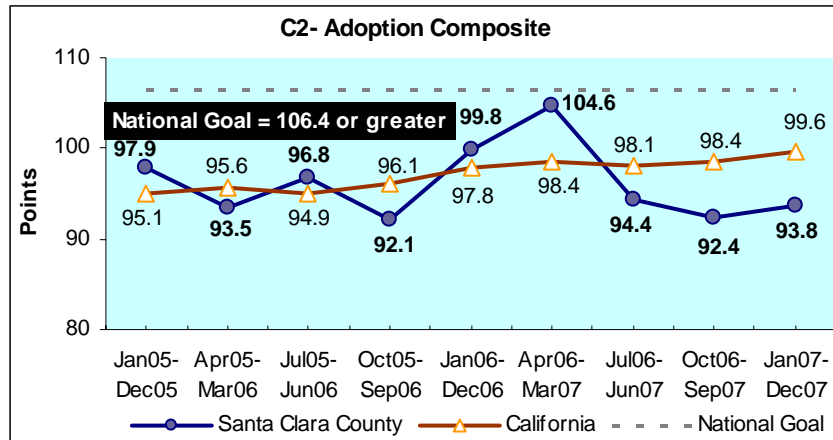


**C1.4-** Of all children discharged from foster care to reunification during the year, what percent reentered foster care in less than 12 months from the date of discharge?

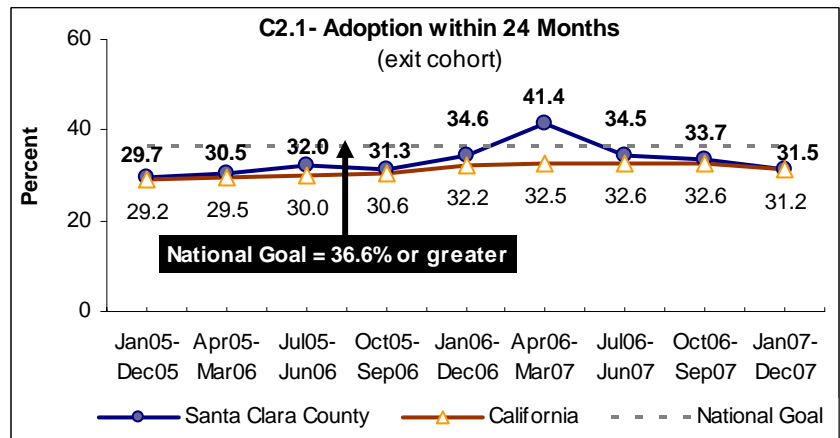


C1.4	National Goal	Last year (Jan05- Dec05)		Current Period (Jan06- Dec06)	
		Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≤ 9.9%	20.3%	✗	11.4%	✗
White	≤ 9.9%	9.5%	✓	10.5%	✗
Hispanic	≤ 9.9%	13.8%	✗	12.1%	✗
Asian/Pacific Islander	≤ 9.9%	7.4%	✓	14.1%	✗
Native American	≤ 9.9%	0.0%	✓	11.1%	✗
Total	≤ 9.9%	12.6%	✗	11.8%	✗

## Timeliness to Adoption

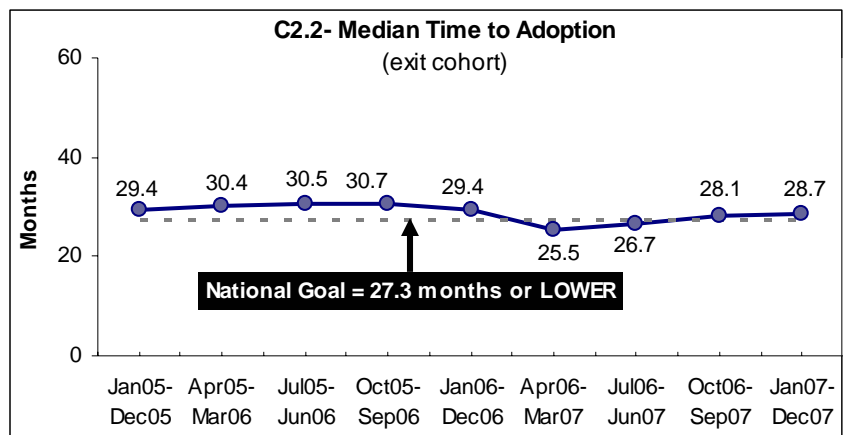


**C2.1-** Of all children who were discharged from foster care to a finalized adoption during a year, what percent were discharged in less than 24 months from the date of the latest removal from home?



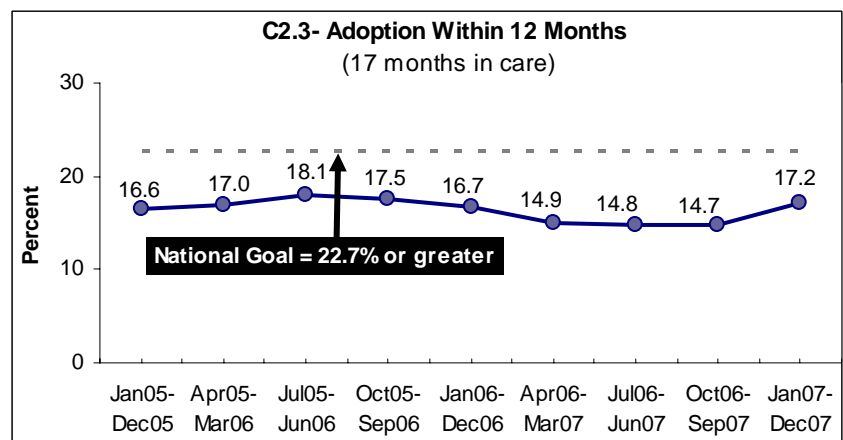
C2.1	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 36.6%	11.8%	✗	33.3%	✗
White	≥ 36.6%	48.1%	✓	45.1%	✓
Hispanic	≥ 36.6%	32.0%	✗	26.9%	✗
Asian/Pacific Islander	≥ 36.6%	33.3%	✗	11.1%	✗
Native American	≥ 36.6%	100.0%	✓	100.0%	✓
Total	≥ 36.6%	34.6%	✗	31.5%	✗

**C2.2-** Of all children who were discharged from foster care to a finalized adoption during the year, what was the median length of stay in foster care in months from the date of latest removal from home to the date of discharge to adoption?



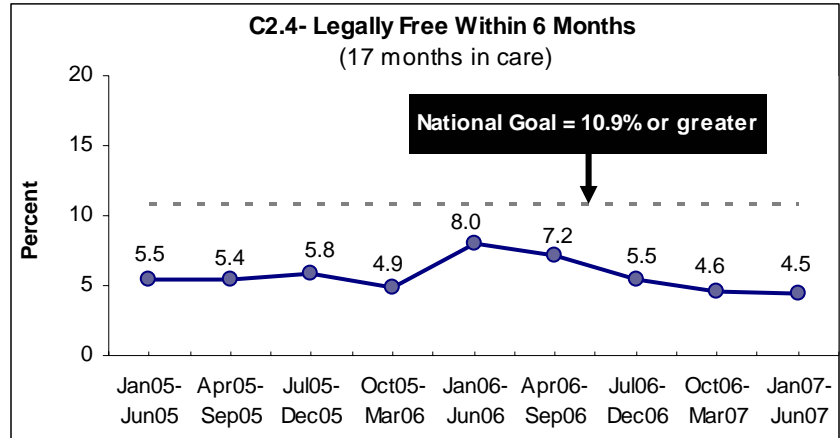
C2.2	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Month	Month	Goal met (✓) or not (✗)	Month	Goal met (✓) or not (✗)
Black	≤ 27.3	38.4	✗	33.2	✗
White	≤ 27.3	24.5	✓	25.1	✓
Hispanic	≤ 27.3	30.9	✗	29.4	✗
Asian/Pacific Islander	≤ 27.3	24.7	✓	31.3	✗
Native American	≤ 27.3	17.1	✓	17.5	✓
Total	≤ 27.3	29.4	✗	28.7	✗

**C2.3-** Of all children in foster care for 17 continuous months or longer on the first day of the year, what percent were discharged to a finalized adoption by the last day of the year?



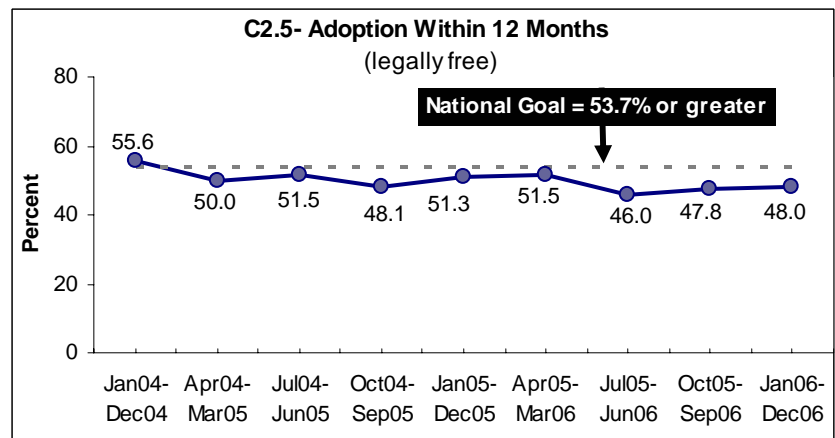
C2.3	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 22.7%	10.0%	✗	9.8%	✗
White	≥ 22.7%	16.6%	✗	16.1%	✗
Hispanic	≥ 22.7%	19.2%	✗	19.3%	✗
Asian/Pacific Islander	≥ 22.7%	7.7%	✗	21.1%	✗
Native American	≥ 22.7%	0.0%	✗	0.0%	✗
Total	≥ 22.7%	16.7%	✗	17.2%	✗

**C2.4-** Of all children in foster care for 17 continuous months or longer and not legally free for adoption on the first day of the year, what percent became legally free within the next 6 months?



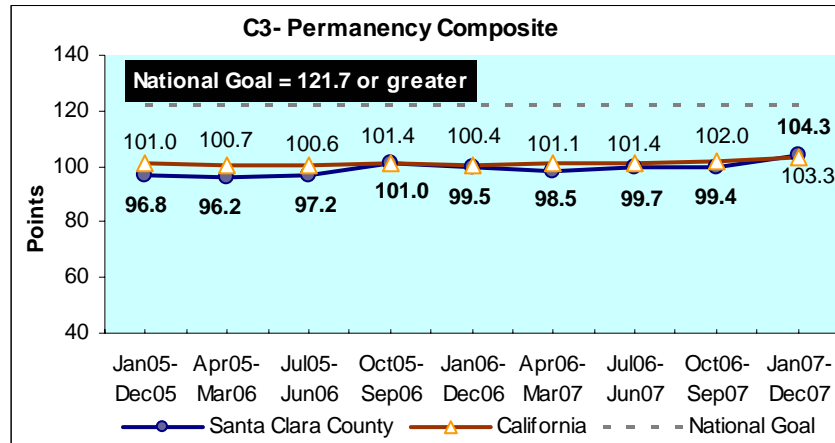
C2.4	National Goal	Last year (Jan05-Jun06)		Current Period (Jan06-Jun07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 10.9%	6.3%	✗	0.0%	✗
White	≥ 10.9%	6.3%	✗	5.1%	✗
Hispanic	≥ 10.9%	10.0%	✗	5.5%	✗
Asian/Pacific Islander	≥ 10.9%	0.0%	✗	3.3%	✗
Native American	≥ 10.9%	0.0%	✗	25.0%	✓
Total	≥ 10.9%	8.0%	✗	4.5%	✗

**C2.5-** Of all children in foster care who became legally free for adoption during the year, what percent were then discharged to a finalized adoption in less than 12 months?

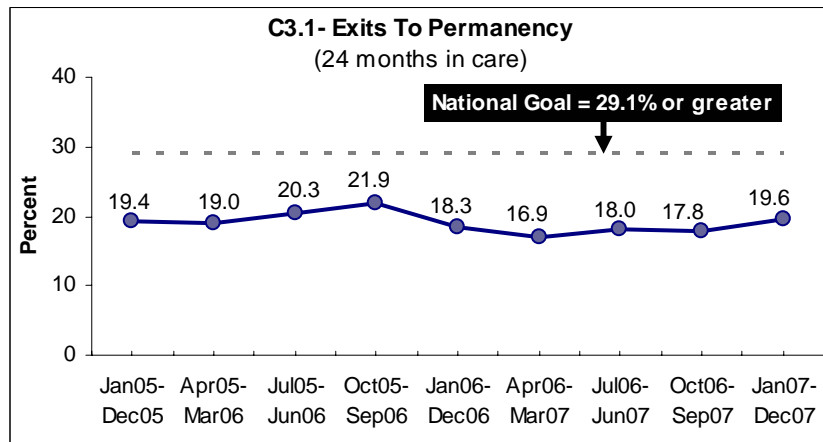


C2.5	National Goal	Last year (Jan05- Dec05)		Current Period (Jan06- Dec06)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 53.7%	11.8%	✗	19.2%	✗
White	≥ 53.7%	61.6%	✓	67.9%	✓
Hispanic	≥ 53.7%	48.1%	✗	46.5%	✗
Asian/Pacific Islander	≥ 53.7%	90.0%	✓	42.9%	✗
Native American	≥ 53.7%	100.0%	✓	NA	NA
Total	≥ 53.7%	51.3%	✗	48.0%	✗

## Permanency for Children in Long-term Care

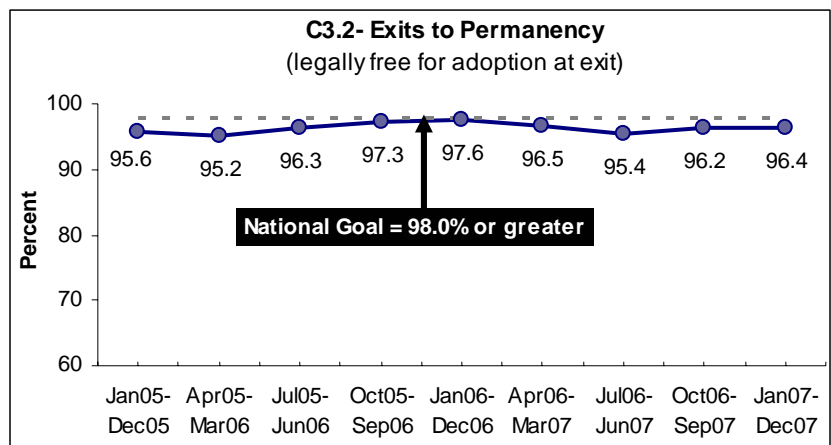


**C3.1-** Of all children in foster care for 24 months or longer on the first day of the year, what percent were discharged to a permanent home by the end of the year and prior to turning 18?



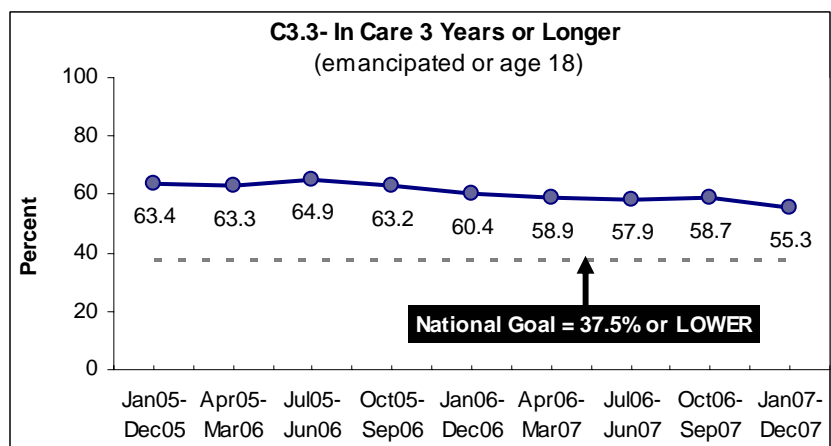
C3.1	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 29.1%	14.5%	✗	13.2%	✗
White	≥ 29.1%	11.7%	✗	15.8%	✗
Hispanic	≥ 29.1%	21.9%	✗	23.1%	✗
Asian/Pacific Islander	≥ 29.1%	16.7%	✗	19.4%	✗
Native American	≥ 29.1%	0.0%	✗	0.0%	✗
Total	≥ 29.1%	18.3%	✗	19.6%	✗

**C3.2-** Of all children discharged from foster care during the year who were legally free for adoption, what percent were discharged to a permanent home prior to turning 18?



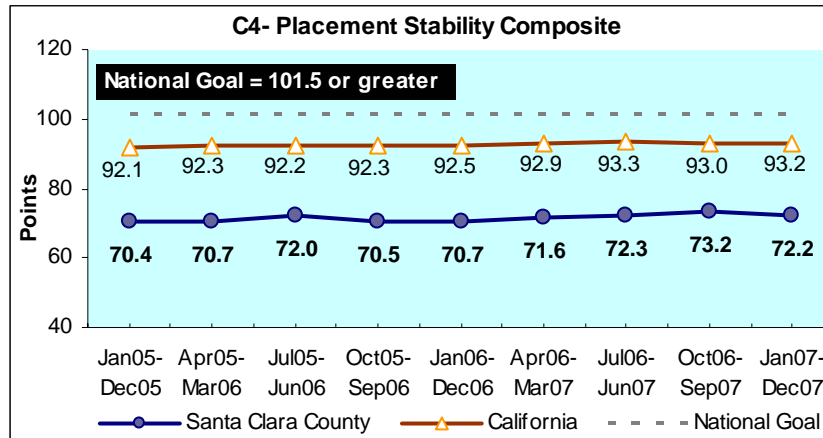
C3.2	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 98.0%	95.0%	✗	95.7%	✗
White	≥ 98.0%	98.1%	✓	96.3%	✗
Hispanic	≥ 98.0%	98.2%	✓	96.4%	✗
Asian/Pacific Islander	≥ 98.0%	85.7%	✗	100.0%	✓
Native American	≥ 98.0%	100.0%	✓	100.0%	✓
Total	≥ 98.0%	97.6%	✗	96.4%	✗

**C3.3-** Of all children in foster care during the year who were either discharged to emancipation or turned 18 while still in care, what percent had been in foster care for 3 years or longer?

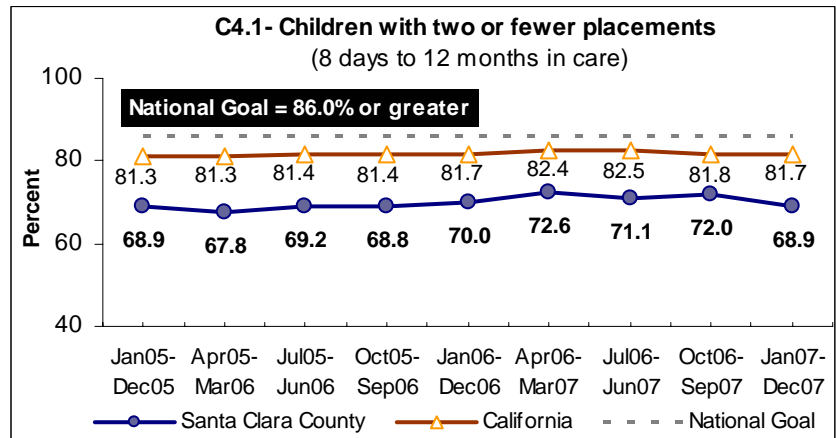


C3.3	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≤ 37.5%	50.0%	✗	69.0%	✗
White	≤ 37.5%	58.7%	✗	51.3%	✗
Hispanic	≤ 37.5%	67.7%	✗	51.9%	✗
Asian/Pacific Islander	≤ 37.5%	58.3%	✗	54.5%	✗
Native American	≤ 37.5%	0.0%	✓	100.0%	✗
Total	≤ 37.5%	60.4%	✗	55.3%	✗

## Placement Stability

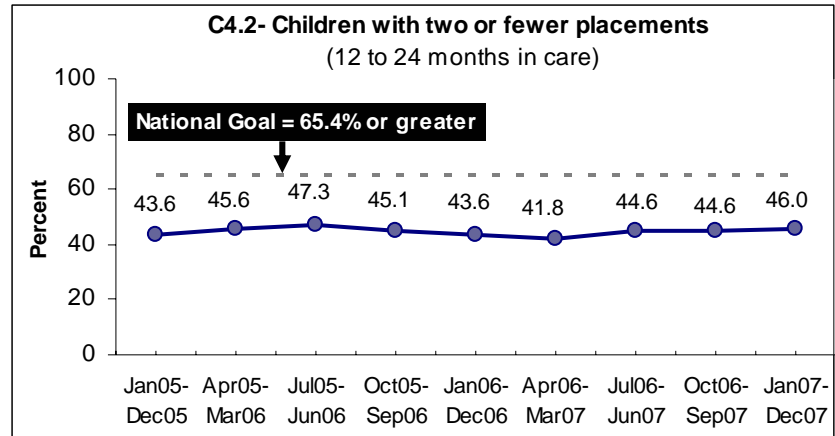


**C4.1-** Of all children served in foster care during a year who were in foster care for at least 8 days but less than 12 months, what percent had two or fewer placement settings?



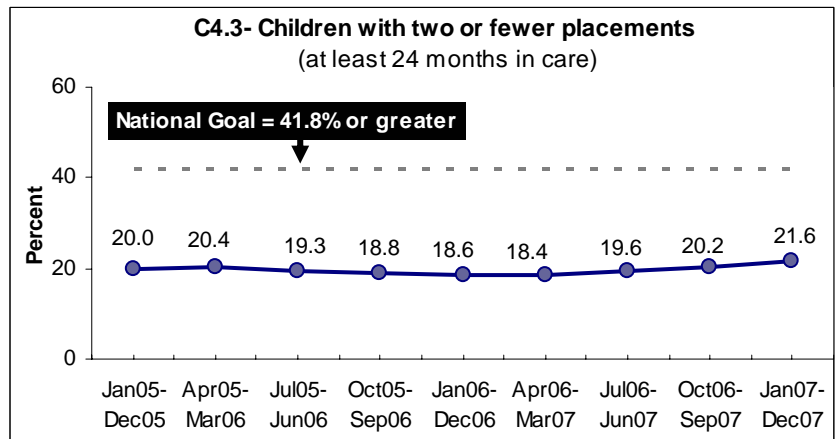
C4.1	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 86.0%	60.0%	✗	72.5%	✗
White	≥ 86.0%	69.4%	✗	81.3%	✗
Hispanic	≥ 86.0%	71.2%	✗	65.0%	✗
Asian/Pacific Islander	≥ 86.0%	77.2%	✗	62.5%	✗
Native American	≥ 86.0%	63.6%	✗	58.3%	✗
Total	≥ 86.0%	70.0%	✗	68.9%	✗

**C4.2-** Of all children served in foster care during a year who were in foster care for at least 12 months but less than 24 months, what percent had two or fewer placement settings?



C4.2	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 65.4%	37.3%	✗	29.2%	✗
White	≥ 65.4%	52.2%	✗	43.0%	✗
Hispanic	≥ 65.4%	42.4%	✗	48.6%	✗
Asian/Pacific Islander	≥ 65.4%	32.4%	✗	48.5%	✗
Native American	≥ 65.4%	37.5%	✗	100.0%	✓
Total	≥ 65.4%	43.6%	✗	46.0%	✗

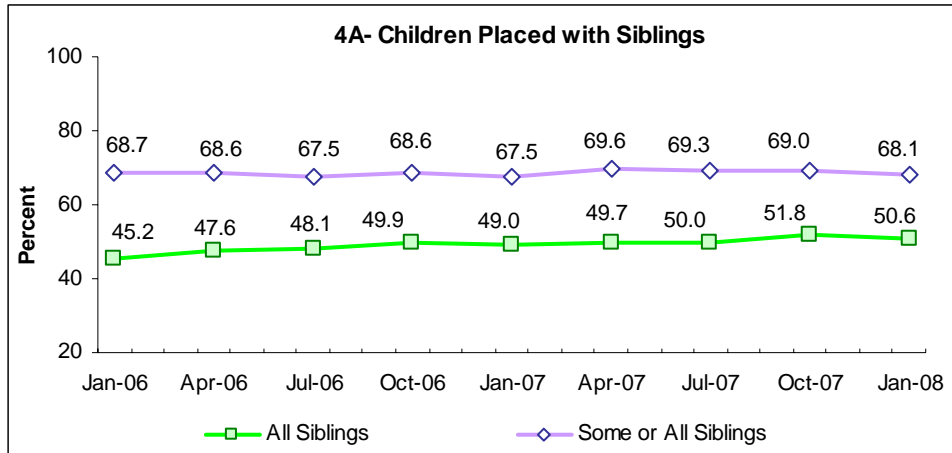
**C4.3-** Of all children served in foster care during a year who were in foster care for at least 24 months, what percent had two or fewer placement settings?



C4.3	National Goal	Last year (Jan06- Dec06)		Current Period (Jan07- Dec07)	
Ethnicity	Rate	Rate	Goal met (✓) or not (✗)	Rate	Goal met (✓) or not (✗)
Black	≥ 41.8%	26.7%	✗	24.5%	✗
White	≥ 41.8%	17.4%	✗	23.4%	✗
Hispanic	≥ 41.8%	16.2%	✗	20.7%	✗
Asian/Pacific Islander	≥ 41.8%	26.9%	✗	17.8%	✗
Native American	≥ 41.8%	33.3%	✗	20.0%	✗
Total	≥ 41.8%	18.6%	✗	21.6%	✗

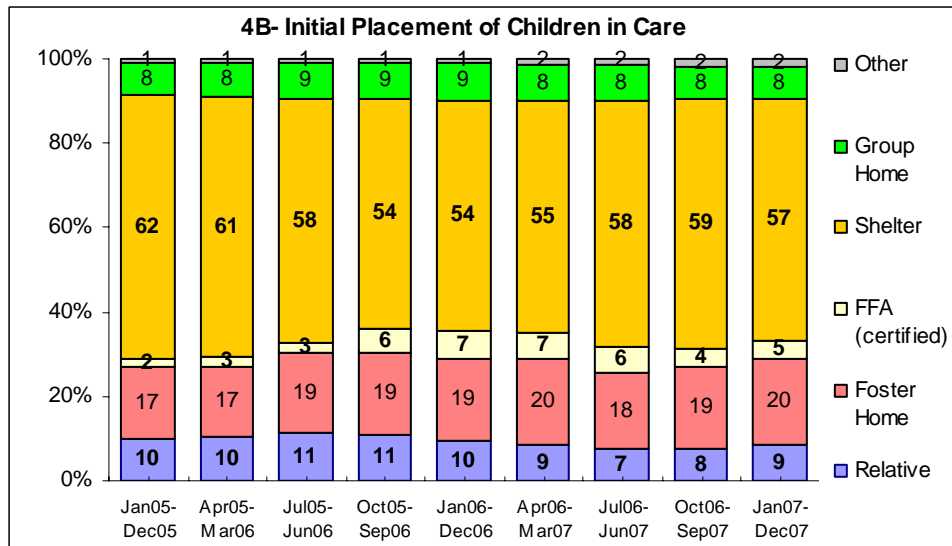


### Child Well-Being

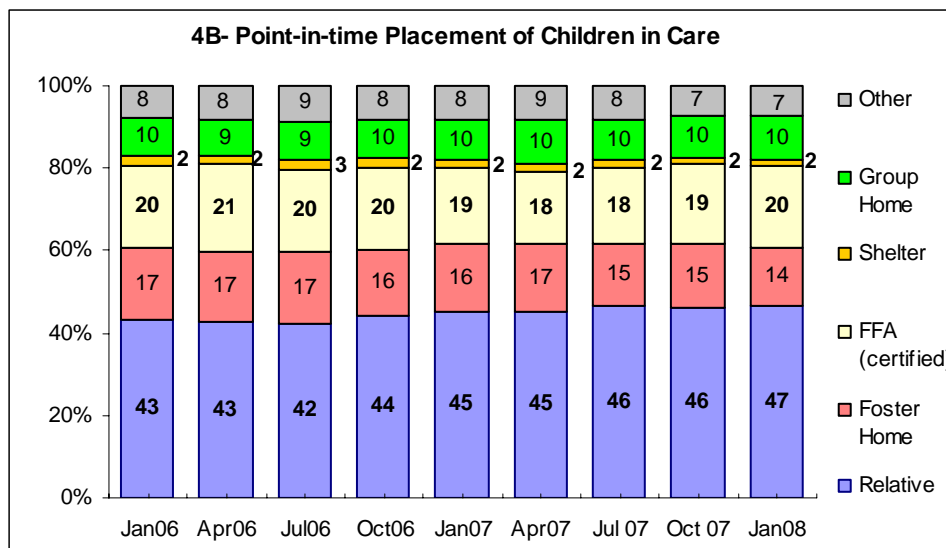


**4A- Children Placed with Some or All Siblings**

Ethnicity	Rate (Jan 1, 2008)	
	All Siblings	Some or All Siblings
Black	52.9%	62.3%
White	42.9%	54.7%
Hispanic	51.6%	72.5%
Asian/Pacific Islander	63.8%	72.3%
Native American	20.0%	60.0%
Total	50.6%	68.1%



4B- Initial Placement of Children in Care, Jan 2007- Dec 2007						
First Placement Type	Black	White	Hispanic	Asian/Pacific Islander	Native American	Total
Relative	10.2%	12.2%	7.4%	5.9%	8.3%	8.6%
Foster Home	17.6%	22.1%	19.8%	22.1%	25.0%	20.2%
FFA (certified)	3.7%	7.0%	4.1%	4.4%	0.0%	4.6%
Group Home	6.5%	10.3%	6.6%	8.8%	0.0%	7.7%
Shelter	61.1%	46.0%	60.2%	58.8%	58.3%	57.0%
Other	0.9%	2.4%	1.9%	0.0%	8.4%	1.9%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>



4B- Point-in-time Placement of Children in Care, Jan 1, 2008						
Point-in-time Placement Type	Black	White	Hispanic	Asian/Pacific Islander	Native American	Total
Relative	49.6%	41.3%	49.3%	34.4%	35.3%	46.8%
Foster Home	9.8%	11.9%	15.0%	18.8%	11.8%	13.9%
FFA (certified)	17.9%	23.0%	19.0%	24.0%	29.4%	20.1%
Group Home	7.7%	14.0%	9.2%	15.6%	17.6%	10.4%
Shelter	2.1%	2.6%	1.1%	1.0%	0.0%	1.5%
Other	12.9%	7.2%	6.4%	6.2%	5.9%	7.3%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>