

Child Welfare Services Outcome and Accountability Quarterly Data Report



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SANTA CLARA COUNTY



SOCIAL SERVICES AGENCY

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EXECUTIVE SUMMARY

The Child Welfare Outcomes and Accountability Report provides a quarterly update on progress toward continuous child welfare improvements for the Santa Clara County Department of Family and Children's Services (SCC DFCS). The report presents federal indicators from round two of the Child and Family Services Review (CFSR) as well as select State indicators. Tracking the County's performance on these indicators is important as the State faces potential financial sanctions for failure to demonstrate improvement.¹

The standards for the federal indicators were set according to states' performance in 2004 at the 75 percentile, challenging states to meet or exceed these national standards. In addition to the federal indicators, the California Department of Social Services, UC Berkeley, and State counties continue to revise the methodology for State-specific indicators (e.g., timely social worker visits) and continue to add more robust indicators that measure the same concept as the federal indicators (e.g., placement stability using an entry cohort followed through an entire time frame). As noted in the previous report, four child well-being health indicators are introduced: *percent of children with timely medical exams* and *percent of children with timely dental exams*, *percent of children authorized to receive psychotropic medications* and *individualized education plans*. Only the former two indicators have State goals. Finally, data presented may have a time lag of approximately 6 months.² Therefore, programmatic improvements described in the report will not be readily observed, particularly for indicators requiring a longer window of review (e.g., entry cohort indicators).

Basic referral and entry data from Calendar Year 2009 are also included in the report. The decline in substantiated referrals and entries into foster care continue to show decline (see p. 8). Substantiated referrals show a marked decline between 2007 and 2009, from 7.6 to 4.0 substantiated referrals per 1,000 children. Additionally, across the past three years, the rate of entry per 1,000 children in SCC has come down from 3.0 children per 1,000 in 2006 to 1.5 children per 1,000 in 2009. Internal data trends on referrals and active cases show a similar downward trend continuing in 2010.

The data show a mixed trend of for both Federal and State indicators. Fourteen out of 22 indicators with goals either meet the goal or show improvement compared to the last quarterly report. However, six indicators do show slight declines. Of the Federal indicators, the Reunification Composite and two indicators continue to be met (i.e., *no maltreatment in foster care and reunification within 12 months*, *entry cohort*) and eight other indicators show improvement toward the national goal (see p. 4). Two of the 5 State indicators are met (i.e. *timely response to immediate referrals*, and *timely social worker visits*), two remained constant (i.e. *timely medical exams* and *timely dental exams*) and one declined (i.e. *timely response to 10-day referrals*) as compared to last report. SCC's System Improvement Plan (SIP) uses several State and Federal indicators to track progress on its five overarching goals. These goals and corresponding target indicators are described in the Introduction section of the report (see p. 1-2). Notable improvements and challenges are highlighted below.

¹ See ACL 00-25, which references: Department of Health and Human Services, Administration for Children and Families (2000). 45 CFR Parts 1355, 1356 and 1357. *Federal Register*, 65(16), 4020-4093.

² See "Structure and Methodology" in the Introduction section of the report.

IMPROVEMENT FINDINGS

Child Safety: “Children are first and foremost protected from abuse and neglect.”

More children experience safety while in foster care. SCC continues to meet the State standard for this indicator, which is 99.68% of children in out of home care.

Social workers continue to respond in a timely manner to immediate response referrals. Performance for this indicator has historically been strong and continued to exceed the 95 percent goal at 96.6 percent (see p. 10).

Children receive timely visits from their social workers. The timeliness of these visits continues to exceed the State goal of 90 percent for the sixth consecutive quarter, at 96.4 percent (see p. 11).

Permanency and Stability: “Children have permanency and stability in their living situations without increasing entry into foster care.”

Timeliness and Permanency of Reunification

Children experience timely reunifications. When following children from entry, 55.7 percent are reunified within 12 months, exceeding the national goal of 48.4 percent (see C1.3, p. 13), which reflects a steady upward trend since January 2008. Further, fewer children reentered foster care after reunification (see C1.4, p. 14). Moreover, SCC continued to exceed the Composite’s national standard.

Permanency for Children in Long Term Care

More children experience exits to permanent homes. The current report reflects an upward trend over last quarter for two of the three indicators in this composite, with the third remaining steady. More children exited the child welfare system to permanent homes after 24 or more months in care (see C3.1, p. 18) and after being legally freed for adoption (see C3.2, p. 19). It is expected that Santa Clara County’s future participation in the five-year Long Term Foster Care grant with the California Department of Social Services will have further positive impact on the lives of these children.

Placement Stability

More children experience stable foster care placements. The placement stability (i.e., no more than 2 placements) of children in care between 8 days and 12 months continues to incrementally improve across the past seven quarter periods, from 69.2 percent to 84.2 percent (see C4.1, p. 20). While still not meeting the national goal of 86.0 percent, the improvement observed represents a 15 percent difference. Overall, all three indicators in this composite continued to show steady improvement between January 2007 and December 2009 (see p. 20-21). This report shows the first reflection of the impact of the closure of the Children’s Shelter and opening of the Receiving, Assessment and Intake Center (RAIC) on October 1, 2009. To date, this transition has been very successful and no child has remained at the RAIC for 24 hours or more.

Child and Family Well-being:

“The family relationships and connections of children will be preserved, as appropriate.”

Most children are placed with some or all of their siblings. The majority of children placed into care are placed with some or all of their siblings, preserving what are typically very strong family connections (see p. 22).

Children are placed in relative and non-relative extended family member care. The data reflects that the largest group of children in care is placed in relative/non-relative extended family member care, again preserving important relationships (see p. 23).

CHALLENGES

Challenges reflected in this quarterly report include timeliness to adoption, and use of group home placement.

The downward trend for timeliness to adoption continued in this quarter (see C2, p. 15). However, performance on one of the most robust indicators, *timeliness of adoptions for children in care for 17 months or longer* continued to show improvement and is only 1.5 percentage points away from the Federal standard of 22.7% (see C2.3 p. 16). The Department instituted robust policies and procedures in April 2010 that emphasize permanency and concurrent planning for the youth in care, as well as track each child's progress towards permanency. The effect of these new policies and procedures will not yet be reflected in the data. Further, it is expected that the Department's participation in the Federal Long-Term Foster Care grant will also increase permanency through timely adoption for those children for whom adoption is the most appropriate permanent plan.

The data in this report reflect an increase in the use of group home placements as a first placement, as well as in the point-in-time placement analysis (see p. 7). This trend was also noted in last quarter's report. To help address these children's behavioral needs in less restrictive placements, the Department is taking a closer look at all group home placements, partnering with County Mental Health, and dedicating resources to recruitment of therapeutic foster homes and homes that will take adolescents.

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INTRODUCTION

The Child Welfare Outcomes and Accountability Report provides a quarterly update on SCC's progress toward continuous child welfare improvements.^{3 4} The Outcomes and Accountability Report is also a tool to help guide management actions. Through dialogue with DFCS and other Agency stakeholders, the report may help elicit analytic questions to better understand and continue to improve outcomes and performance, as appropriate.

SCC CHILD WELFARE IMPROVEMENT EFFORTS

The 2009 SIP highlights several goals and strategies to improve child and family outcomes that reflect both internal and State priorities. Concrete and measurable actions will be used to allow supervisors, managers, and administrators to track implementation success and how these relate to children's safety, permanency and stability, and well-being. Five key SIP goals follow (*target indicators follow each priority area*):

1. Improve the safety of children. A three-pronged approach will be used to improve the safety of children coming into contact with child welfare. The first approach has managers reviewing all emotional abuse referrals. About a quarter of all referrals are for emotional abuse, a rate that increased after the disuse of the substantial risk allegation (which the Department now only uses to classify voluntary cases). Secondly, social workers will assess all families using the Comprehensive Assessment Tool (CAT) at each decision point in the life of a case and will use consistent documentation protocols for investigative narratives. In this manner, all families will be looked at through the same comprehensive lens in order to fully capture their individual needs. Thirdly, the Emergency Response and Dependency Intake functions will be redesigned to support the abovementioned approaches.

- S1 No recurrence of maltreatment (see p. 9)

2. Reduce the disproportionate representation of children of color in the foster care system, with a focus on children re-entering care. Reducing disproportionality, particularly of African American children, remains a top priority and major concern for the Agency. In general, across indicators of referral and entry, child safety, permanency and stability, and well-being, African American children are more likely to experience lower outcomes compared to children of other ethnic or racial backgrounds. Two intervention strategies will be implemented to reduce ethnic disproportionality. First, front end strategies will be expanded by contracting with service providers who will offer culturally-specific services in the facilitation of family team meetings and on-demand consultation for specific ethnic populations. The Department will prioritize services for African American families. Second, the Agency will continue to tailor and expand training for managers, supervisors, and staff that promotes cultural sensitivity relating to child protection and well-being. By providing culturally-focused services both internally (e.g., through social workers) and externally (e.g., through contractors), families may be more likely to engage in services thereby improving family reunification outcomes, as well as the sustainability of reunification efforts.

³ State Accountability Act, Assembly Bill (AB) 636, California-Children & Family Services Review, 2001.

⁴ Administration for Children and Family Services, Department of Health and Human Services (2006). The data indicators, data composites and National standards to be used in the Child and Family Services Reviews. Federal Register (71)109, 32969-32987.

Other tools and resources used to reduce disproportionality include a report developed by the SPHERE Institute that tracks the proportion of children involved in the child welfare system by ethnicity/race at key child welfare decision points. Managers use this quarterly report to watch for significant variations that may relate to important changes in practice. Finally, the Unified Children of Color Task Force's annual plan has proven effective at addressing and uncovering areas that need further attention. The task force is presently operationalizing and implementing its 2009 plan, which will rely on SPHERE's tracking report to monitor and assess the impact of key program elements.

- First entry into care (see p. 8)
- C1.4 Re-entry following reunification (see p. 14)

3. Increase child and family involvement in case planning. Families and children who are engaged in developing their case plans are more likely to participate and complete services. Engagement in case planning may be a vehicle by which children experience greater stability while in care and are then successfully reunified with their families. To this end, DFCS will enhance training to include creative ways to engage children and their families in case planning and expand outreach efforts to have all key family members participate in case planning. All children over the age of 10 years, incarcerated parents, and less-involved fathers and mothers will be engaged to improve their participation in case planning.

- C1.3 Reunification, entry cohort (see p. 13)
- C4.1 Placement stability, 8 days to 12 months in care (see p. 20)

4. Increase timeliness of adoptions. Concurrent plans help identify the best placement option while children are in foster care. Later, if reunification is not possible, the concurrent home is more likely to turn into the child's permanent home, which would occur preferably through adoption or guardianship. In some instances, the concurrent caregiver may not be able to formally adopt or become the guardian but may nonetheless continue to be the permanent caregiver of the child. To increase the number of children placed in concurrent homes, social workers will develop the alternative placement plan required by concurrent planning for all children in out-of-home care within 30 days of their first placement. This will entail identifying potential caregivers who can serve as the permanent caregiver for the child when if reunification efforts are not successful.

- C2.3 Adoption within 12 months of being in care for 17 months or longer (see p. 16)
- C2.5 Adoption within 12 months of becoming legally free for adoption (see p. 17)

5. Ensure that all children have timely medical and dental services and, when needed, educational services and supports. The State in partnership with UC Berkeley is launching indicators to track timely completion of medical and dental exams starting in July 2009 and children's need for individualized education plans (IEP) in October 2009. In preparation, the Department engaged in thorough case review to ensure that all children have current medical and dental exams.

- 5B Timely Medical Exams
- 5B Timely Dental Exams
- 6B Individualized Education Plan

STRUCTURE AND METHODOLOGY

To report on child welfare outcomes and performance, the report is divided into two sections:

Section I presents Child Welfare Outcomes at a Glance; these are outcome summaries for federal and State indicators and composites.

Section II presents historical charts and ethnicity tables for federal and select State indicators (some may not have ethnic breakdown tables). Composite historical charts are also included where appropriate.

Three main methods are used to report on child welfare outcomes and performance. First, entry cohort indicators assess *all* children's experiences longitudinally. This method provides a more comprehensive understanding of children's experiences in the child welfare system. Second, exit cohort indicators assess children's experiences as they exit the child welfare system. Third, median time is used to assess the time that it takes to reunification or adoption.

To evaluate performance:

- All federal indicators/composites are compared against national standards or goals.
- Present performance is compared to last year's performance.
- Select charts compare SCC against Statewide performance.⁵

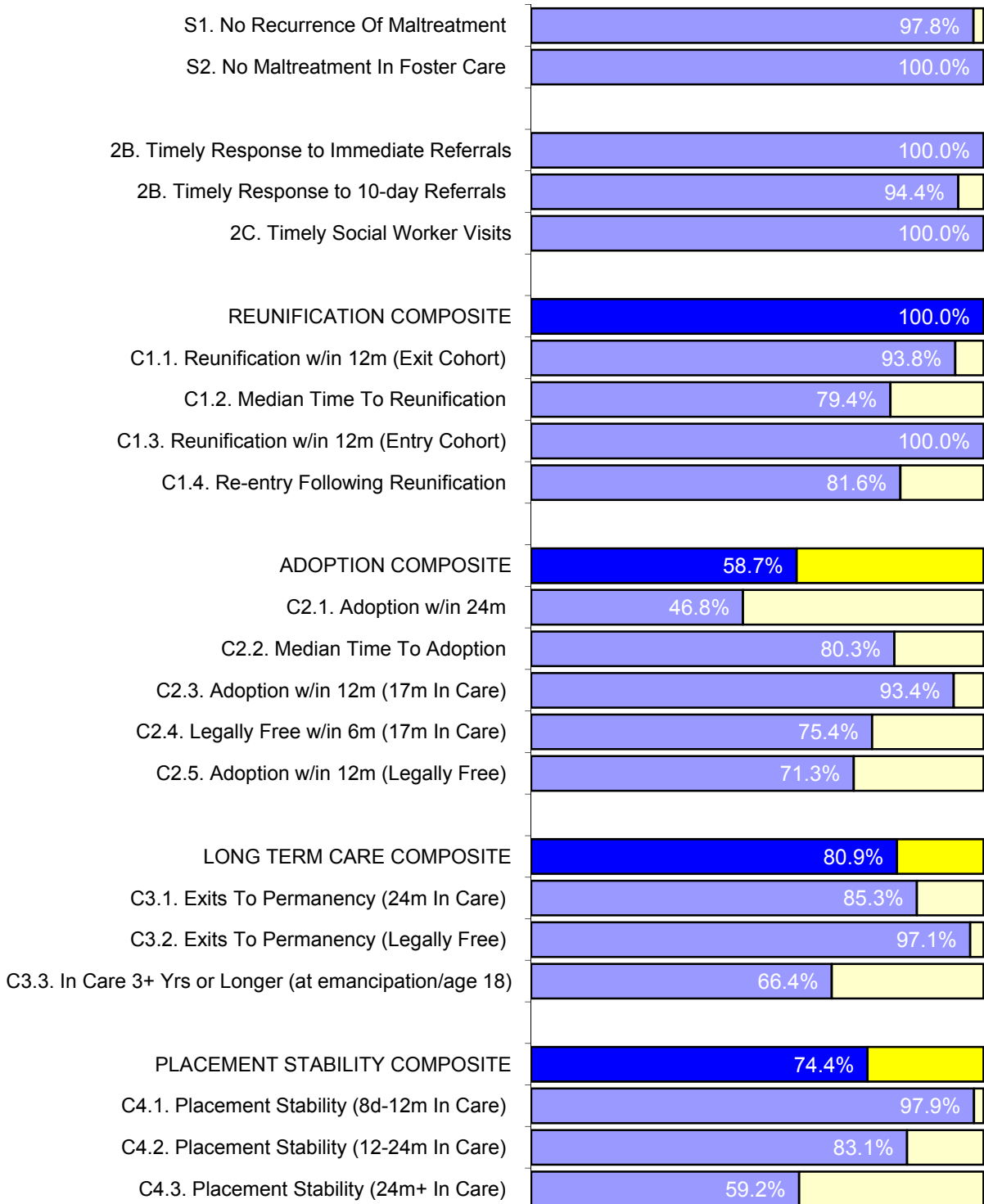
Data used in the present report was provided by the Center for Social Sciences Research, UC Berkeley.⁶

⁵ Caution is advised for indicators or descriptive categories with statistically small numbers (e.g., maltreatment in foster care, Native Americans receiving child welfare services).

⁶ To learn more about California child welfare performance data, visit <http://cssr.berkeley.edu/CWSCMSreports>.

CHILD WELFARE OUTCOMES AT A GLANCE

Performance Relative to Federal Goal



Safety, Permanency, and Child Well-being Indicators with Standards

| Indicator | Two-Year Comparison (rolling-year) | | National or State Standard |
|---|------------------------------------|----------------|----------------------------|
| | Last Year | Current Period | |
| CHILD SAFETY | | | |
| S1. No Recurrence of Maltreatment | Jan08- Jun08 | Jan09- Jun09 | |
| | 91.7% | 92.5% | ≥ 94.6% |
| S2. No Maltreatment in Foster Care | Jan08- Dec08 | Jan09- Dec09 | |
| | 99.4% | 99.7% | ≥ 99.68% |
| 2B. Timely Response to Immediate Referrals (State indicator) | Oct08- Dec08 | Oct09- Dec09 | |
| | 97.2% | 96.6% | ≥ 95.0% |
| 2B. Timely Response to 10-day Referrals (State indicator) | 88.8% | 89.7% | ≥ 95.0% |
| 2C. Timely Social Worker Visits (State indicator) | 95.8% | 96.4% | ≥ 90.0% |
| PERMANENCY & STABILITY | | | |
| COMPOSITE 1: Timeliness and Permanency of Reunification | | | |
| C1.1. Reunification within 12 Months (Exit Cohort) | Jan08- Dec08 | Jan09- Dec09 | |
| | 64.5% | 70.5% | ≥ 75.2% |
| C1.2. Median Time to Reunification (Exit Cohort) | 7.6 mos. | 6.8 mos. | ≤ 5.4 mos. |
| C1.3. Reunification within 12 Months (Entry Cohort) | Jul07- Dec07 | Jul08- Dec08 | |
| | 51.5% | 55.7% | ≥ 48.4% |
| C1.4. Re-entry Following Reunification (Exit Cohort) | Jan07- Dec07 | Jan08- Dec08 | |
| | 12.5% | 12.1% | ≤ 9.9% |
| COMPOSITE 2: Timeliness to Adoption | | | |
| C2.1. Adoption within 24 Months (Exit Cohort) | Jan08- Dec08 | Jan09- Dec09 | |
| | 26.1% | 17.1% | ≥ 36.6% |
| C2.2. Median Time to Adoption (Exit Cohort) | 31.2 mos. | 34 mos. | ≤ 27.3 mos. |
| C2.3. Adoption within 12 Months (17 Months in Care) | 16.4% | 21.2% | ≥ 22.7% |
| C2.4. Legally Free within 6 Months (17 Months in Care) | Jan08- Jun08 | Jan09- Jun09 | |
| | 6.6% | 8.2% | ≥ 10.9% |
| C2.5. Adoption within 12 Months (Legally Free) | Jan07- Dec07 | Jan08- Dec08 | |
| | 43.4% | 38.3% | ≥ 53.7% |
| COMPOSITE 3: Permanency for Children in Long-term Care | | | |
| C3.1. Exits To Permanency (24 Months in Care) | Jan08- Dec08 | Jan09- Dec09 | |
| | 21.6% | 24.8% | ≥ 29.1% |
| C3.2. Exits To Permanency (Legally Free for Adoption at Exit) | 91.5% | 95.1% | ≥ 98.0% |
| C3.3. In Care 3 Years Or Longer (at emancipation or Age 18) | 57.7% | 56.4% | ≤ 37.5% |

Child Welfare Outcomes at a Glance

| Indicator | Two-Year Comparison (rolling-year) | | National or State Standard |
|---|------------------------------------|----------------|----------------------------|
| | Last Year | Current Period | |
| COMPOSITE 4: Placement Stability | | | |
| C4.1. Children with \leq 2 placements (8 days to 12 months in care) | Jan08- Dec08 | Jan09- Dec09 | |
| | 78.8% | 84.2% | \geq 86.0% |
| C4.2. Children with \leq 2 placements (12 to 24 months in care) | 45.6% | 54.4% | \geq 65.4% |
| C4.3. Children with \leq 2 placements (at least 24 months in care) | 21.6% | 24.8% | \geq 41.8% |
| CHILD HEALTH WELL-BEING | | | |
| | Oct08- Dec08 | Oct09- Dec09 | |
| 5B.1. Children receive timely medical exams (State indicator) | 97.1% | 96.8% | 100.0% |
| 5B.2. Children receive timely dental exams (State indicator) | 85.9% | 82.8% | 100.0% |

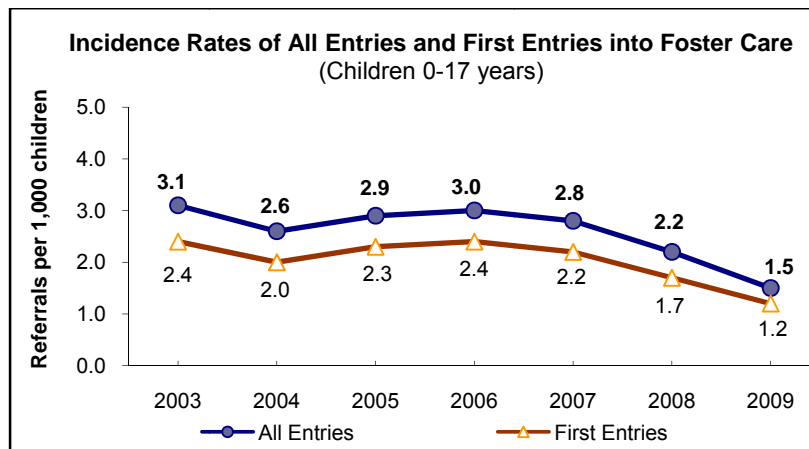
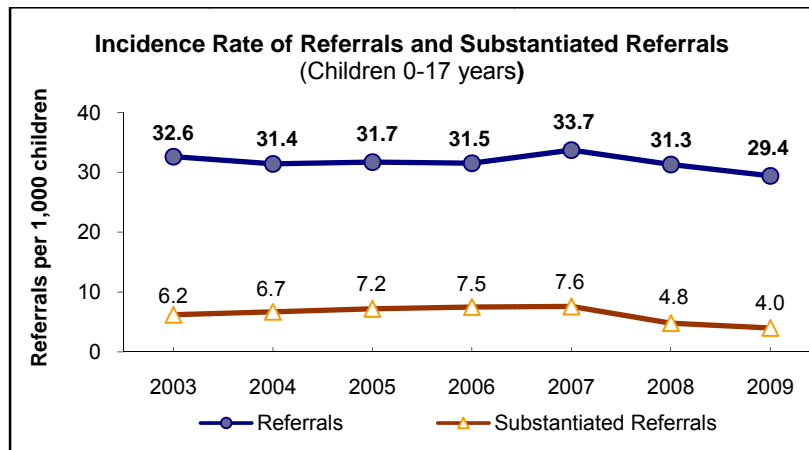
Child and Family Well-being Indicators without Standards

| Indicator | Two-Year Comparison (rolling-year) | | Improvement (✓) or Decline (✗) |
|--|---------------------------------------|-------------------|-----------------------------------|
| | Last Year | Current Period | |
| 4A. Sibling Placement | Jan09 | Jan10 | |
| All siblings | 49.4% | 53.2% | ✓ |
| Some or all siblings | 68.0% | 68.8% | ✓ |
| 4B. Least Restrictive Placement FIRST PLACEMENT (8 days or more in foster care) | Jan08- Dec08 | Jan09- Dec09 | |
| Relative | 10.6% | 13.0% | ✓ |
| Foster home | 31.0% | 40.9% | ✓ |
| Foster Family Agency | 7.5% | 11.3% | na |
| Group home | 10.8% | 19.4% | ✗ |
| Children's Shelter | 38.0% | 13.7% | ✓ |
| Other | 2.0% | 1.7% | na |
| 4B. Least Restrictive Placement POINT-IN-TIME PLACEMENT | Jan09 | Jan10 | |
| Relative | 43.6% | 40.2% | ✗ |
| Foster home | 14.8% | 16.2% | ✓ |
| Foster Family Agency | 21.0% | 22.1% | na |
| Group home | 11.3% | 12.3% | ✗ |
| Other | 8.6% | 9.1% | na |
| | Oct08- Dec08 | Oct09- Dec09 | |
| 5F. Children Authorized for Psychotropic Medication | 13.4% | 18.3% | na |
| 6B. Individualized Education Plan | 22.9% | 22.0% | na |

Note: NA is used for specific placement types or psychotropic medication, which have no directional goal.

HISTORICAL DATA CHARTS AND RACE/ETHNICITY TABLES

Participation Rates

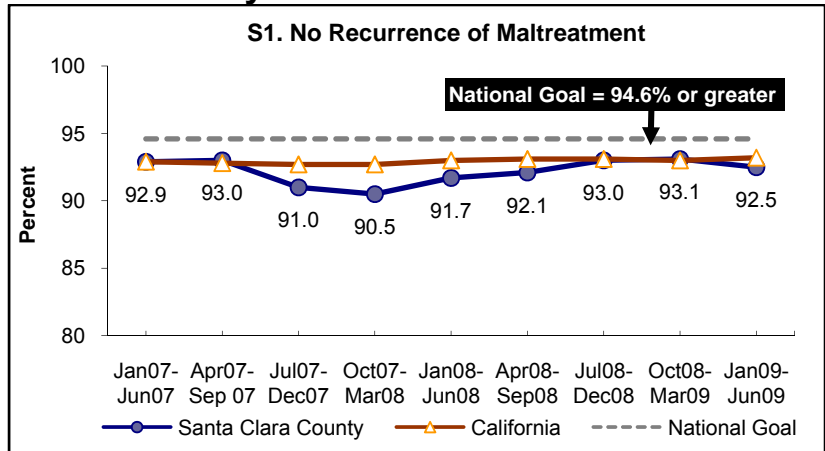


Incidence Rate for Referrals, Substantiations and Foster Care Entries per 1,000 Children (CY 2009)

| Ethnicity | Referrals | Substantiated Referrals | All Entries |
|-------------------------|-----------|-------------------------|-------------|
| Black | 111.9 | 15.9 | 9.5 |
| White | 19.9 | 2.5 | 1.0 |
| Hispanic | 47.4 | 7.2 | 2.6 |
| Asian/ Pacific Islander | 13.0 | 1.3 | 0.5 |
| Native American | 21.7 | 3.2 | 1.3 |
| Total | 29.4 | 4.0 | 1.5 |

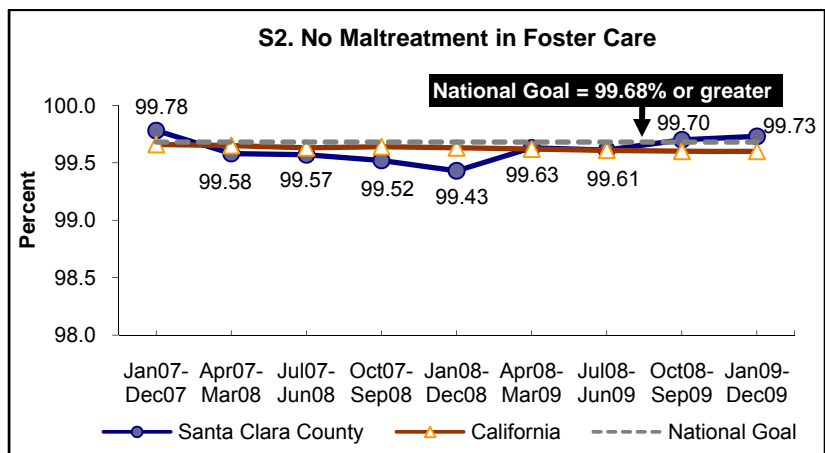
Child Safety

S1. Of all children who were victims of a substantiated or indicated maltreatment allegation during the first 6 months of a year, what percent were not victims of another substantiated or indicated maltreatment allegation within the next 6-month period?



| S1 | National Standard | Last Year (Jan08- Jun08) | | Current Period (Jan09- Jun09) | |
|-------------------------|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| | | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 94.6% | 87.3% | ✗ | 92.8% | ✗ |
| White | ≥ 94.6% | 91.0% | ✗ | 88.4% | ✗ |
| Hispanic | ≥ 94.6% | 91.6% | ✗ | 92.7% | ✗ |
| Asian/ Pacific Islander | ≥ 94.6% | 98.0% | ✗ | 100.0% | ✓ |
| Native American | ≥ 94.6% | 71.4% | ✗ | 100.0% | ✓ |
| Total | ≥ 94.6% | 91.7% | ✗ | 92.5% | ✗ |

S2. Of all children served in foster care during the year, what percent were not victims of a substantiated maltreatment allegation by a foster parent or facility staff member?

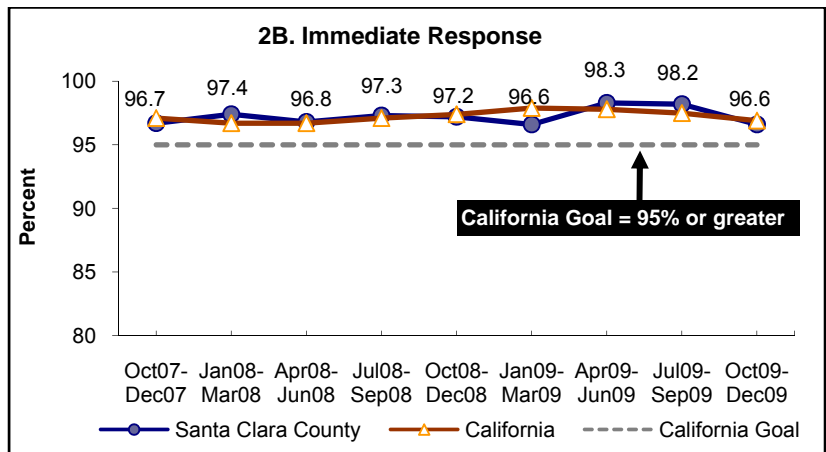


| S2 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
|-------------------------|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| | | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 99.68% | 99.37% | ✗ | 100.00% | ✓ |
| White | ≥ 99.68% | 99.62% | ✗ | 99.50% | ✗ |
| Hispanic | ≥ 99.68% | 99.32% | ✗ | 99.72% | ✓ |
| Asian/ Pacific Islander | ≥ 99.68% | 100.00% | ✓ | 100.00% | ✓ |
| Native American | ≥ 99.68% | 100.00% | ✓ | 100.00% | ✓ |
| Total | ≥ 99.68% | 99.43% | ✗ | 99.73% | ✓ |

Historical Data Charts and Race/Ethnicity Tables

2B. State Outcome indicator:

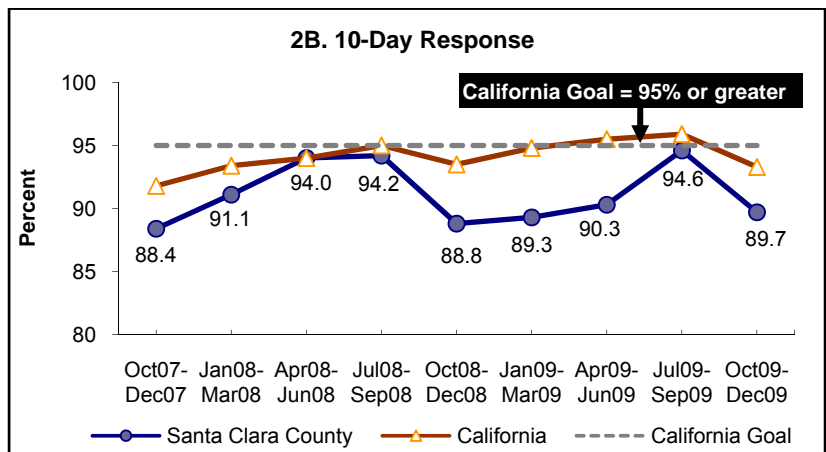
Percent of immediate response referrals with a timely response



| 2B. Immediate Response | | | | | |
|-------------------------|-----------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| 2B | California Goal | Last year (Oct08- Dec08) | | Current Period (Oct09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 95% | 92.5% | ✗ | 97.1% | ✓ |
| White | ≥ 95% | 95.2% | ✓ | 98.6% | ✓ |
| Hispanic | ≥ 95% | 98.0% | ✓ | 96.9% | ✓ |
| Asian/ Pacific Islander | ≥ 95% | 100.0% | ✓ | 90.7% | ✗ |
| Native American | ≥ 95% | 100.0% | ✓ | 100.0% | ✓ |
| Total | ≥ 95% | 97.2% | ✓ | 96.6% | ✓ |

2B. State Outcome indicator:

Percent of 10-day referrals with a timely response

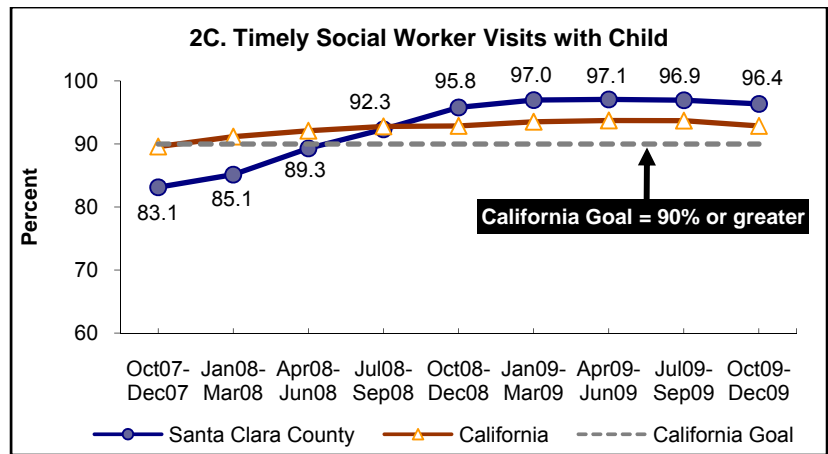


| 2B. 10-Day Response | | | | | |
|-------------------------|-----------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| 2B | California Goal | Last year (Oct08- Dec08) | | Current Period (Oct09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 95% | 81.7% | ✗ | 87.9% | ✗ |
| White | ≥ 95% | 85.3% | ✗ | 87.8% | ✗ |
| Hispanic | ≥ 95% | 89.4% | ✗ | 89.2% | ✗ |
| Asian/ Pacific Islander | ≥ 95% | 95.3% | ✓ | 96.9% | ✓ |
| Native American | ≥ 95% | 100.0% | ✓ | 66.7% | ✗ |
| Total | ≥ 95% | 88.8% | ✗ | 89.7% | ✗ |

Historical Data Charts and Race/Ethnicity Tables

2C. State Outcome indicator:

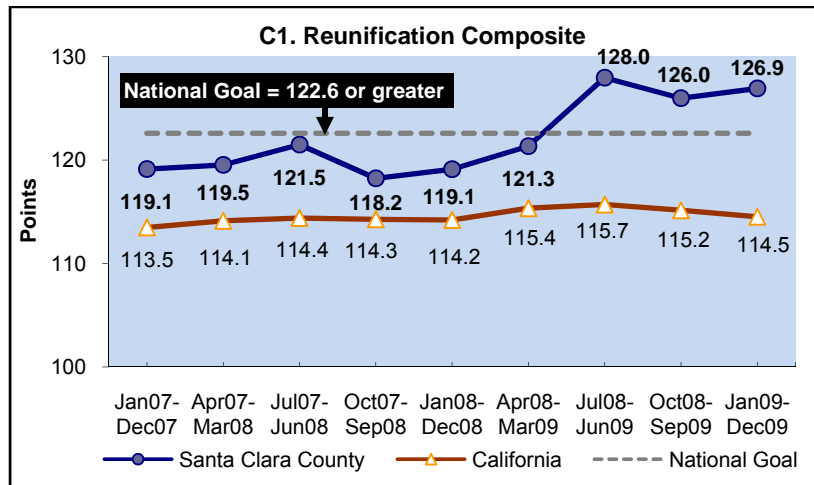
Percent of timely social worker visits with child.



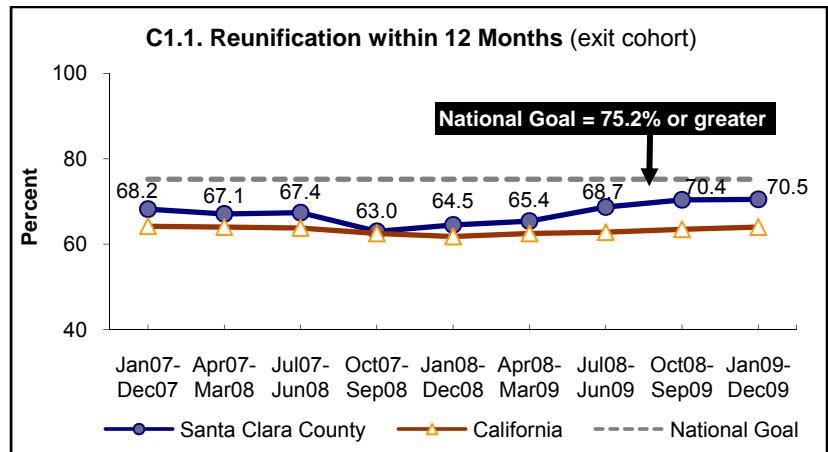
| 2C. Timely Social Worker Visits with Child | | | | | |
|--|-----------------|--------------------------|-------------------------|------------------------------|-------------------------|
| 2C | California Goal | Last year (Oct08- Dec08) | | Current Period Oct09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 90% | 95.7% | ✓ | 96.7% | ✓ |
| White | ≥ 90% | 95.8% | ✓ | 94.1% | ✓ |
| Hispanic | ≥ 90% | 95.7% | ✓ | 96.3% | ✓ |
| Asian/ Pacific Islander | ≥ 90% | 94.4% | ✓ | 98.6% | ✓ |
| Native American | ≥ 90% | 97.2% | ✓ | 97.2% | ✓ |
| Total | ≥ 90% | 95.6% | ✓ | 96.1% | ✓ |

(Note: Due to a small number of children with missing ethnicity coding, the result of the ethnicity table is slightly different from the trend data in the chart above.)

Timeliness and Permanency of Reunification

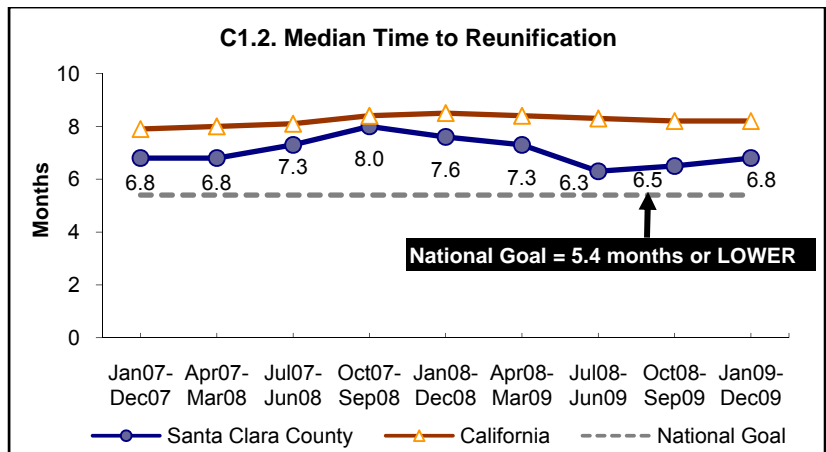


C1.1. Of all children discharged from foster care to reunification in the year who had been in foster care for 8 days or longer, what percent were reunified in less than 12 months from the date of the latest removal from home?



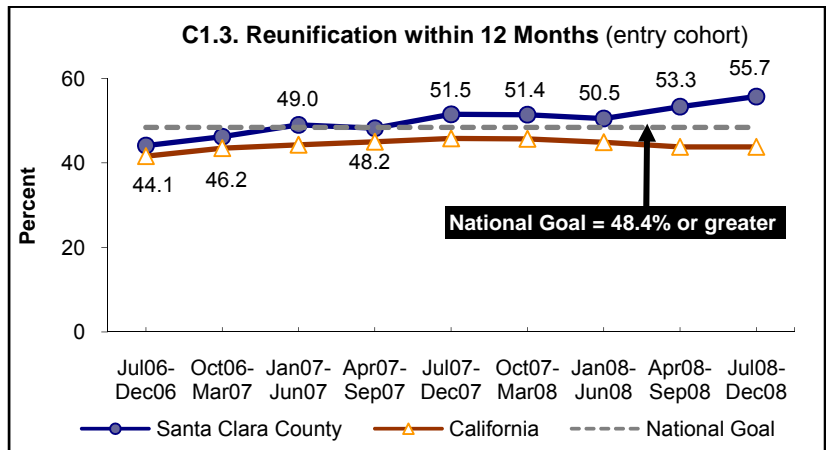
| C1.1. Reunification within 12 Months (Exit Cohort) | | | | | |
|--|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C1.1 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 75.2% | 60.7% | ✗ | 81.7% | ✓ |
| White | ≥ 75.2% | 60.6% | ✗ | 62.5% | ✗ |
| Hispanic | ≥ 75.2% | 67.1% | ✗ | 70.0% | ✗ |
| Asian/ Pacific Islander | ≥ 75.2% | 56.3% | ✗ | 74.3% | ✗ |
| Native American | ≥ 75.2% | 100.0% | ✓ | 100.0% | ✓ |
| Total | ≥ 75.2% | 64.5% | ✗ | 70.5% | ✗ |

C1.2. Of all children in foster care for 8 days or longer discharged to reunification during the year, what was the median length of stay (in months) from the date of latest removal from home until the date of discharge to reunification?



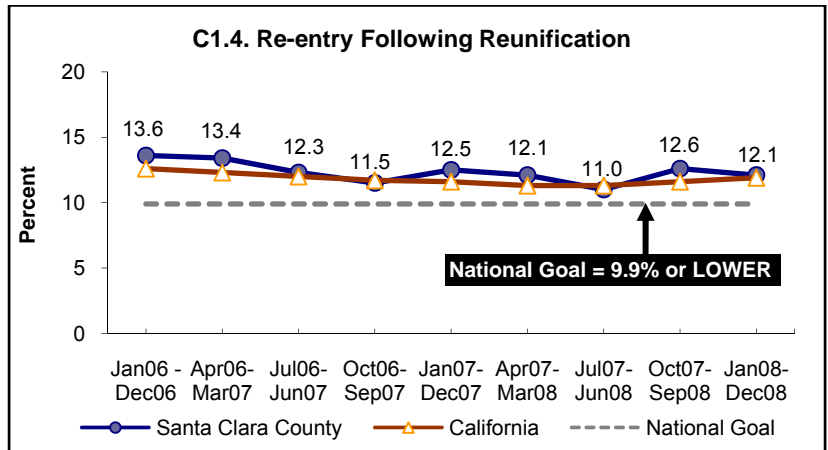
| C1.2. Median Time to Reunification (Exit Cohort) | | | | | |
|--|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C1.2 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| Ethnicity | Month | Median Months | Goal met (✓) or not (✗) | Median Months | Goal met (✓) or not (✗) |
| Black | ≤ 5.4 | 7.8 | ✗ | 5.4 | ✓ |
| White | ≤ 5.4 | 7.2 | ✗ | 8.9 | ✗ |
| Hispanic | ≤ 5.4 | 7.7 | ✗ | 6.8 | ✗ |
| Asian/ Pacific Islander | ≤ 5.4 | 5.6 | ✗ | 5.6 | ✗ |
| Native American | ≤ 5.4 | 5.9 | ✗ | 4.6 | ✓ |
| Total | ≤ 5.4 | 7.6 | ✗ | 6.8 | ✗ |

C1.3. Of all children entering foster care for the first time in a 6-month period, and who remained in foster care for 8 days or longer, what percent were discharged from foster care to reunification in less than 12 months from the date of latest removal from home?



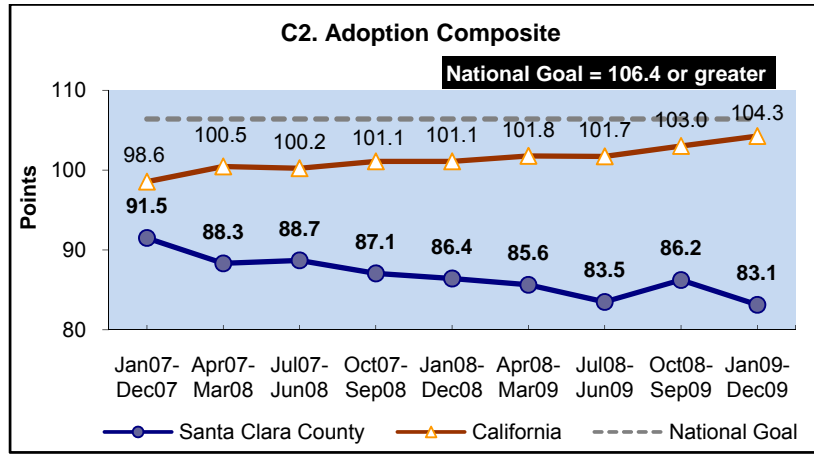
| C1.3. Reunification within 12 Months (Entry Cohort) | | | | | |
|---|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C1.3 | National Standard | Last year (Jul07- Dec07) | | Current Period (Jul08- Dec08) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 48.4% | 33.3% | ✗ | 48.0% | ✗ |
| White | ≥ 48.4% | 41.1% | ✗ | 51.6% | ✓ |
| Hispanic | ≥ 48.4% | 58.1% | ✓ | 57.8% | ✓ |
| Asian/ Pacific Islander | ≥ 48.4% | 50.0% | ✓ | 52.9% | ✓ |
| Native American | ≥ 48.4% | 100.0% | ✓ | NA | NA |
| Total | ≥ 48.4% | 51.5% | ✓ | 55.7% | ✓ |

C1.4. Of all children discharged from foster care to reunification during the year, what percent reentered foster care in less than 12 months from the date of discharge?

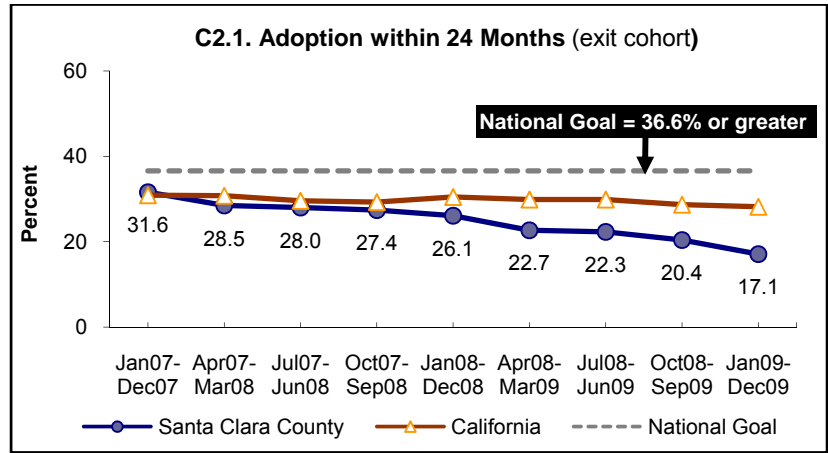


| C1.4. Re-entry Following Reunification | | | | | |
|--|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C1.4 | National Standard | Last Year (Jan07- Dec07) | | Current Period (Jan08- Dec08) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≤ 9.9% | 20.0% | ✗ | 36.0% | ✗ |
| White | ≤ 9.9% | 16.5% | ✗ | 8.7% | ✓ |
| Hispanic | ≤ 9.9% | 10.1% | ✗ | 11.2% | ✗ |
| Asian/ Pacific Islander | ≤ 9.9% | 11.8% | ✗ | 1.4% | ✓ |
| Native American | ≤ 9.9% | 50.0% | ✗ | 0.0% | ✓ |
| Total | ≤ 9.9% | 12.5% | ✗ | 12.1% | ✗ |

Timeliness to Adoption



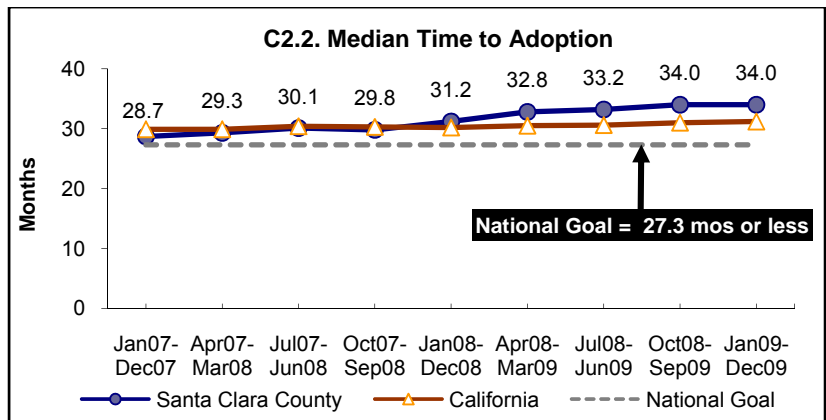
C2.1. Of all children who were discharged from foster care to a finalized adoption during a year, what percent were discharged in less than 24 months from the date of the latest removal from home?



| C2.1. Adoption within 24 Months (Exit Cohort) | | | | | |
|---|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C2.1 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 36.6% | 13.3% | ✗ | 35.0% | ✗ |
| White | ≥ 36.6% | 30.0% | ✗ | 25.7% | ✗ |
| Hispanic | ≥ 36.6% | 26.4% | ✗ | 11.0% | ✗ |
| Asian/ Pacific Islander | ≥ 36.6% | 42.9% | ✓ | 44.4% | ✓ |
| Native American | ≥ 36.6% | 0.0% | ✗ | NA | NA |
| Total | ≥ 36.6% | 26.1% | ✗ | 17.1% | ✗ |

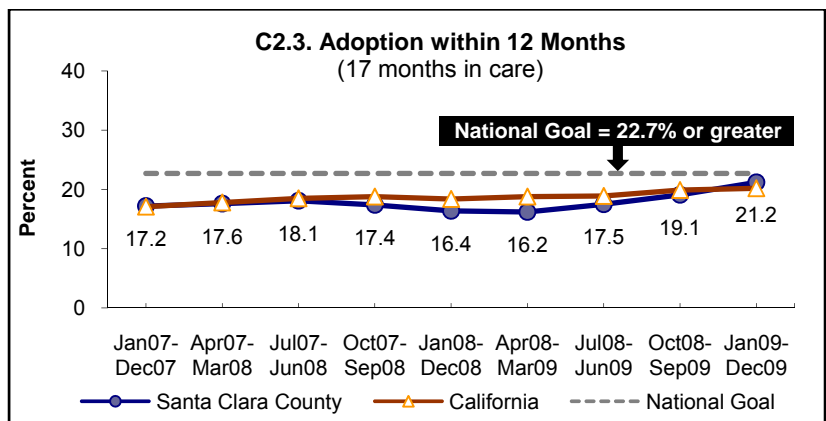
Historical Data Charts and Race/Ethnicity Tables

C2.2. Of all children who were discharged from foster care to a finalized adoption during the year, what was the median length of stay in foster care in months from the date of latest removal from home to the date of discharge to adoption?



| C2.2. Median Time to Adoption (Exit Cohort) | | | | | |
|---|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C2.2 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| Ethnicity | Month | Median Months | Goal met (✓) or not (✗) | Median Months | Goal met (✓) or not (✗) |
| Black | ≤ 27.3 | 45.1 | ✗ | 33.3 | ✗ |
| White | ≤ 27.4 | 30.2 | ✗ | 29.7 | ✗ |
| Hispanic | ≤ 27.5 | 32.5 | ✗ | 36.5 | ✗ |
| Asian/ Pacific Islander | ≤ 27.6 | 25.3 | ✓ | 30.5 | ✗ |
| Native American | ≤ 27.7 | 26.9 | ✓ | NA | NA |
| Total | ≤ 27.3 | 31.2 | ✗ | 34.0 | ✗ |

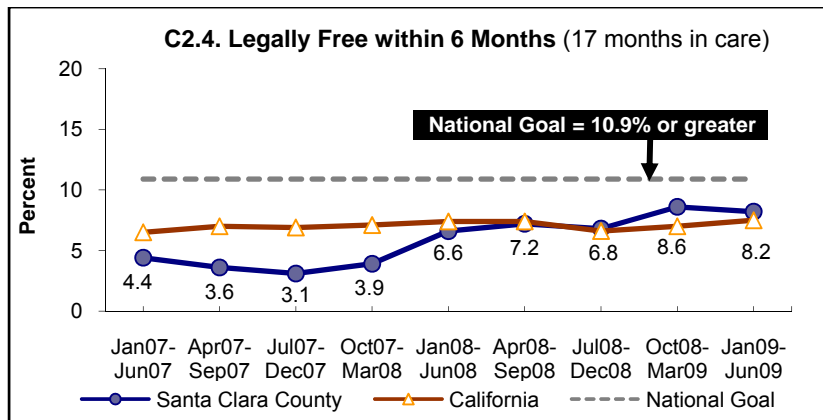
C2.3. Of all children in foster care for 17 continuous months or longer on the first day of the year, what percent were discharged to a finalized adoption by the last day of the year?



| C2.3. Adoption Within 12 Months (17 Months In Care) | | | | | |
|---|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C2.3 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 22.7% | 10.5% | ✗ | 12.9% | ✗ |
| White | ≥ 22.7% | 13.2% | ✗ | 17.4% | ✗ |
| Hispanic | ≥ 22.7% | 18.1% | ✗ | 24.4% | ✓ |
| Asian/ Pacific Islander | ≥ 22.7% | 16.7% | ✗ | 13.9% | ✗ |
| Native American | ≥ 22.7% | 100.0% | ✓ | 0.0% | ✗ |
| Total | ≥ 22.7% | 16.4% | ✗ | 21.2% | ✗ |

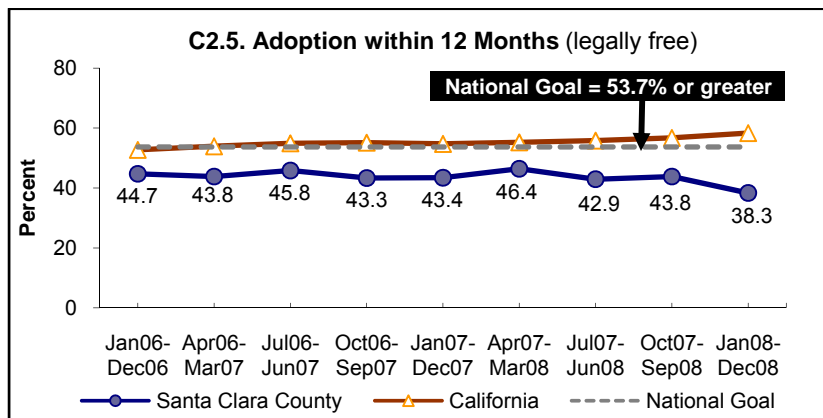
Historical Data Charts and Race/Ethnicity Tables

C2.4. Of all children in foster care for 17 continuous months or longer and not legally free for adoption on the first day of the year, what percent became legally free within the next 6 months?



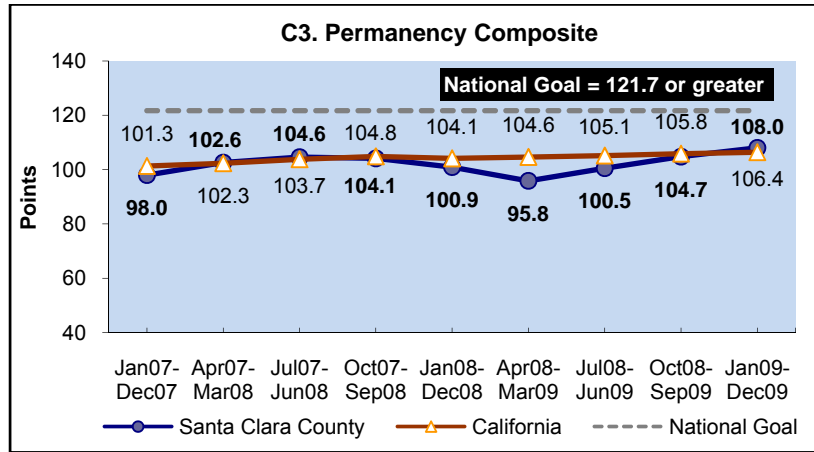
| C2.4 | National Standard | Last Year (Jan08- Jun08) | | Current Period (Jan09- Jun09) | |
|-------------------------|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| | | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 10.9% | 6.7% | ✗ | 12.2% | ✓ |
| White | ≥ 10.9% | 4.9% | ✗ | 8.7% | ✗ |
| Hispanic | ≥ 10.9% | 6.3% | ✗ | 7.6% | ✗ |
| Asian/ Pacific Islander | ≥ 10.9% | 16.1% | ✓ | 3.2% | ✗ |
| Native American | ≥ 10.9% | NA | NA | 0.0% | ✗ |
| Total | ≥ 10.9% | 6.6% | ✗ | 8.2% | ✗ |

C2.5. Of all children in foster care who became legally free for adoption during the year, what percent were then discharged to a finalized adoption in less than 12 months?

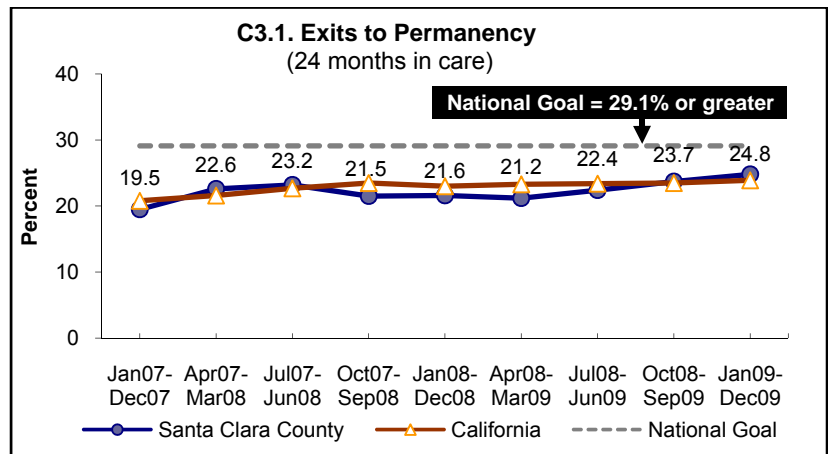


| C2.5 | National Standard | Last Year (Jan07- Dec07) | | Current Period (Jan08- Dec08) | |
|-------------------------|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| | | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 53.7% | 50.0% | ✗ | 29.4% | ✗ |
| White | ≥ 53.7% | 56.4% | ✓ | 48.6% | ✗ |
| Hispanic | ≥ 53.7% | 36.1% | ✗ | 33.9% | ✗ |
| Asian/ Pacific Islander | ≥ 53.7% | 75.0% | ✓ | 70.0% | ✓ |
| Native American | ≥ 53.7% | 75.0% | ✓ | NA | NA |
| Total | ≥ 53.7% | 43.4% | ✗ | 38.3% | ✗ |

Permanency for Children in Long-term Care

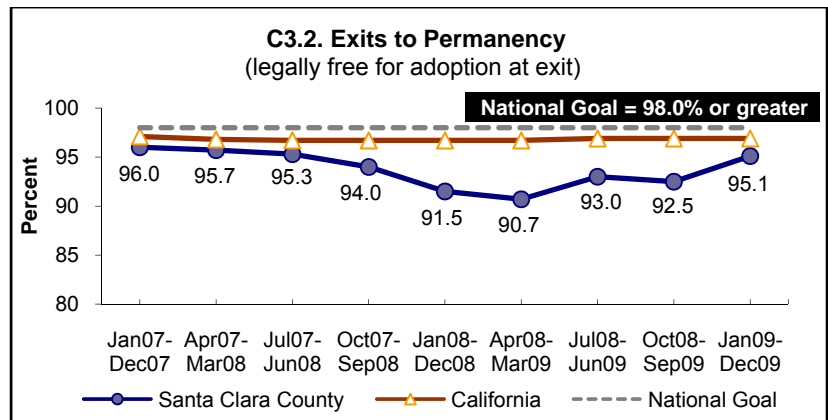


C3.1. Of all children in foster care for 24 months or longer on the first day of the year, what percent were discharged to a permanent home by the end of the year and prior to turning 18?



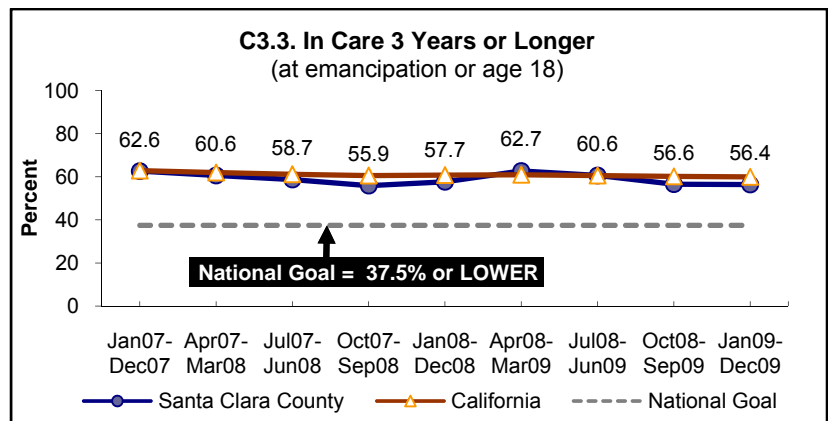
| C3.1. Exits To Permanency (24 Months In Care) | | | | | |
|---|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C3.1 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| | | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 29.1% | 17.2% | ✗ | 17.8% | ✗ |
| White | ≥ 29.1% | 21.3% | ✗ | 20.5% | ✗ |
| Hispanic | ≥ 29.1% | 23.0% | ✗ | 27.9% | ✗ |
| Asian/ Pacific Islander | ≥ 29.1% | 14.8% | ✗ | 18.2% | ✗ |
| Native American | ≥ 29.1% | 100.0% | ✓ | NA | NA |
| Total | ≥ 29.1% | 21.6% | ✗ | 24.8% | ✗ |

C3.2. Of all children discharged from foster care during the year who were legally free for adoption, what percent were discharged to a permanent home prior to turning 18?



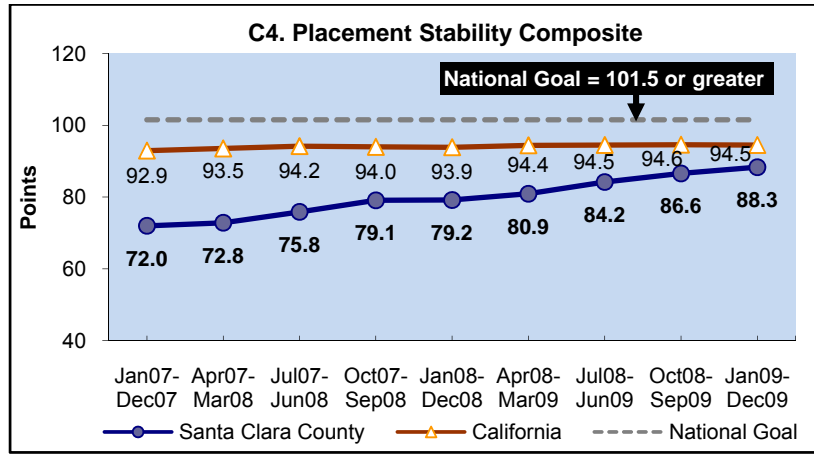
| C3.2. Exits To Permanency (Legally Free At Exit) | | | | | |
|--|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C3.2 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 98.0% | 94.1% | ✗ | 91.3% | ✗ |
| White | ≥ 98.0% | 85.7% | ✗ | 94.7% | ✗ |
| Hispanic | ≥ 98.0% | 92.8% | ✗ | 95.5% | ✗ |
| Asian/ Pacific Islander | ≥ 98.0% | 87.5% | ✗ | 100.0% | ✓ |
| Native American | ≥ 98.0% | 100.0% | ✓ | NA | NA |
| Total | ≥ 98.0% | 91.5% | ✗ | 95.1% | ✗ |

C3.3. Of all children in foster care during the year who were either discharged to emancipation or turned 18 while still in care, what percent had been in foster care for 3 years or longer?

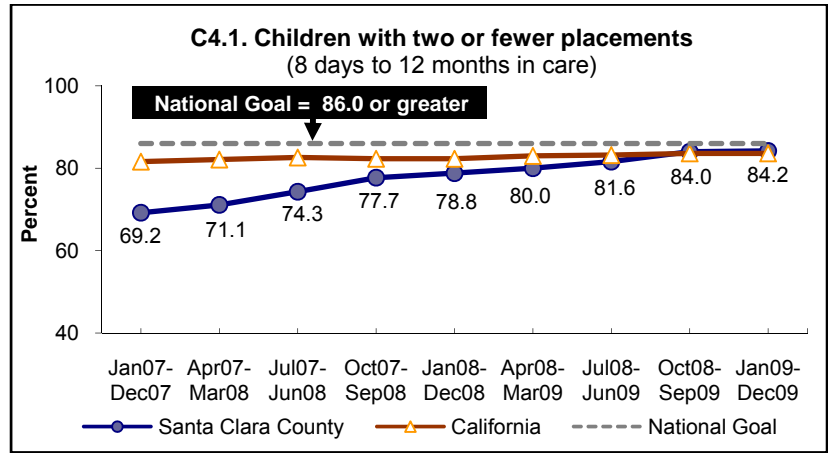


| C3.3. In Care 3 Years Or Longer (at emancipation or age 18) | | | | | |
|---|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C3.3 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≤ 37.5% | 58.3% | ✗ | 57.1% | ✗ |
| White | ≤ 37.5% | 60.6% | ✗ | 60.0% | ✗ |
| Hispanic | ≤ 37.5% | 55.8% | ✗ | 55.2% | ✗ |
| Asian/ Pacific Islander | ≤ 37.5% | 100.0% | ✗ | 50.0% | ✗ |
| Native American | ≤ 37.5% | 0.0% | ✓ | NA | NA |
| Total | ≤ 37.5% | 57.7% | ✗ | 56.4% | ✗ |

Placement Stability

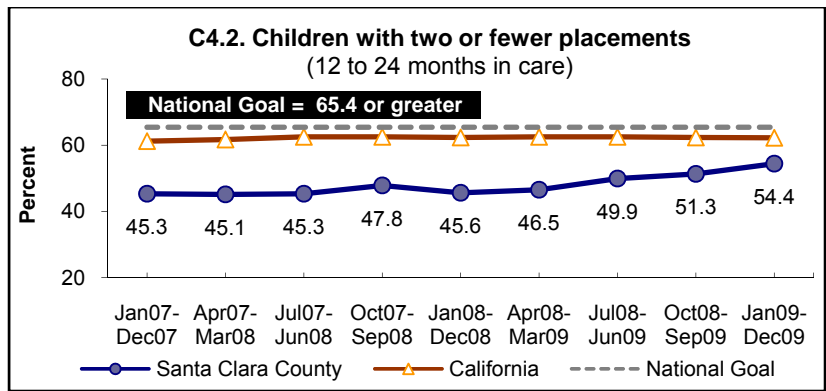


C4.1. Of all children served in foster care during a year who were in foster care for at least 8 days but less than 12 months, what percent had two or fewer placement settings?



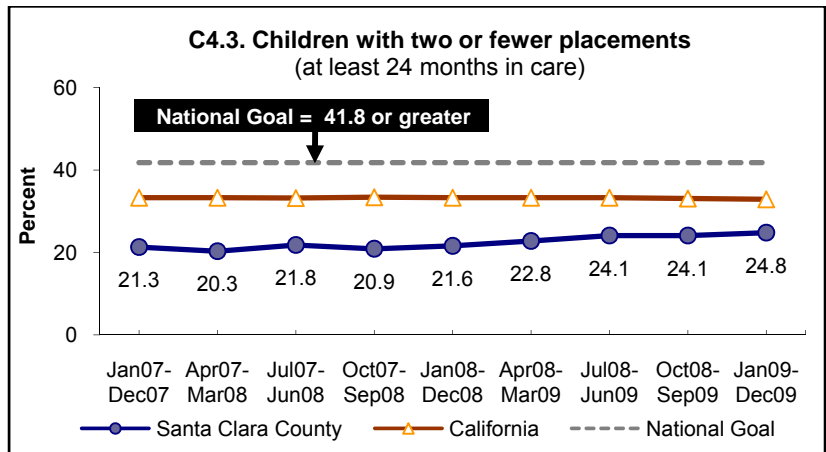
| C4.1. Children with two or fewer placements (8 Days to 12 Months In Care) | | | | | |
|---|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| C4.1 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 86.0% | 74.4% | ✗ | 81.1% | ✗ |
| White | ≥ 86.0% | 80.4% | ✗ | 83.2% | ✗ |
| Hispanic | ≥ 86.0% | 78.9% | ✗ | 84.9% | ✗ |
| Asian/ Pacific Islander | ≥ 86.0% | 86.2% | ✓ | 86.5% | ✓ |
| Native American | ≥ 86.0% | 25.0% | ✗ | 80.0% | ✗ |
| Total | ≥ 86.0% | 78.8% | ✗ | 84.2% | ✗ |

C4.2. Of all children served in foster care during a year who were in foster care for at least 12 months but less than 24 months, what percent had two or fewer placement settings?



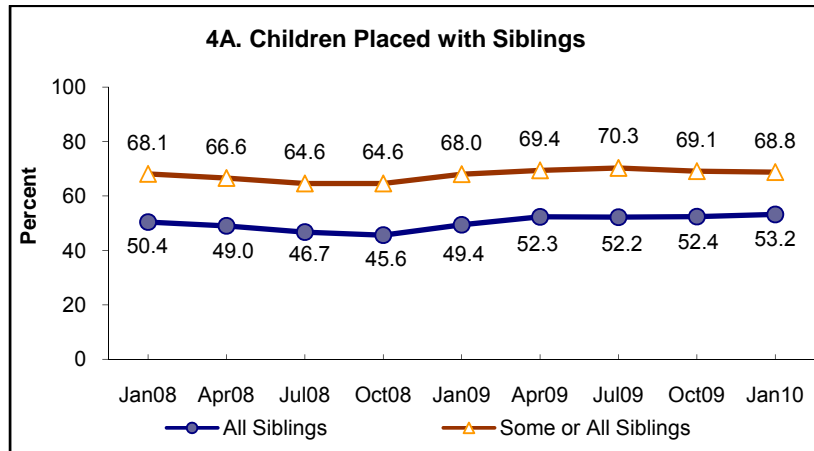
| C4.2 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
|-------------------------|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 65.4% | 47.6% | ✗ | 50.9% | ✗ |
| White | ≥ 65.4% | 54.3% | ✗ | 59.5% | ✗ |
| Hispanic | ≥ 65.4% | 42.4% | ✗ | 53.9% | ✗ |
| Asian/ Pacific Islander | ≥ 65.4% | 50.0% | ✗ | 60.9% | ✗ |
| Native American | ≥ 65.4% | 50.0% | ✗ | 0.0% | ✗ |
| Total | ≥ 65.4% | 45.6% | ✗ | 54.4% | ✗ |

C4.3. Of all children served in foster care during a year who were in foster care for at least 24 months, what percent had two or fewer placement settings?



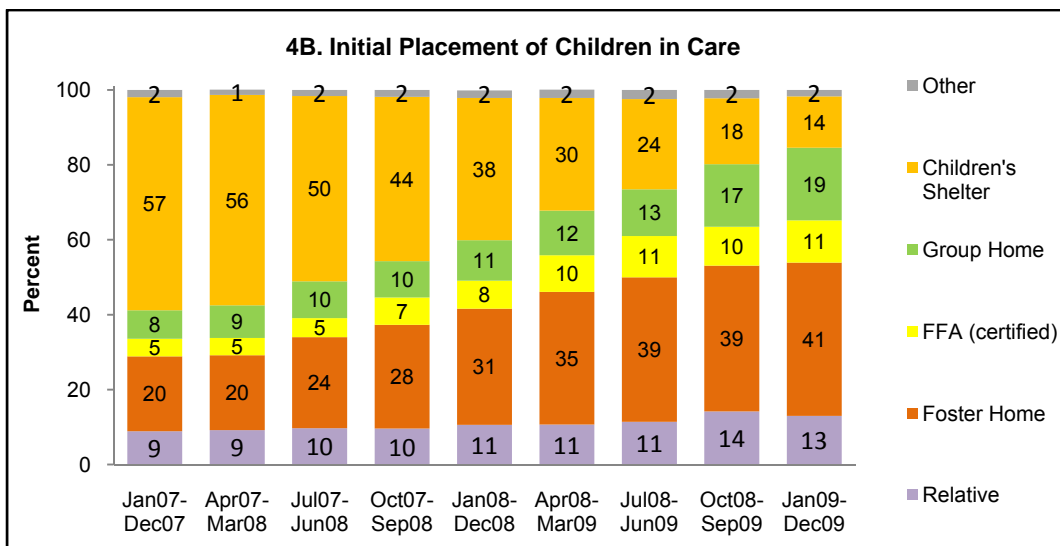
| C4.3 | National Standard | Last year (Jan08- Dec08) | | Current Period (Jan09- Dec09) | |
|-------------------------|-------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| Ethnicity | Rate | Rate | Goal met (✓) or not (✗) | Rate | Goal met (✓) or not (✗) |
| Black | ≥ 41.8% | 19.2% | ✗ | 18.6% | ✗ |
| White | ≥ 41.8% | 20.0% | ✗ | 28.2% | ✗ |
| Hispanic | ≥ 41.8% | 22.7% | ✗ | 24.8% | ✗ |
| Asian/ Pacific Islander | ≥ 41.8% | 13.6% | ✗ | 25.6% | ✗ |
| Native American | ≥ 41.8% | 100.0% | ✓ | 33.3% | ✓ |
| Total | ≥ 41.8% | 21.6% | ✗ | 24.8% | ✗ |

Child and Family Well-Being

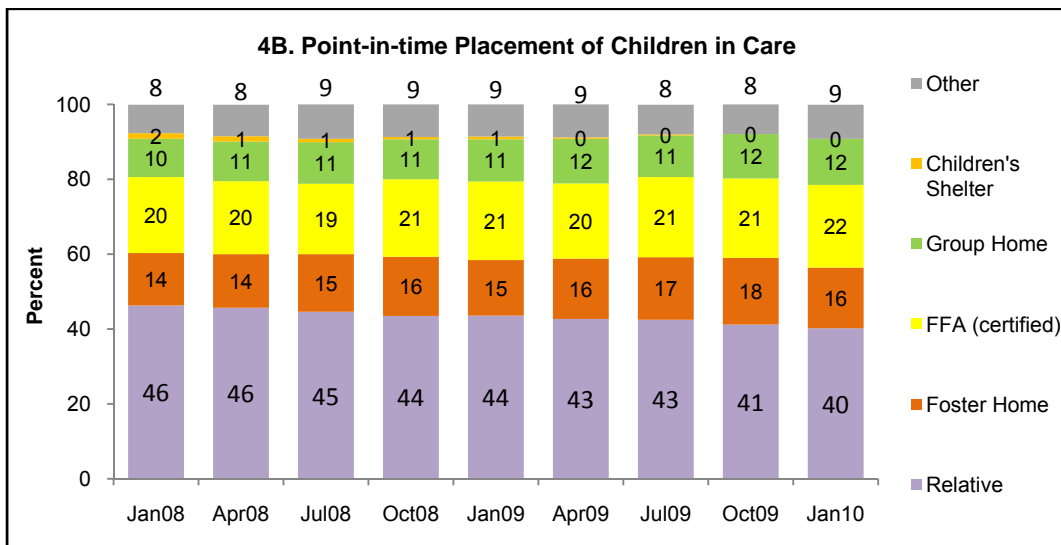


4A. Children Placed with Some or All Siblings, January 1, 2010

| Ethnicity | All Siblings | Some or All Siblings |
|-------------------------|--------------|----------------------|
| Black | 64.4% | 79.3% |
| White | 40.6% | 57.4% |
| Hispanic | 53.6% | 68.9% |
| Asian/ Pacific Islander | 56.5% | 82.6% |
| Native American | 50.0% | 50.0% |
| Total | 53.2% | 68.8% |

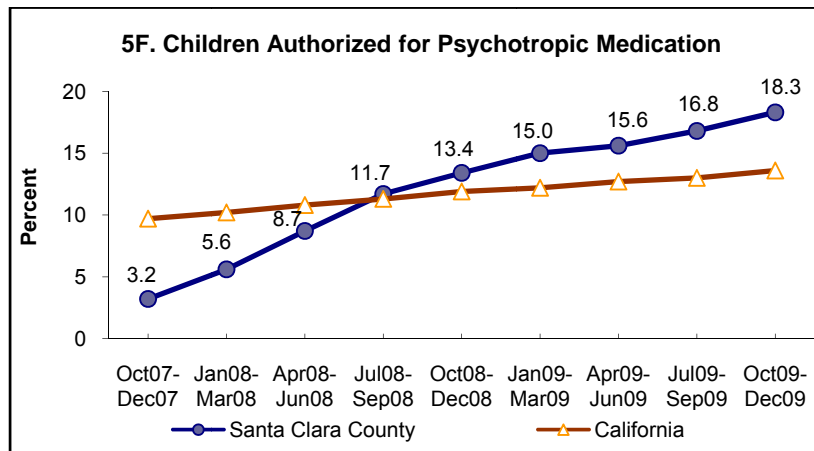
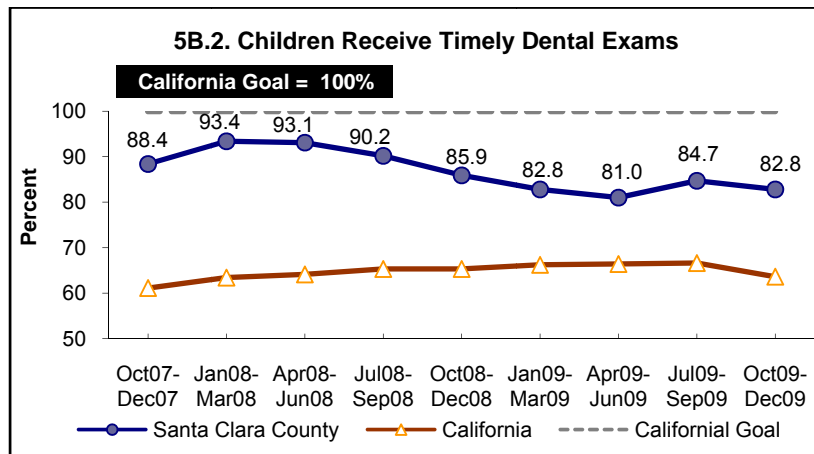
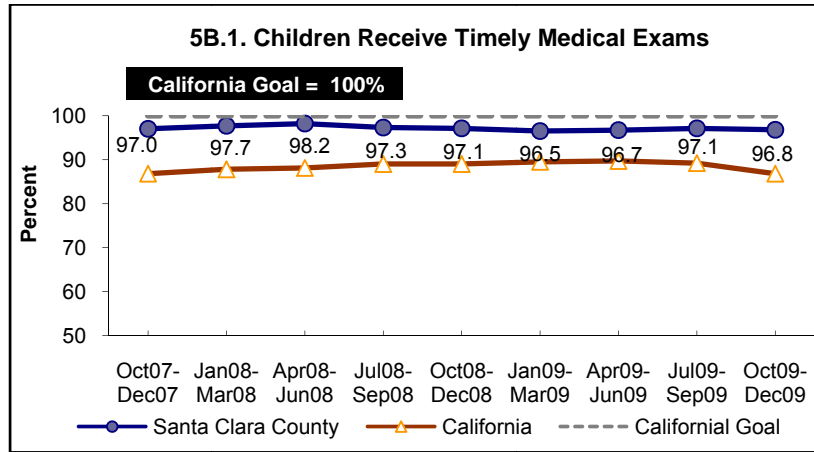


| 4B. Initial Placement of Children in Care, January - December 2009 | | | | | | |
|--|--------|--------|----------|-------------------------------|--------------------|--------|
| First Placement Type | Black | White | Hispanic | Asian/ Pacific Islander | Native American | Total |
| Relative | 14.8% | 13.9% | 12.9% | 8.7% | 0.0% | 13.0% |
| Foster Home | 25.9% | 39.1% | 44.3% | 45.7% | 50.0% | 40.9% |
| FFA (certified) | 24.7% | 4.3% | 10.9% | 8.7% | 0.0% | 11.3% |
| Group Home | 18.5% | 27.0% | 16.7% | 23.9% | 0.0% | 19.4% |
| Children's Shelter | 14.8% | 13.9% | 13.5% | 10.9% | 0.0% | 13.7% |
| Other | 1.3% | 1.8% | 1.7% | 2.1% | 50.0% | 1.7% |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |



| 4B. Point-in-time Placement of Children in Care, January 1, 2010 | | | | | | |
|--|--------|--------|----------|-------------------------------|--------------------|--------|
| Point-in-time Placement Type | Black | White | Hispanic | Asian/ Pacific Islander | Native American | Total |
| Relative | 32.9% | 38.0% | 43.1% | 35.3% | 20.0% | 40.2% |
| Foster Home | 18.0% | 17.3% | 15.1% | 22.1% | 10.0% | 16.2% |
| FFA (certified) | 21.7% | 19.4% | 22.7% | 23.5% | 40.0% | 22.1% |
| Group Home | 15.5% | 17.7% | 9.9% | 10.3% | 30.0% | 12.3% |
| Other | 11.9% | 7.6% | 9.2% | 8.8% | 0.0% | 9.2% |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Child Health Well-Being



Historical Data Charts and Race/Ethnicity Tables

